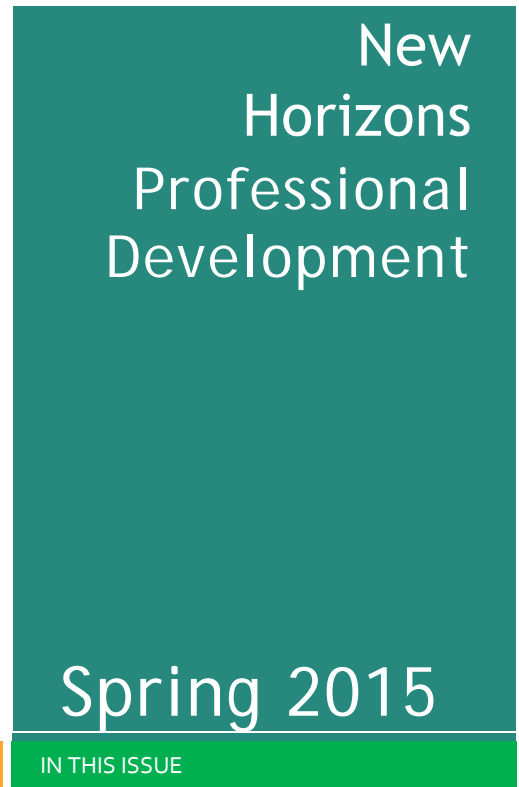




GROWING THE LEADER WITHIN YOU



Upcoming BLASC events:

El Segundo Area:

UCSD Innovative Leader Certificate

Program: This certificate program from Rady School of Management consists of 3 homework-free short courses that are only 4 evenings each. The unique course structure combines UCSD instruction with Boeing executive speakers. Starts March 23rd. For more information email Nancy Peritz at nperitz@ucsd.edu

Huntington Beach Area:

Foundations of Management: This NMA sponsored program consists of three foundational courses: Management Fundamentals, Managerial Functions, and Business Concepts for Managers. It is led by one of our own BLASC members and runs through the year.

UCSD Innovative Leader Certificate

Program: This certificate program from Rady School of Management consists of 3 homework-free short courses that are only 4 evenings each. The unique course structure combines UCSD instruction with Boeing executive speakers. Starts March 9th. For more information email Nancy Peritz at nperitz@ucsd.edu

Long Beach Area:

UCSD Innovative Leader Certificate

Program: This certificate program from Rady School of Management consists of 3 homework-free short courses that are only 4 evenings each. The unique course structure combines UCSD instruction with Boeing executive speakers. Starts April 20th. For more information email Nancy Peritz at nperitz@ucsd.edu

Online Webinar

This year, BLASC is partnering with the Boeing Leadership Association in Richardson Texas (BLA-RT) to provide the following online webinars to our members:

The Power of Introverted Women.

Wednesday March 11th, 9:00 am

The Well Spoken Woman Can be You.

Monday April 27th, 10:00 am

Five Secrets for Delivering Engaging Online Presentations

Wednesday May 6th, 10:00am

For more information:

Find information on these and more upcoming events on the BLASC websites: <http://blasc.us> or [contact Kari Graham](#), VP of Professional Development.

Taking Advantage of Skillsoft

Your BLASC membership gets you free access to Boeing Skillport, provided by Skillsoft.. This portal provides online videos, courses, books and more. In addition to general courses and information in the fields of engineering, management, project management, and leadership

Page 2

NMA Offerings

BLASC is a chapter of NMA – THE Leadership Development Organization. NMA offers a variety of programs that all BLASC members have access to many of these offerings are completely free to members

Page 2

Become a Mentor

MORE, EETM, Enterprise Mentoring Community of Practice and Career Development @ Boeing are all programs designed to help mentors and protégées.

Page 3

Around Boeing

Learn about the other opportunities for Boeing employees to enhance their professional development

Page 4

Taking advantage of Boeing Skillsoft

Your BLASC membership gets you free access to Boeing Skillport, provided by Skillsoft. This portal provides online videos, courses, books and more. In addition to general courses and information in the fields of engineering, management, project management, and leadership, Skillport offers academic credit towards degrees and certificate programs.

"Skillsoft is a pioneer in the field of learning with a long history of innovation. Skillsoft provides cloud-based learning solutions for our customers worldwide, who range from global enterprises, government and education customers to mid-sized and small businesses.

Our courses, books and videos have been developed by industry-leading learning experts to ensure that they build talent and develop a more knowledgeable, productive and valuable workforce. Our customer support teams draw on a wealth of in-house experience, flexible delivery platforms and a



comprehensive learning e-library to develop both packaged and custom learning programs tailored to our customers' needs.

We currently serve over 6,000 customers and more than 19,000,000 learners worldwide and provide continuing, hands-on support to assist them in maximizing their ongoing success" © 2015 Skillsoft Ireland Limited

CHECK OUT SKILLPORT TODAY!

Go to <https://boeing.skillport.com> and set up your account today!

NMA Offerings

BLASC is a chapter of NMA – THE Leadership Development Organization. NMA offers a variety of programs that all BLASC members have access to many of these offerings are completely free to members

NMA Leader Labs

These one hour challenges will help build teams and improve leadership skills. Two teams of 5-8 people and the power point handouts are all you need!

<http://www.nma1.org/nma-leader-labs/>

NMA Partnerships

Interested in becoming a Certified Manager (CM) or a Projects Management Professional (PMP)? NMA partners with the Institute of Certified Professional Managers ICPM and several PMP certification training companies. For these and more opportunities, visit

<http://www.nma1.org>

NMA Leaderbreaks

NMA's monthly newsletter provides articles on leadership and management. Check out the archives here:

<http://www.multibriefs.com/briefs/nmaorg/>



Free Webinars

Visit <https://nma1.org/free-webinars>. This site not only includes webinars provided by NMA, but also links to webinars from the American Management Association, American Society for Training and Development, TED Talks and more.

NMA Virtual Library

From e-books to blogs and podcasts, check out the opportunities available online for free. <https://nma1.org/nma-virtual-library/>

Become a Mentor/Protégé

Mentoring On-Rotation Experience (MORE) Program

"MORE is a gateway mentorship development program for [N&SS] employees of all experience levels." Currently finishing up its third rotation cycle, MORE is currently supporting 140 employees and 83 mentor/protégé pairs. "The program allows mentors and mentees to rotate every 6 months, thereby building a network of meaningful relationships that can be centered on technical skills, leadership attributes, work/life balance, management perspectives, educational opportunities or a combination thereof."

MORE hosts 4-6 dedicated events per rotation and utilizes an "Engagement Point System to maximize the accountability, value and impact of mentoring interactions by awarding program participants with points for each meeting and/or event attended." At the conclusion of the rotation program, qualified participants will be awarded a MORE Certificate of Completion signed by N&SS Chief Engineer and MORE Executive Sponsor, Bill Sargent.

The next 6-month rotational cycle begins in April 2015. Potential mentors and protégés are welcome to participate. For more information, visit the MORE website <http://more.web.boeing.com/>.

Enterprise Engineering Technical Mentoring (EETM)

"The primary focus of the Enterprise Engineering Technical Mentoring program is to accelerate and improve the transfer of technical knowledge across the engineering workforce. [The] goal is to take the workforce to a higher level of knowledge and skills with the ability to perform jobs better than the competition."

Whether you are looking at becoming a mentor or a protégé, the EETM website offers resources to help you find a successful mentoring relationship. For more information visit the EETM website <http://engineering.web.boeing.com/EETM/index.html>.

Enterprise Mentoring Community of Practice

"Enterprise Mentoring provides the administration and resources for mentoring across the enterprise so formal and informal mentoring activities can focus on the mentoring versus the development of the resources and tools."

"The Community of Practice (CoP), which is aligned with Enterprise Mentoring and sponsored by Enterprise Knowledge Management, will help its members improve their mentoring experiences through sharing experiences, improving access to expertise and by conducting a monthly meeting focusing on pertinent topics."

The monthly Enterprise Mentoring CoP Meeting is typically held the last Tuesday of each month at 1:00 CT. Join the inSite group to start receiving Outlook meeting notices.

For more information, visit the Enterprise Mentoring CoP website <http://mentoring.web.boeing.com/> or inSite page <https://insite.web.boeing.com/culture/viewGroup.do?groupId=2124>.

Career Development @ Boeing

"Developing your career @ Boeing requires goal setting, intentional assessment and targeted outreach to managers, mentors and colleagues. This inSite group provides tips, tools and resources to help make informed career development decisions." One of the resources available to employees is the Career Development Toolkit. "This Toolkit is a comprehensive, one-stop shop for information to use as you pursue your continuing education and career goals while at Boeing. With Boeing's Career Development Resources, you can chart your own course. Explore your options, connect with others to develop your network, launch and apply your learning to renew your aspirations and set new goals." For more information visit the Career Development @ Boeing inSite page: <https://insite.web.boeing.com/culture/viewGroup.do?groupId=108275> or the Learning Together Program and Career Development website: http://ltd.web.boeing.com/LTD_CEA/toolkit.cfm.

MENTORING RESOURCES



MORE
Mentoring On-Rotation Experience

Mentoring On-Rotation Experience (MORE)

"MORE is a gateway mentorship development program for [N&SS] employees of all experience levels. <http://more.web.boeing.com>



Enterprise Engineering Technical Mentoring (EETM)

EETM is "an opportunity for the Engineering workforce to deepen and expand their technical knowledge, skills and abilities."



Enterprise Mentoring Community of Practice (CoP)

"The Community of Practice (CoP), which is aligned with Enterprise Mentoring and sponsored by Enterprise Knowledge Management, will help its member improve their mentoring experiences through sharing experiences, improving access to expertise and by conducting a monthly meeting focusing on pertinent topics. <http://mentoring.web.boeing.com/>

Around Boeing

Boeing Affinity Groups

There are many Boeing affinity groups that offer professional development opportunities open to all Boeing employees. "Affinity groups at Boeing are one way people can come together to further personal and professional development, promote diversity, meet new people, enjoy social activities, and network. They are employees associations whose members share a common interest, such as race, gender, or cultural identity." Boeing affinity groups in Southern California include:

- Boeing American Indian Society
- Boeing Asian-American Professional Association
- Boeing Black Employees Association
- Boeing Employees Ability Awareness Association
- Boeing Association of Gay, Lesbian, Bi, Transgender Employees & Friends
- Boeing Hispanic Employees Network
- Boeing Employees Veterans Association
- Boeing Women in Leadership

For more information about the various Boeing affinity groups, visit the Global Diversity & Employee Rights webpage: <http://hr.web.boeing.com/index.aspx?com=12&id=115>.

REACH Southern California- "REACH Southern California is an employee development organization dedicated to enhancing the Boeing experience of employees in the Southern California region through engagement, development, and networking... REACH Southern California holds events throughout the Southern California region." For more information about REACH Southern California, visit their website: <https://reach.web.boeing.com:31067/index.php/locations/southern-california> or inSite page: <https://insite.web.boeing.com/culture/viewGroup.do?groupId=1021>

Boeing Network & Space Systems Emerging Leaders Development Program

"The BN&SS ELDP is a three-year, structured, self-driven leadership development program with an emphasis on

personal and professional development, mentoring, training, and projects intended to accelerate the development of strong, competitive candidates for future management and technical leadership opportunities."

The BN&SS ELDP three year progressive framework is based on minimum requirements to meet gates for progression to next year in addition to General Participation and Personal Development. Year one provides an overview of the BN&SS ELDP, foundational training, and develop skills through project participation. Year two focuses on company best practices, tactical training, and the opportunity to lead within the BN&SS ELDP. Year three provides strategic training and includes a capstone project that has impact at the BN&SS or BDS level. The BN&SS ELDP framework has been designed with inherent flexibility, providing each Emerging Leader the opportunity to leverage an individualized plan, customized to his or her development ambitions.

For more information, visit the BN&SS ELDP website: <http://eldp.web.boeing.com/BNSS/>.

Boeing Leadership Learning Series

"The Boeing Leadership Learning Series is a website that contains several video series about leadership for different levels."

Videos for each of the following leadership series are available:

- First-Level Leadership Series
- Senior Management Leadership Series
- Boeing Executive Leadership Series
- Leaders at All Levels
- Thought Leader Series

For more information, visit the Boeing Leadership Learning Series website: <http://blls.web.boeing.com/>.

Boeing Education Network

The Boeing Education Network (BEN) offers both on-demand and live events on topics related to diversity, information technology and project management, leadership and personal development, office administrator development, retirement and financial planning, technical and professional development, and well being. For more information, visit the BEN website: <http://lead.web.boeing.com/ben/ben.html>.

Engineering Central

This new portal was specifically designed for Boeing Engineers and debuted during the 2015 E-Week activities. "Engineering Central is the community of technical professionals working within various parts of Boeing, united by the common pursuit of technical and functional excellence, and dedicated to the growth of our technical capabilities and competitive strength."

A tool for both technical employees and managers of technical employees, this portal offers a variety of professional and personal development tools. From career strategies tailored to early, mid and late career employees, to development mapping and learning resources, Engineering Central is a one stop shop for career growth.

Take a look at everything Engineering Central has to offer today!

<https://ecentral.web.boeing.com/>