

Boeing Leadership Association of Southern California

New Horizons

Aug 2018 – Oct 2018

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AUG GMM

Our BLASC meeting started off with Daniela Nau, BLASC President, opening the evening, followed by the invocation and pledge given by Roberta Ingels, VP of Community Services.

Next, President Nau recognized the BLASC boosters that continually keep our members informed about activities like sports and theater tickets, as well as professional development sessions and dinner meetings. An appreciation gift was given to boosters Stan Barauskas, Lacey Jones, Kenny Chau, Mark Goldhamer, Maureen Greenwood-Hamilton, Kyle Hayashibara, Dwayne Henry, Roberta Ingels, Michael Kay, Mark Lebrecht, Michael Louie, Daniela Nau, Sukhbir Sandhu, Cheryl Smith, Steven Stakley, Kim Talor and Kanu Vyas for volunteering their time and effort.

After the booster recognition, we went on to celebrate the 2018 BLASC Scholarship Contest winners. The final contestants were selected after submitting their high school and college transcripts and being invited to compete in the Scholarship Contest. High School and undergrad college students were interviewed and wrote an essay. VP Ingels presented awards to 1st and 2nd Place winners. All contestants are shown below:

High School

First Place – Jarrett Lam
Second Place – Thena Guttieri
Third Place – Rachel Boucher
Fourth Place -- Tyler Serfas
Fifth Place – Janice Ho
Sixth Place – Maximillian Marberger

College

First Place – Jennifer Hudson
Second Place – Allyson Vuong
Third Place – Hunter Hawkins
Third Place – Anderson Saucedo
Fourth Place – Melanie Nomiya
Fifth Place – Mary Nau



Jennifer Hudson with Mrs. Mossman

Jennifer Hudson, college-level 1st place winner, was the recipient of the Mossman Award – presented by Glenn Button and Diana Mossman. It was the 20th anniversary of the Mossman Award which was created in honor of Mike Mossman. BLASC offers its thanks to Mrs. Mossman for her continued support of the scholarship contest and the opportunity it gives our young scholars.

VP Ingels thanked all the volunteers that participated in the 2018 Scholarship Contest for giving their time to make this contest successful.

After the recognition was completed, we were entertained with “Mathemagician” Arthur Benjamin. He entertained the crowd with card tricks and solving difficult math problems such as telling people the day of the week they were born based on being told the date. Dr. Benjamin, a professor of mathematics at Harvey Mudd College in Claremont, CA is also a professional magician and has combined his love for math and magic to create his amazing show. Dr. Benjamin has presented to audiences all over the world and has appeared on many television programs including the Today Show, CNN, and The Colbert Report. He has been written up in the New York Times, USA Today, Scientific American, and People Magazine. Reader's Digest calls him “America's Best Math Whiz”. He is the author of numerous books and DVD courses that share the beauty and magic of mathematics. His newest book is called “The Magic of Math: Solving for “X” and figuring Out WhY.”

It was a great time to have him speak since we had young people in attendance. He emphasized his technique for mental math and how to get the answer to a variety of math equations. It was entertaining and sometimes humorous as he multiplied numbers the audience gave him and presented the solution before we could get the numbers into a calculator!



Dr. Benjamin with Jennifer Hudson



Dr. Benjamin solving a problem

Contributed by Roberta Ingels

Sept GMM



BLASC members and guests enjoyed the good weather at sunset and in the moonlight at the striking Maya Hotel in Long Beach harbor. Everyone was welcomed in true Luau style by the BLASC team that included Kim Talor (Programs VP), Christa Wolfenbarger (Operations VP), Steve Stakley (Past President), Lacey Jones (Membership/Special Events VP), Roberta Ingels (Community Services VP), Dwayne Henry (Communications VP), and Lindsay Heddon (VP Finance).



This casual and fun dinner meeting was special because of entertainment provided by the enchanting hula dancers Halau Hula Lani Ola, (which means "The Hula School of Heavenly Life"), the tropical atmosphere, and delicious buffet dinner. Furthermore, Steve and Kim presented NMA/SCAC and chapter awards to: Ellen Tarantino, BLASC Leader of the Year; Glenn Button, NMA Servant Leadership Award; Scott Haynes, BLASC Manager of the Year; Roberta Ingels, BLASC Volunteer of the Year; and Nenita Miyata, Star Award.





Halau Hula Lani Ola Dancers

Contributed By: Steve Stakley

Oct GMM



The Blenders

A rip-snorting great time was had by all at the BLASC Western Night on October 17. The shindig was brought back from previous years by popular demand. Fun hoedown music was provided by the Blenders before and during dinner.

Steve Stakley got things kicked off, with Kim Talor providing the invocation and pledge. Executives and leaders jumped in to sling the hash, including Corky Townsend, Ellen Tarantino, Kevin Naya, Kim Talor, Tom Ludwinski, and Glenn Button.

Lacey Jones provided proper honor for several categories of the best dressed cowboys and cowgirls as follows:

Best Dressed Man: Stan Barauskas

Best Dressed Woman: Rita Stith

Best Dressed Couple: Mark and Rachael Ambrosi

Best Dressed Cowgirl: Ellen Tarantino

Best Dressed Sherriff: Dave Anderson

Best Dressed Saloon/Dancer/Bartender: Linda Iversen

Best Dressed Outlaw/Villain: Joe Vogal

Steve Stakley, Past President, announced and accepted the Federal Partners Credit Union (FPCU) Scholarship donation of \$5000 from Jill Erps, FPCU Senior Vice President/Chief Retail Officer, which is used for our BLASC scholarship program.



Right to Left: Steve Stakley, Lindsay Heddon, Christa Wolfenbarger and Jill Erps



Corky Townsend then provided a herd of cowgirl leadership principles. She recently moseyed back to Southern California. In addition to sharing about the great team of rustlers she leads, she shared experiences from her leadership roles on several of the Commercial Airplane programs in Puget Sound. As she walked through the 787 battery challenge, she illustrated the unique capabilities which Boeing was able to apply to the swift resolution, along with industry and academic resources. During the process, relationships with airline customers and government regulators were stretched, but maintained and strengthened with open, frequent, honest communication. She continued to encourage us to:

Lead with Passion.

Be a Listener- Make customers priorities our own.

Be Empowered- Invest in our team and empower each other

Be Champions- Win with speed agility and scale

Be Collaborators- collaborate with candor and honesty

Be Innovators- Reach higher, embrace change and learn from failure

Be Excellent- Deliver results with excellence. Live the enduring values

Audience questions and answers included leadership lessons learned, a brief history of how Commercial Aviation Services moved was to California by the perseverance of Tom Croslin, and how BLASC could better partner with the SoCal Boeing sites and programs for mutual benefit.



Attendee's enjoying the outdoors



Posing for a group picture



Reception Table taking names

Contributed By: Dwayne Henry and Glenn Button

2018 NMA ANNUAL CONFERENCE:



BLASC Board of Directors

This year the 2018 Annual Conference was held September 12th-15th at the San Antonio Marriott Riverwalk hotel in Texas. Because of Hurricane Irma, some events were combined to recognize 2017 and 2018 awardees. The conference started off with registration, a welcome mixer and a Riverboat Tour. (First person to email dwayne.j.henry@boeing.com wins a bottle of wine.)

Misipati "Semi" Bird was the opening Keynote speaker Thursday morning. His main topic described the importance of engaging your employees and how that will cause productivity to increase and successful completion of the project. As a leader, having Interpersonal Engagement and responding well to your people will define the outcome. Perspective is reality- right or wrong! Know the Golden Rule: Treat others as you want to be treated yourself.



After the opening session, he presented an educational session, Leading with Personal and Professional Intelligence (PPI). PPI has three key factors; Transforming lives, Engaging Employee's and Changing cultures. As a leader, by having Interpersonal Engagement and how you respond to people will define the outcome. Some strengths are: Communication, Willingness to help others, and knowledge. Conversely some weaknesses are responding with feelings and saying what you feel. To be a good leader you must get to know your people personally. As with an Invert or Extravert, know that we will tend to go back to our origins even though our position dictates otherwise. If you are not good at something, you just need to do more of it. You can always "Fake it until you become it. (Contributed by Dwayne Henry)

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The Member of the Year Luncheon began with a welcome by our very own, Bob Noel, BLASC VP Professional Development, NMA National Director and 2018 Recognition Chair. Because hurricane Irma decided to attend the 2017 NMA Annual Conference last year, Bob had the privilege of presenting the 2017 and 2018 Member of the Year awards.

Kathleen Zurlinden, 2017 Member of the Year, is a Systems Engineer at Lockheed Martin Aeronautics in Fort Worth, TX, and member of the Lockheed Martin Leadership Association (LMLA). Her chapter describes Kathleen as an exemplary "Servant Leader", constantly volunteering her time at LMLA and the community. Kathleen has a strong belief that leadership is a creative, dynamic, and essential process that helps others achieve not only professional but personal objectives. She has leveraged that philosophy into becoming a servant leader, dedicated to motivating others to reach out and become servant leaders within their company and community.

Teresa Langer, 2018 Member of the Year, is a member of the Columbus Public Service Chapter, NMA's first public sector leadership development chapter. Teresa has played a key role in the planning, organization, and leadership of her chapter. Teresa talked about how NMA prepared her to become a leader and thanked NMA for positively impacting her personal and professional growth. Teresa plans to pass on her knowledge to future leaders by volunteering her time to mentor chapter members in order to encourage their growth as future NMA chapter leaders. *(Contributed by Daniela Nau)*



BLASC Board of Director

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NMA Dynamic Chapter Solutions Workshop I, was focused on "Building Accountability and Trust with Positive Confrontations". This was a seminar brought to NMA by Business Training Experts in The Leadership Journey packet. Lisa and Don Hart were the NMA focals to chair this workshop. Using an interactive group activity, the eight steps to turn confrontations into receptive conversations were covered. Paraphrased are the eight steps from the Business Training Experts:

1. Set the stage for positive confrontation –always confront performance not the person!
2. Stress problem-solving not fault-finding. This means to focus on the future.
3. Prepare scripted feedback to ensure the message is clear.
4. Identify a specific reference or past example to highlight the behavior.
5. Bring with you the answer to "what you expect in the future".
6. Listen to their response about future expectations before sharing your own.
7. Create a meaningful measurement system to show progress when evaluated in the future.
8. Keep a set schedule to review this item and document all actions or discipline, if required.

This seminar had participants answering in real time about their experiences and listing how constructive feedback can result in positive outcomes. Conflict exists in every organization and if leveraged correctly it can produce the great innovative ideas. The results of positive confrontations might include team growth, building trust, and most importantly keeping the employees engaged. However, if a confrontation is not handled appropriately it can lead to severe consequences for the team culture. This material showed the BLASC board a clear process to move the team forward through conflicts and leverage our differences.

NMA Dynamic Chapter Solutions Workshop II, covered excerpts from "Foundations of Management" and "Building Virtual Teams". This seminar was taught by Brian Kimball and co-chaired by NMA President Steve Bailey. Foundations of Management is NMA's flagship supervisory and training program. Brian Kimball, Certified Manager (CM) PD Chair at Lockheed Martin Aeronautics in Palmdale, CA teaches this course after hours for his organization. In total the program is 45 hours. Topics include The Business Environment, Communication and IT, Talent/HR Management, Planning and Organizing, Leading and Controlling, and Finance/Accounting. The ICPM website offers instructor assistance. Great topics are covered in Chapter 4 & 5,

“How can managers lead change?” that explain using motivation techniques and controlling quality throughout the process.

Secondly, the seminar taught about NMA’s shortest course “Building Virtual Teams”. This course covers all aspects of working on a virtual team from overcoming distance, to embracing cultural differences, understanding the role each person plays on the team, and mitigating conflict. Most of us work on virtual teams already, even if it is just a workgroup that might sit in another building from our own. There are distinct factors that can derail a virtual team and frustrate its team members. Keeping meetings on track with agendas and holding each participant accountable are key components of a successfully virtual team.

(Contributed by Lacey Jones)

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NATIONAL SPEECH CONTEST

I have been involved with the Speech Contest for more years than I can remember, but only on the local level so witnessing my first national competition with Mikaila Baumel representing BLASC made it extra exciting! These young adults were fantastic. The 11 contestants ranged from a 15-year old sophomore to a college freshman, and their styles were just as broad, speaking on “Leadership.” In the audience were proud parents, grandparents, coaches, chapter sponsors and the local Toastmasters who served as judges. We couldn’t have agreed more that being a judge would have been extremely difficult as they were all gifted speakers!

The competition lasted just under two hours, and then there was a two-hour break before the winners were announced. I know if I had a son or daughter competing, it would be exceptionally difficult to relax for those two hours!

Everyone returned and waited with baited breath to hear the final results. First place winner was a senior from North Texas and the last contestant who spoke. It must have been nerve-racking having to be the last speaker but it was all well worth it! He received \$4,000.

The second place finalist received \$1,000, and that went to our very own Mikaila who flew in from Maryland where the weather was a bit questionable as Hurricane Florence was near. Her parents, grandmother and the entire BLASC board jumped for joy when her name was called. It was a proud moment for all!

Two third-place winners were given \$500 each. Both young men were excellent, one even was fortunate to participate in the speech contest for the past three years. BLASC congratulates all the contestants, and wishes them well in their endeavors. *(Contributed by Kim Talor)*



BLASC Board of Director with Mikaila Baumel

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Hall of Fame Inductees: 2017 & 2018

Since the 2017 NMA Annual Conference was cancelled in 2017, we had two Hall of Fame Inductees this year in San Antonio, TX.

Our inductee for 2017, Gordon England, has worked both in business and government. Throughout his career has worked hard to rise to the top of his business career and then move into the highest levels of government. In his 40 year business career his titles have included executive vice president, president, vice president in both domestic and international aircrafts and engineer on a space program. He changed course of his career under George W. Bush administration where he served as the U.S. Deputy Secretary of Defense and twice as U.S. Secretary of the Navy. He also served as the U.S. Deputy Secretary for Homeland Security. He is actively involved in civic, charitable and government organizations where his leadership style exemplifies his transparency, honesty and determination to help others rise to their highest potential. *(Contributed by Roberta Ingels)*

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The final event of the Annual Conference was the Executive of the Year dinner. As with most of the other award events, it included both the 2017 and 2018 winners due to the cancellation of the 2017 annual conference.

The dinner started with the installation of the 2019 Chairman of the Board Shelly Menke, representing the Lockheed Martin chapter in Palmdale, CA. Shelly has been a long time member of NMA and has served the NMA board for more than 10 years. She has served in every executive board position and becomes chairman on January 1. Shelly's oath of office was administered by the current chairman, Kathy Spatz. Kathy represents the City of Columbus chapter.

The Executive of the Year awardees, for 2017 and 2018 respectively, were George Schultz (representing Lockheed Martin) and Tiffany Albert (representing Blue Cross Blue Shield). Unfortunately, Mr. Schultz was unable to attend the conference due to other conflicts and NMA Treasurer Michelle Lewis accepted on his behalf.



Ms. Albert was in attendance and entertained the crowd with her advice for career growth embodied in her "Tiffany's Top 10". The list included:

- Do the work you are assigned – all of it
 - Be your best self
 - Get comfortable with being uncomfortable
 - Be part of the solution, not part of the problem
 - Show up and be present so people remember your face
 - Don't major in the minors
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- It's okay to fail but fail forward
 - Check your title at the door
 - Don't avoid crucial conversations
 - Pay it forward

After a spirited standing ovation for Tiffany, the evening turned to music and dancing to close out the conference. *(Contributed by Bob Noel)*

BLASC SPOTLIGHT:

Cheryl Smith

Cheryl Smith has been working for Boeing 27 years. She started her aerospace career in 1991 for McDonnell Douglas (later merged with The Boeing Co). Around 2005 she joined the Huntington Beach NMA chapter then called BLAC (Boeing Leadership Aerospace Chapter) and later BLASC (Boeing Leadership of Southern California). During her time with BLASC she went from being a member to serving as a BLASC booster. Cheryl started her career in 1991 working on programs and proposals in support of missile defense applications as a program controls analyst. She later moved to Long Beach to support commercial aircrafts as a modification program development specialist. In 2004 she moved back to Huntington Beach to support SEIT "System Integration and Test" for future combat systems (FCS). She currently supports Lab Test capability for BT&E as Enterprise Simulation and System Integration (ESSI) capability focal. In this role she is responsible

for test capital, processes and tools across the United States supporting over 68 ESSI test labs. When not at work, Cheryl loves spending time with her children (boy/girl twin) and grandkids. She enjoys water sports, traveling, going to concerts and attending sporting events.



Kanu Vyas

Kanu Vyas has been with Boeing for 31 years. Started on C-17 but with commercial programs for over 29 years - almost all MDC and Boeing commercial models.

In those years with Boeing, Kanu Has been a stress analysis and stress manager for structures group for majority of that time. He has worked mainly on the wing and empennage strength analysis for C-17, MD-11, MD-80, 90 and B-717, 747, 767,777 etc. Currently he is a Safety and Airworthiness manager supporting all Boeing models from structural integrity and safety perspective.

Kanu joined BLASC 15 years ago when it was the Huntington Beach management club. He was supporting Rockwell/Boeing summer science camp where most of the instructors were from Huntington Beach. He joined the Huntington Beach Management club per their recommendation and encouragement, even though he was a member of Long Beach management club. Kanu was one of very few members in Long Beach so almost immediately became a booster.

Kanu likes to read, enjoy the beach and travel while away from work. He has done some traveling while working for McDonnell Douglas visiting major suppliers in Italy, Taiwan, Canada and Spain. He also travelled to India, Thailand, Hong Kong Dubai, Abu Dhabi etc. He is married with 2 Children, with one son newly married last year. He is Passionate about STEM, has supported summer science camp for almost 19 years, including leading a workshop "Fundamentals of Flights for the last 10 years.



Michelle Alfonsi

Michelle was born and raised in Southern California, graduated from Cal Poly Pomona, and joined Boeing in the Retrofit & Repair Engineering group in 2013. In this job role, Michelle supported retrofit changes to avionics and electrical systems across all aircraft models. During the 787 customer support transition from Seattle to Southern California, Michelle saw and took the opportunity to utilize her strong communication, leadership and problem solving skills into the Structures Service Engineering role. After hearing of the launch of Echo Voyager and the growth of engineering work in the BDS Autonomous Maritime & Mission Systems group, Michelle joined the team as a mechanical design engineer. She joined BLASC a few months ago and is excited to see what the future holds.

Michelle just completed her fifth marathon, the BMW Berlin Marathon, and set a personal best time (not the world record). She hopes to complete the Abbott "Big Six" Marathon Series, and has completed three out of six thus far. Next year she will be taking on the Big Sur International Marathon and hopes to complete her first triathlon. In addition to working and marathon training, Michelle enjoys traveling, scuba diving, and hanging out with her dog, Dino. She will be completing her Advanced Open Water Certification in October and hopes to dive The Great Barrier Reef in the near future.



UPCOMING BLASC EVENTS

General BLASC Board of Director Elections: December 3 thru December 7 Election Balloting.

General Membership Meetings:

During December we will have our Holiday Party at the Huntington Beach Hyatt Regency, December 15th

Special Events:

Check our Web Site Calendar regularly for new and exciting events throughout the year at <http://blasc.us/>

NMA UPDATES

NMA Web Site:

Want to know more about the National Management Association? Visit the link at <https://nma1.org> and find information on Leadership Development, Chapters/Councils, Professional Development, Conferences/Workshops and more.

Member links include Facebook, google, twitter, LinkedIn, YouTube and email

BLASC VISION AND MISSION

Vision: *Building organizational partnerships that accelerate leadership development in our workplace and our communities*

Mission: *Inspire, develop and connect leaders by providing growth opportunities for our members and contributing to our community through:*

- *Hosting motivational and entertaining social events to foster unity*
- *Providing accelerated training and development opportunities to drive business and professional success*
- *Partnering to provide and enhance talent development for our Boeing sponsors*
- *Investing in charitable causes and exceptional students*
- *Strengthening NMA locally and globally*

NMA VISION AND MISSION

Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

NMA Code of Ethics

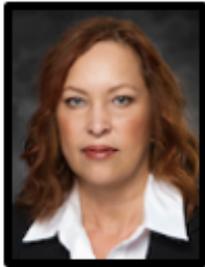
- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
 - I will assume that all individuals want to do their best
 - I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
 - I will be guided in all my activities by truth, accuracy, fair dealing and good taste
 - I will keep informed on the latest developments in techniques, equipment, and processes
 - I will recommend or initiate methods to increase productivity and efficiency
 - I will support efforts to strengthen the management profession through training and education
 - I will help my associates reach personal and professional fulfillment
 - I will earn and carefully guard my reputation for good moral character and good citizenship
 - I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
 - I will recognize that leadership is a call to service
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Welcome New 2018 BLASC Members

Please join us in welcoming the following new and returning members to our BLASC chapter

Albert Pedroza	Joshua Mielke
Stephanie Norviel	David Troner
Jose Montenegro	Rachel Ambrosi
Willis Lee	Mark Ambrosi
Venkat Veeraraghavan	Aldo Martinez
Renee Holt (welcome back)	Jo Ann Sullens (welcome back)

2018 Board of Directors



Daniela Nau
President



Steve Stakley
Past President



Scott Haynes
Executive Advisor



Robert Noel
NMA National Director



Roberta Ingels
VP Community Services



Kim Talor
VP Programs



Lacey Jones
VP Membership &
Special Events



Robert Noel
VP Professional
Development



Lindsay Heddon
VP Finance &
Budgets



Christa Wolfinbarger
VP Operations



Dwayne Henry
VP Communications