

Boeing Leadership Association of Southern California

New Horizons

August 2017 – November 2017

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The year is almost over and we've had some great General Membership Meetings (GMM), with awesome speakers and outstanding events to show for it. Our last big event of 2017 will be the December GMM Holiday Party and Toy Drive on Saturday, December 9th at the Hyatt Regency, Newport Beach. This is always a fun filled evening that everyone looks forward to, and it looks like Elena Einstein, BLASC VP Operations, has arranged for what looks to be another great evening. For more information, go to the BLASC web page and rsvp by November 27th. As we get ready to close out the year, I want to say Thank You to our board members and their teams, our Executive Advisors, and to all our members – thank you for your support and dedication to BLASC.

Sincerely,

Daniela Nau

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August GMM

Over a bright and sunny afternoon on August 17, 2017 at the Old Ranch Country Club in Seal Beach, BLASC members and guests sampled wines while they were entertained by the talented Kevin Miso. The evening saluted BLASC boosters who continually engage members with activities like sports and theater tickets, as well as professional development sessions and dinner meetings. An appreciation gift was given to boosters Stan Barauskas, Faiyaz Charolia, Kenny Chau, Maureen Greenwood-Hamilton, Mark Goldhamer, Kyle Hayashibara, Dwayne Henry, Jonathan Hua, Roberta Ingels, Michael Kay, Mark Lebrecht, Michael Louie, Daniela Nau, Sukhbir Sandhu, Cheryl Smith, Steven Stakley, Kim Talor and Kanu Vyas for their time and effort.

Rounding out the evening was honoring our 2017 BLASC Scholarship Competition awardees to the top three high school students as well as the top three undergraduate college students who were present with their parents and family. They were:

- First Place High School - Allyson Vuong who received the Mossman Award of \$2000
- Second Place High School - Justin Lam (\$1550)
- Third Place High School – Blake Nagao (\$800)
- First Place College – Jennifer Hudson (\$2000) *picture not available*
- Second Place College – Corinne Tarantino (\$1500) *picture not available*
- Third Place College – Preston Nguyen (\$750)



Preston Nguyen and Kim Talor



Blake Nagao and Kim Talor



Justin Lam and Kim Talor



Left to Right: Allyson Vuong, Diana Mossman and Kim Talor

Marking its 19th year, BLASC was honored to partner up with Mrs. Diana Mossman. The Mossman Award was created in honor of her husband, Mike, who passed away at work. Mike's accomplishments included supporting the DC-10 Propulsion Integration and Advanced Design, assisting in designing the Ultra-High Bypass Program, commercial versions of the C-17 as well as other improvements and derivatives of the C-17 program. Mike is remembered as a person who

was dedicated to pursuing life-long education, and his commitment to education and aerospace collaboration to ensure continued technical excellence.

Diana proudly presented the check to Allyson Vuong who had the highest score when the weighted GPA, interview and essay scores were calculated. Allyson will attend the University of California, Riverside, majoring in Biology, where she will pursue a career in internal medicine, catering to the underserved community in the Inland Empire. In her biography, she shares that she is “truly humbled by and grateful for the BLASC Scholarship that will allow her to continue her education and serve her community in the future.

BLASC would also like to acknowledge Audrey Fung (high school recipient of \$350) for fourth and Ian Gonda receiving \$300 for placing fifth in the high school category. In the college category, Mary Nau received \$300 for placing fourth, Rachel Finalyson received \$250 for fifth place and Nhi Truong received \$200 for placing sixth.

BLASC and the National Management Association (NMA) strives to enhance professional and personal leadership skills as it relates to education. Year after year the finalists have been exceptional, raising the bar each time. At this competition we see exemplary students step forward and it is with the support of their parents, grandparents or guardians that help shape these young people into our future doctors, engineers, and community leaders.

Congratulations, again, to our 2017 finalists and their families!

Contributed By: Kim Talor

SEPTEMBER GMM

The September BLASC general membership dinner meeting was held for the first time at the Discovery Cube in Orange County. Everyone enjoyed the venue and expressed that they would like to return for a future event. The members and guests were able to network before the meeting. Some visited the permanent Boeing Company Rocket exhibit and played like a child while blasting into the evening stars!



Left to Right: Norris Wise, Petra Segger and Steve Stakley

Daniela Nau, the President of the Boeing Leadership Association of Southern California welcomed everyone to dinner meeting. Bob Noel, our national NMA director, seasoned BLASC chapter member, Boeing Company technical lead systems engineer, and an associate technical fellow, gave the invocation and lead everyone in the Pledge of Allegiance to our magnificent US flag. Following a tasty buffet dinner, Steve Stakley, BLASC past president announced that his new BLASC executive advisor is Lance Towers, The Boeing Company, Huntington Beach site integrator. Daniela Nau representing BLASC, Steve Stakley and Avis French representing SCAC, jointly presented the special NMA Leadership Award to Bob Noel.



Left to Right: Judie Vullo, Bob Noel, Daniela Nau, Steve Stakley and Kim Talar

The eye-catching trophy was awarded to Bob for his NMA leadership, and many years of service for the BLASC Chapter, the SCAC Council and NMA.



Bob Noel

Later in the evening, Rick Baily, retired Boeing Company program manager executive, recent NMA executive of the year winner and BLASC chapter member received his lifetime NMA retiree membership award.



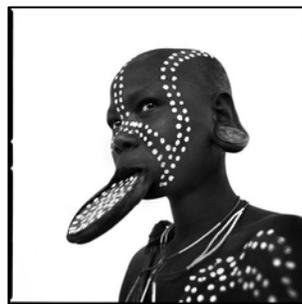
Left to Right: Bob Noel, Daniela Nau & Rick Baily

The evening ended with a presentation from the keynote speaker, photographer, and National Geographic Society Fellow, Chris Rainier. The members were shown Chris's magnificent photos, were told about his latest travels and the different cultural views on Leadership around the world.



Left to Right: Judie Vullo, Daniela Nau, Kim Talor, Chris Rainier, Olivia & Bob Noel

Other of Chris's photos can be viewed at <http://www.chrisrainier.com>



Contributed By: Steve Stakley

OCTOBER GMM

The October General Membership Meeting (GMM) took place at the Ayers Hotel in Manhattan Beach. Prior to the dinner meeting, networking was held on the patio while drinks and appetizers were being served. The meeting then began with past president Steve Stakley welcoming everyone and introducing Romy Walton, a decorated USAF Veteran and Boeing employee for almost 14 years, who gave the invocation and Pledge of Allegiance.

Following the pledge, BLASC had the distinct privilege of asking Financial Partners Credit Union (FPCU) to come up to the podium. Laurie Tyler, VP Sales & Member Services came to the stage joined by Christa Wolfenbarger, BLASC VP of Budgets and FPCU Manager and Lindsay Heddon, BLASC VP of Finance and FPCU Branch Manager and other FPCU employees.

BLASC offers scholarships to children and grandchildren of our members each spring. And for many years, the BLASC scholarship fund has been the fortunate recipient of a generous donation from the Financial Partners Credit Union. The FPCU team then presented a check for \$5,000 to BLASC for the BLASC scholarship fund. Laurie Tyler expressed gratitude for an annual scholarship contest for students and BLASC was extremely grateful for the generous donation and partnership from FPCU for nearly twenty years. Thank you!



Left to Right: BLASC Steve Stakley, FPCU: Laurie Tyler, Christa Wolfenbarger, Lindsay Heddon, Marisol Cortez and Raul Arechiga

Next, Elena Einstein announced that the featured charity that evening was the Employee Community Fund (ECF). To assist Boeing employees impacted by natural disasters including the 2017 Atlantic hurricanes, ECF CA established the Employees Disaster Relief Fund (EDRF) which provides financial assistance to full-time employees. There is a donation drive for this fund proceeding through November 30.

Following dinner, Elena Einstein, BLASC VP of Programs, proudly introduced the keynote speaker - Dr. Angela M. Shuttlesworth who has professionally served in many capacities, but nothing makes her prouder than getting leaders and organizations to understand their power, pursue their freedom, and enable themselves to thrive. With a focus on removing barriers that hinder progress, Dr. Shuttlesworth uses research based strategies to provide coaching, speaking and consulting services across the globe. That evening she spoke about Leading Change and the 7 keys (using the acronym "HEALTHY") to manage the storms of leadership. All leaders face difficulty and our job is to help them be prepared for their arrival and overcome them once they've arrived. The 7 keys to manage the storms of leadership are as follows:

1. H - Honor Everyone's Journey
2. E - Establish Excellence As Your Norm

3. A – Advance Your Culture With Innovation
4. L – Lead with Vulnerability and Joy
5. T – Thrive with Efficiency and Passion
6. H – Hear with the Intention to Act
7. Y – Yield to the Awesome of YOU!

She also explained that as leaders we can be extremely hard on ourselves and feel we have to get it right all the time. We can aim for excellence and make sure our She also explained that, as leaders, we can be extremely hard on ourselves and feel we have to get it right all the time. Instead, we should aim for excellence not perfection and make sure our team has the resources to succeed at this level.

Dr. Shuttlesworth then moderated a panel that was just as dynamic in their discussions. The panel members were as follows: Marie Smith, Director of Contracts for The Aerospace Corporation; Steve Sichi, the manager of the System Architecture and Analysis part of the Satellite Development Center; Ellen Tarantino, Boeing Global Services, SCM/SM Systems and Risk Program Manager.

They were asked a series of questions from the audience. When asked what makes a person stand out and the worthiness to invest in that person, Ellen began by saying that from an education perspective, Boeing employees are extremely knowledgeable, but she prefers attitude and gratitude and looks for those dynamics in employees. Ellen also mentioned it's important to bring these synergies across the company. Engage and help people reveal their best self. In regard to the 7 keys to leadership, Ellen mentioned she "listens with the intention to act". And as a new manager, she was breaking new ground, but someone took a chance on her. When asked about an example of employees who started out quiet early in their career, but were able to express themselves later in their career, Marie Smith spoke on how she had humble beginnings and she was fortunate to have leaders and managers who saw the potential in her. She started as a secretary and is now a contracts director and knows all aspects of the business. She is a manager who works with employees and gets in the trenches with them and understands their challenges. She emphasized that she lets them do their own work, but she's there for them if they need assistance. Of the 7 keys to manage leadership, Marie resonated with "Lead with Vulnerability and Joy".

Steve Sichi explained he's familiar with "Honor Everyone's Journey". He explained how he led a project that was extremely challenging with fast paced deadlines. Upon working with the team, he evaluated that team communication was key. Steve took the time to speak with the employees and attend their meetings which added value to the team and to the project. He added you're able to define the excellence in an employee by looking for the quality of their work. They may be quiet, but you need to find that voice and it will come across in the quality of their work.



Left to Right: Ellen Tarantino, Steve Sichi, Marie Smith and Dr. Angela M. Shuttlesworth

Time went by quickly and the audience wanted to hear more but it was time to wrap things up. Steve Stakley thanked Dr. Angela Shuttlesworth and the panel for speaking on change.

UPCOMING BLASC EVENTS

General Membership Meetings:

November is Dark;

December 9th at the Newport Hyatt Regency. Rat Pack Gala theme and Casino Night Holiday Party.

Professional Development:

Check our [Web Site](#) for up-to-date activities

Special Events:

[Champions of Magic, Cerritos Center of the Performing Arts](#)

Check our [Web Site Calendar](#) regularly for new and exciting events throughout the year at <http://blasc.us/calendar.cfm>

BLASC VISION AND MISSION

Vision: *Building organizational partnerships that accelerate leadership development in our workplace and our communities*

Mission: *Inspire, develop and connect leaders by providing growth opportunities for our members and contributing to our community through:*

- *Hosting motivational and entertaining social events to foster unity*
- *Providing accelerated training and development opportunities to drive business and professional success*
- *Partnering to provide and enhance talent development for our Boeing sponsors*
- *Investing in charitable causes and exceptional students*
- *Strengthening NMA locally and globally*

NMA VISION AND MISSION

Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

NMA Annual Conference-Cancelled

The 2017 NMA Annual Conference was scheduled to convene at the Hilton Clearwater Beach & Spa resort in Clearwater Beach, Florida September 07th through the 09th. However, this year, hurricane Irma had a different idea. For those who traveled to Florida and stayed, Thursday started out as a beautiful day.



By midday, as Irma neared landfall at the tip of Florida, the city officials announced a mandatory evacuation to start the next morning (Friday). Unfortunately, there were no immediate airline seats available on any airlines out of Tampa. So, a rental car was the ticket. Driving from Tampa, FL to Atlanta GA wasn't too bad for the thousands of folks on the road. The usual 7 hour trip only took 14 ½ hours. Definitely got to see the sights along highway 75 that don't always get to be seen. When you drive for hours at a snail's pace, you notice the trees, bushes, landscape, and other motorists. There were so many vehicles that driving on the shoulders was permitted and encouraged.



And there were those who wanted to help out their fellow Floridian. A group of people at an off ramp handing out free hot food for any traveler who would accept it.



After the long drive, a good night's rest in Atlanta, GA was required. Saturday was spent in downtown Atlanta enjoying the sights, food and relatives. An evening flight back home to Los Angeles concluded a hectic few days. But it did give time to reflect back on the devastation the weather can inflict on an entire state.

Contributed by Dwayne Henry

BLASC Scholarship Contest

For the 2017 Scholarship Competition, it started off like a turtle but finished like a jack rabbit! By the June deadline, we had 18 applications! Based on their weighted grades achieved for academic subjects only (high school) or cumulative GPA (college), 11 applicants were invited to spend part of their Saturday on July 15, 2017 to write an essay and be interviewed.

It was great to see how eager each applicant was and to chat with some of the parents who dropped them off. Refreshments were provided but so many of the students were anxious that most of the adults were eating the goodies! Award monies totaling \$10,000 were awarded to our 11 applicants. Their weighted grades, scores from a supervised written essay covering a topic of their choice on a variety of subjects, plus an interview by the scholarship panel were tallied to determine the outcome of the contest.

The BLASC Scholarship Competition is offered to any child, stepchild, foster child, dependent or legal ward, or a linear/parental family member such as a grandchild or great-grandchild of a sponsor who must be a member of the Boeing Leadership Association of Southern California of the NMA (BLASC).

My special thanks to the following for volunteering their time and continued support in the future of our young students:

High School Interviewers Glenn Button and Felie Beaty

College Interviewers Albert Baghoomian and Kelly Schlegel

Essay scored by Kelly Kim, Judie Vullo, Steve Stakley and Kelly Schlegel

Refreshments, escort and moral supporter Daniela Nau

Congratulations to our 11 finalists! Best wishes from BLASC in your educational endeavor. We invite you back next year to apply for 2018's Scholarship competition while you are an undergraduate. And we'll look forward to new applicants for next year's competition

Contributed By: Kim Talor

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