



# Boeing Aerospace Leadership Chapter

# New Horizons

Jan-Feb 2012



## Matt Ganz Highlights Installation Night

For the year 2012 BALC kicked off its season opener with the usual installation of new board officers. Our guest speaker was Matt Ganz, Vice President of BR&T, reporting to John Tracy. One hundred and sixty guests watched Dee Thomas preside over her last meeting as president, promising an excellent presidential successor in the newly elected Denee Martel of Huntington Beach. Denee was unfortunately away on business, but will be present to oversee the February General Membership Meeting.

The new 2012 board members are:

- ❑ Past President – *Dee Thomas*
- ❑ President – *Denee Martel*
- ❑ Communications – *Maria Passaseo*
- ❑ Education and Community Service – *Gloria Wells*
- ❑ Finance – *Christa Wolfinbarger of Financial Partners Credit Union*
- ❑ Membership – *Faiyez Charolia of Nu Vision Credit Union*
- ❑ Operations – *Elena Einstein*
- ❑ Professional Development – *Daniel Kaz*
- ❑ Programs – *Steve Stakley*
- ❑ Retirees – *Jocelyn Messina*
- ❑ Special Events – *Orlando Zamora*

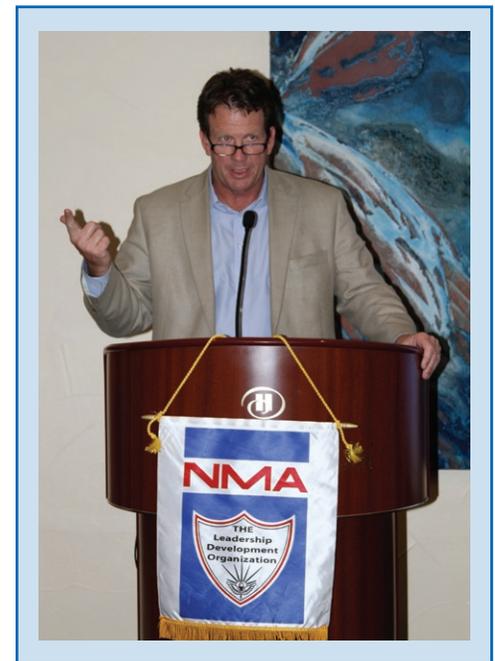
Leaving the board were Lisa Ross, Judie Vullo, and Deborah Cannon as well as Joe Morano, who now joins Bob Noel as a second National Director representing BALC and other local chapters. Dee announced that BALC is seeking 2-3 young engineers to send at BALC expense to this year's Boeing Technical Excellence Conference (BTEC) to be held May 9-11 at the Marriott LAX. Please share the word and have those interested contact her about this event.

Prior to the speaker taking the podium, Dee introduced the non-profit organization of the month, Canine Companions for Independence (CCI), represented by Chuck Contreras. Chuck brought along trainee, Raja, an eight month old cream colored Labrador, who ascended the small stage and was greeted by many ooh's and aah's. After Chuck's comments, Paul Geery introduced our featured speaker - Dr. Matt Ganz, the Vice President and General Manager of Boeing Research and Technology (BR&T). In starting his presentation, Matt reminded us of a quote by W.C. Fields, "Never take the stage after a child or a dog, and look what I'm doing," he said. "I come after a dog!" insinuating that his popularity might be 2nd to Raja that evening.

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*2012 BALC Board of Directors*



*Paul Geery, VP and Program Manager FAB-T and Executive Sponsor for communications*



*Guest Speaker: Dr. Matthew Ganz  
VP and GM BR&T*

## Boeing Aerospace Leadership Chapter Board of Directors

**President**

Denee Martel - 714.585.0174

**Vice President, Professional Development**

Daniel Kaz - 714.585.4264

**Vice President, Operations**

Elena Einstein - 562.884.6023

**Vice President, Programs**

Steve Stakley - 714.762.0188

**Vice President, Communications**

Maria Passaseo - 562.797.2270

**Vice President, Finance**

Christa Wolfenbarger - 562.904.4264

**Vice President, Education/Community Services**

Gloria Wells - 562.797.1517

**Vice President, Member Services**

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**Vice President, Special Events**

Orlando Zamora - 714.896.3147

**Vice President, Alumni/Retirees**

Jocelyn Messina - 714.762.9102

**Past President**

Dee Thomas - 714.934.5655

**National Directors**

Bob Noel - 714.372.9372

Joe Morano - 562.797.7919

**Executive Advisor**

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**BALC Website**

Internal: <http://hb.web.boeing.com/empservices/clubs/balc/>

**External Website**

<http://www.boeing.com/nosearch/balc>

Articles contained herein may be reprinted in whole or in part in NMA chapter publications

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Matt Ganz introduced himself by briefly discussing his background in BCA, his multiple degrees, and his career path. He impressed the audience with the amount of sales backlog that Boeing has and that the company is positioned to be very successful in the future, expecting to grow to ~\$100 Billion in sales by 2020. He showed slides describing a few of the programs where he had worked and graciously took questions from the audience until it was time to adjourn.

After thanking the fabulous 2011 BALC team, Dee announced the next meeting for February 21st to be held at the Sycamore Center in Lakewood, where the guest speaker will be Father Greg Boyle, of Homeboy Industries. Father Boyle has a reputation as an excellent motivational speaker and is well-known for his inspirational talks. As her last official act, Dee pounded the gavel to end the evening and her presidency.



*Raja, From Canine Companies for Independence (CCI)*



*Dee Thomas, 2011 BALC President, receives award for her exceptional service to BALC*

**Boeing Aerospace Leadership Chapter  
2012 Executive Advisors**

 Charley Hoyt President/Chairman	 Pam Mabry Past President	 Paul Geery Professional Development	
 Kevin Naya Operations	 Naveed Hussain Programs	 Mary Ek Special Events	 Paula Hayes Member Services
 Nan Bouchard Communications	 Fred Perez Finance	 Cathy Rodriguez Alumni / Retirees	 Mary Ek Community/Education

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**Boeing Aerospace Leadership Chapter  
2012 BALC Board of Directors**

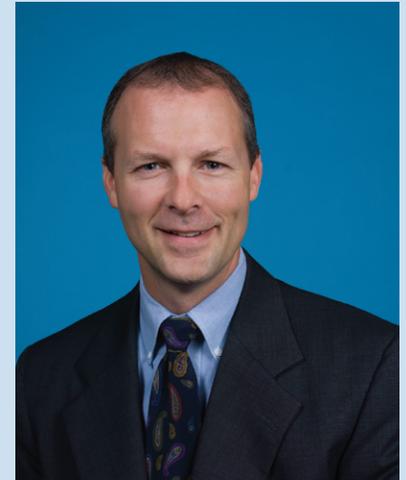
 Dee Thomas Past President	 Denee Martel President/Chairman	 Charley Hoyt Executive Advisor	 Daniel Kaz VP Prof Development
 Orlando Zamora Jr. VP Special Events	 Maria Passaseo VP Communications	 Faiyaz Charolia VP Member Services	 Steve Stakley VP Programs
 Elena Einstein VP Operations	 Jocelyn Messina VP Alumni/Retirees	 Christa Wolfenbarger VP Finance	 Gloria Wells Community/Education

## A Message From Our President

It's an honor and a pleasure to be selected as the BALC president for 2012. A sincere "thank you" to all the Board members, the general membership, and my executive advisor (Charley Hoyt) who have supported me for the two years I have been on the Board. Dee Thomas and the 2011 BALC board provided several training and development initiatives and secured support for non-profit organizations throughout 2011; all of which provided substantial value to Boeing, our BALC members, and the community. I will certainly urge that the 2012 Board continue providing these worthy services. Additionally, I'd like this year's Board to emphasize leadership development resources readily available within Boeing, and there are many. I believe leveraging these resources through broader communication and deployment will significantly improve leadership skill development opportunities for all our membership.

This year's board of directors offers a perfect example of a leadership development opportunity. We have five new board members this year (Maria Passaseo, Gloria Wells, Elena Einstein, Faiyaz Charolia, and Orlando Zamora) now actively engaged in their new roles. This is a great way for them to further develop their leadership skills and strengthen their network. I also plan to highlight a Boeing leadership resource in each of our newsletters this year.

I strongly believe that everyone has the ability to be a leader in some way and should strive to be prepared for a leadership occasion when it arises. This doesn't mean every employee should have their sights set on being the next Boeing CEO. Everyone comes across leadership opportunities at some point, and Boeing would be a better company overall if each employee was prepared and rose to the occasion.



*2012 BALC President Denee Martel*

I highly encourage all BALC members to contact me or any of the 2012 Board members with their leadership development ideas and suggestions. I am excited to be a part of BALC and look forward to hearing your great ideas. Thank you again, and cheers to a fantastic 2012.

## Boeing Employees Help SCAC Celebrate 2011

*by Avis French, NMA Associate Director*



*From left to right: Theresa De Leon, Bob Noel, and Joe Morano*

The Southern California Area Council of the NMA, otherwise known as SCAC, held its annual December meeting in 2011 at El Torito Restaurant in Anaheim. It is the one meeting of the year when all the council members and invited guests meet face to face. Many Boeing employees participated in the event: Theresa De Leon (SCAC president), Dave Andersen (SCAC VP Communications), Joe Morano and Mike Patricelli (SCAC Past Presidents), Dee Thomas (BALC 2011 President)

and Bob Noel (SCAC National Director/NMA Pacific South Area Chair), as well as retired Boeing employees Jim Gonzalez (SCAC 2nd VP), Dr. Pete Kurzhals (Director), Jerry Blackburn and Bob DeVries. Special guests were past NMA National Member of the Year recipients JoYvonne Bragg (2006) and Victor Koman (2009). Long-time SCAC member and current SCAC VP Finance Avis French is also a Member of the Year recipient, all the way back in 1995.

As usual, the meeting celebrates several events. SCAC celebrated the end of the 2011 year and celebrated the beginning of the 2012 year by de-installing current SCAC officers and installing incoming SCAC officers. Bob Noel,

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NMA National Director for SCAC, performed the ceremonies. The group shared the spirit of the holiday season by donating gifts to all of the more-than-40 children at La Casita, a shelter for women and their children. Also, everyone participated in a spirited holiday gift exchange, and “stealing” was vigorous.

Everyone had such a good time and are looking forward to returning. That event will be only one of the many successful activities that SCAC members are anticipating in 2012.



*The precious gift of giving...*



*From left to right: Avis French, Bob Noel, and Theresa De Leon*



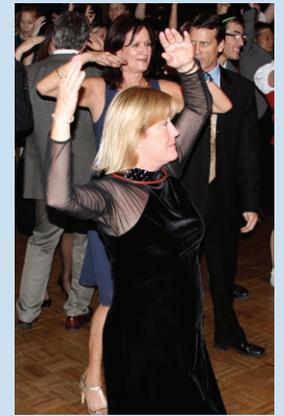
*Sharing the spirit of the Holiday's with all*



*Dancing the night away!*

## Holiday Dinner, Dance, and Casino Night December 3, 2011 - Victor Koman

December brought with it BALC's annual Holiday Dinner, Dance, and Casino Night at the lovely Catalina Ballroom at the Costa Mesa Hilton. Before the event, arriving guests shopped at the Holiday Bazaar, organized by BALC President Dee Thomas and interim VP of Operations Lisa Ross. Stationed at an eight foot tall Christmas tree, BALC Webmaster and freelance paparazzo Victor Koman snapped photos of guests in their elegant evening regalia. One of the benefits of the bazaar was the broad array of gifts available to purchase for our toy drive, engineered by VP of Education and Community Service Jocelyn Messina and Don Rising.



*Judi Carlson-Seymore on the dance floor*

President Dee Thomas opened the evening with announcements and her wishes that all present enjoy the evening and the upcoming holidays. DJ Rhonda Fuller provided musical interludes during the meal and for the dance afterward. Dinner delighted with Petite Filet Mignon and Scallops with Mango Peppers and Vanilla Beurre Blanc Sauce with a side of Celery Root Roasted Potato Puree & Sautéed Baby Vegetables.



*Place your bets!  
Trina and Pete Kurzhals*

During our meal, the Atomic Ballroom's Bobby Sox Brigade danced up a storm with swing, jive, and bebop. Award-winning tango pair Miguel & Julia wowed us with their moves, and a young ballroom dance team demonstrated their terpsichorean precocity.

VP Lisa Ross and VP of Finance Denee Martel and his daughter conducted the Door Prize and Raffle drawings, giving away gift baskets, alarm clocks for iPods, and gift cards to lucky winners.

A heavenly dessert duo wrapped up the dining, consisting of Pumpkin Cheesecake and Chocolate Bombe with Cranberry Sauce. That's when the Bobby Sox Brigade returned to teach BALC members and their guests the moves, culminating in a swing-dance routine that brought down the house. A conga line snaked through the ballroom and a limbo bar somehow made an appearance, both activities leading to cheers and opportunities for embarrassing Facebook photos.

All the while, the blackjack, craps, and roulette tables buzzed with activity as artificial fiat currency flowed back and forth among the players like flu germs at an elementary school talent recital. Fortunes made and lost, the evening wound down until the last stragglers headed home or collapsed gratefully in one of the Hilton's comfy, elegant rooms for a warm winter's night.

Even though seven tables at the Holiday Bazaar were non-profit organizations, the other sellers provided \$175 in donations to BALC. Hands Together, a center for children in low-income families, received 100 toys from our Toy Drive, and the Huntington Beach Youth Shelter received 22 gift cards, and about \$250 in cash donations.



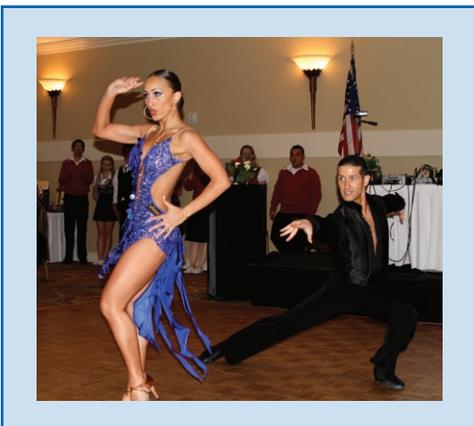
*Congratulations to the many winners who took home prizes!*



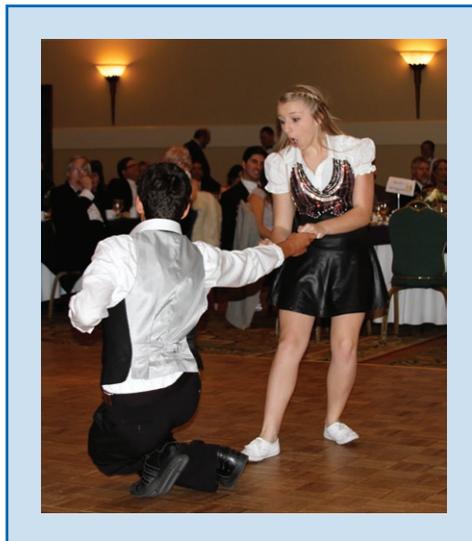
*"I think I can make it..."*



*Denee Martel, VP of Finance, with daughter Molly Martel, giving prizes to lucky members*



*"Dancing Salsa with Style!"*



*Bobby Sox Brigade performs for everyone during evening festivities*



The dinner would not have been the spectacular success it was without the help of every member of the Holiday Dinner Planning Team: *Dee Thomas, Dave Andersen, Angela Arvanitis, Mary Kosalka, Jocelyn Messina, Joe Morano, and Lisa Ross*

*More photos from the event are viewable at <http://www.boeing.com/nosearch/balc/DinnerPhotos/2011-12/>*

## Professional Developments Calendar

BALC Development Seminar/Course/WebCast	Location	Date	Time	Comment	Reservation Deadline	Contact
SMS - Law for the Layman	Huntington Beach (B17)	Feb 4 & 25	8:00 AM	Free for Members	Feb 3	Frank Zakravsky
Resume Writing Seminar LnL	Huntington Beach (B14)	Feb 16	11:30 AM	Bring Your Own Lunch	Feb 16	Daniel Kaz
Introduction to Annuities Seminar LnL (FPCU)	Huntington Beach (B11)	Feb 21	11:30 AM	Free Lunch	Feb 19	Albert Baghoomian
Market Update Seminar LnL (NuVision)	Long Beach (B800)	Feb 21	11:30 AM	Free Lunch	Feb 19	Daniel Kaz
Cyber Security: Stay Secure LnL	Huntington Beach	Feb 27	11:30 AM	Bring Your Own Lunch	Feb 27	Daniel Kaz
Market Update Seminar LnL (NuVision)	Huntington Beach (B11)	Feb 28	11:30 AM	Free Lunch	Feb 26	Daniel Kaz
Hey, Are You Listening? Workshop LnL	Huntington Beach (B14)	Feb 29	11:30 AM	Bring Your Own Lunch	Feb 29	Daniel Kaz
Hey, Are You Listening? Workshop LnL	Long Beach (B800)	Mar 1	11:30 AM	Bring Your Own Lunch	Mar 1	Daniel Kaz
Technical Fellow Series LnL	TBD	TBD	TBD	TBD	TBD	Daniel Kaz
SMS - Introduction to Supervision	Huntington Beach (B17)	Mar 10 & 24	8:00 AM	Free for Members	Mar 9	Frank Zakravsky
SMS - Management Principles	Huntington Beach (B17)	Apr 14 & 28	8:00 AM	Free for Members	Apr 13	Frank Zakravsky
Information Security Certificate Program (UCI/LTP)	Huntington Beach	TBD	TBD	TBD	TBD	Daniel Kaz
More Leadership, Professional Development, & Financial based courses & seminars planned. Check BALC Development/Seminar Calendar Updates	TBD	TBD	TBD	TBD	TBD	Daniel Kaz

**Check the BALC Development/Seminars Calendar for more info on these events & new events including NMA LiveOnLine WebCasts**  
[http://hbapp.web.boeing.com/balc/calendar.cfm?vu=dev&event\\_desc=Professional%20Development](http://hbapp.web.boeing.com/balc/calendar.cfm?vu=dev&event_desc=Professional%20Development)

Daniel Kaz

714.585.4265

VP of Professional Development (PD)

Albert Baghoomian

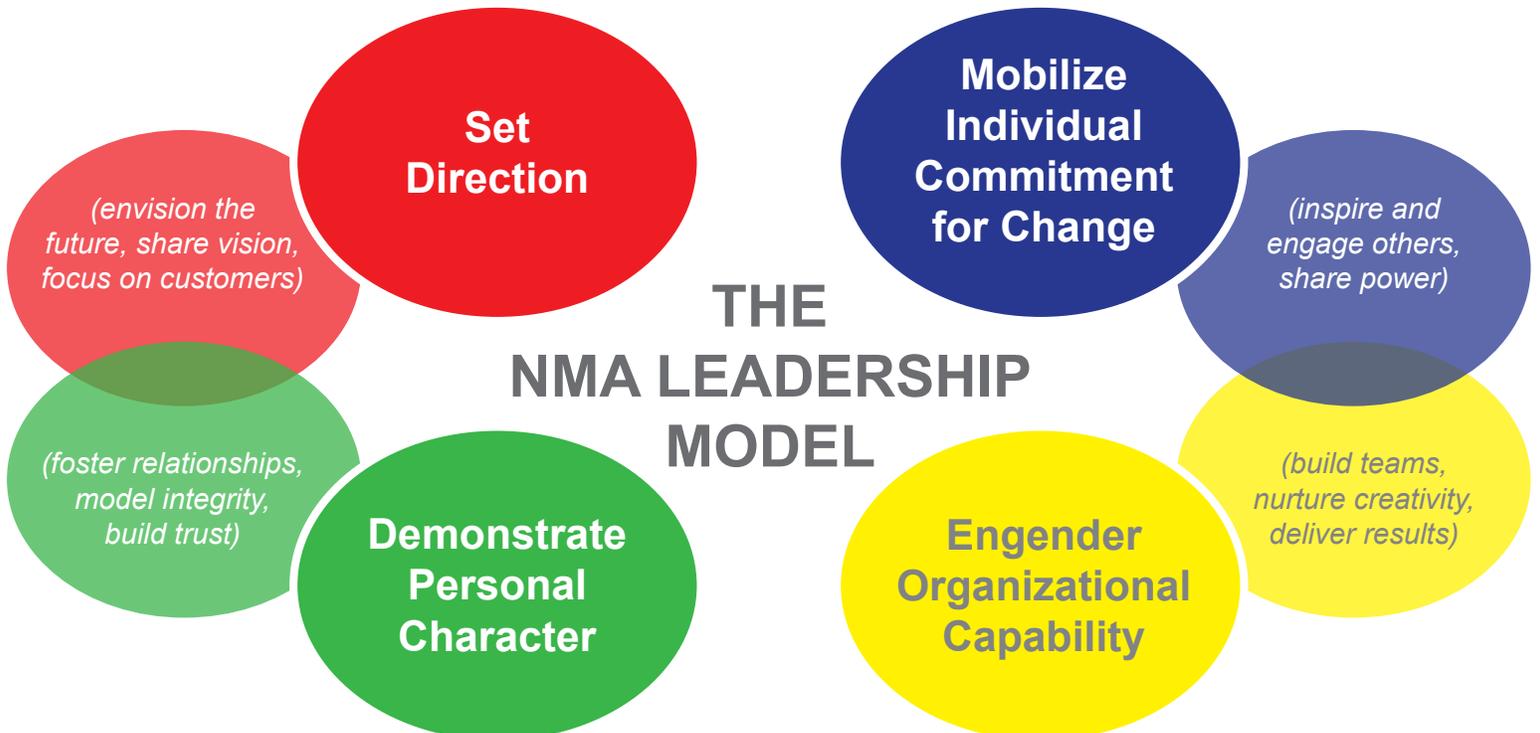
714.206.7384

Alternate VP of PD

Frank Zakravsky

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SMS Instructor



## Entering the Mainstream

by Gloria Wells

White hair, white beard, with a green cardigan over a blue open-collared shirt; his quiet presence entered the banquet room at the Sycamore Center to strangers surrounding him with love, wanting to shake his hand, wanting to have their pictures taken with him. It was a while before he was able to get through the crowd and to his seat just before he was scheduled to speak. There was something special about this man, it wasn't a fancy appearance, it wasn't his material goods, it wasn't a look of haughtiness. Instead, it was the spirit of kinship that he brought into the room. It was the apparent leadership that oozed from his very being. It was Father Greg Boyle, founder of Homeboy Industries who was our Boeing Aerospace Leadership Chapter dinner meeting speaker of February 21.

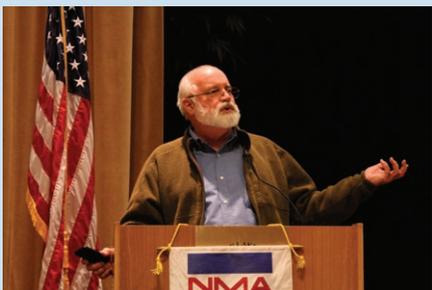
Many would say that Father Greg Boyle is giving the poor and powerless in Los Angeles communities a second chance at creating a viable lifestyle. I would argue that Father Boyle helps to create a first chance at healing for most recipients. In neighborhoods where the high school drop-out rate soars between 36 – 43%, where gang activity is the rule rather than the exception, Homeboy Industries - the vision of Father Boyle - is making



something happen. This organization is now the largest gang-intervention and re-entry program in the U.S. It has become an international model. Homeboy Industries serves between 13,000 - 15,000 individuals each year. It is what every social service organization purports or aspires to be - an effective program with a soul.

Father Boyle's vision and leadership afford the community a vehicle where troubled youth help themselves. By offering multi-level solutions, Father Boyle recognizes that moving beyond gang life is a process, and that redirecting lives in a positive direction strengthens not only the individual, but also the community at large. The rehabilitation process includes education, anger management therapy, parenting classes, and free tattoo removal. Three laser machines turn out 800 tattoo removal treatments each month. Father Boyle teaches each that they are precious. They develop a self love. Participants become less inclined to shoot or hurt others. Homeboy Industries reverses the societal drain of gang banging by producing working taxpayers. This self governing organization, Homeboy Industries, runs four businesses that serve as job-training sites. Homeboy Bakery, Homeboy Silkscreen and Embroidery, Homeboy Merchandise, and Homegirl Café and Catering provide transitional jobs in a learning and supportive environment. The goal of Homeboy Industries, among other things, is to help participants create marketable skills, build their resumes, and recognize their interconnectedness.

The wisdom and planning of Father Boyle allows the community to help by buying Homeboy products such as the tortillas that can be found at L.A. Grand Central Market, the Homeboy chips and salsa sold at Ralphs and Food for Less grocery stores. Community members can have a meal at the Homeboy Diner or the Homegirl Café. Father Boyle and his innovative Homeboy Industries provide hope not only to the former gang members who run it, but to a community who benefit from the changed lives. Under Father Boyle's fearless leadership, Homeboy Industries provides a sense of belonging to those who cross the threshold seeking refuge and a way to enter mainstream society.



- Mar 29, Thursday: Bowers Museum, Santa Ana - Chris Rainier, Global Cultural Views on Leadership
- April 26th with NASAs Dr. Marc Rayman at the Old Ranch Country Club in Seal Beach
- May 23rd BALC Awards Night and Attorney Tracy Rinauro at the Airport Marriot in Long Beach
- June 12th Top Leadership Night with the executive vice president and the chief financial officer of Boeing - Greg Smith, at the Westin South Coast Plaza
- August 14th leadership core competency with Bob Davies at the Airport Marriot in Long Beach
- September 27th Astronaut Story Musgrave at Hotel Maya Doubletree hotel in downtown Long Beach
- October 17th BALC Western Night with the director of Boeing Strategic Missile Systems - Peggy Morse, at the Old Ranch Country Club in Seal Beach
- December 8th BALC Holiday Dinner & Casino Night at the Hilton Costa Mesa

**CIRQUE DU SOLEIL**



*THE IMMORTAL World Tour* takes place in a fantastical realm where we discover Michael's inspirational Giving Tree—the wellspring of his creativity. The secrets of Michael's inner world are unlocked—his love of music and dance, fairy tale and magic, and the fragile beauty of nature.



**Sunday, January 29, 2012 (4:00 pm)**  
**Staples Center, Los Angeles**

**Contact: Orlando Zamora, Jr.**  
**E-mail: [orlando.zamora-jr@boeing.com](mailto:orlando.zamora-jr@boeing.com)**  
**Phone: 714-896-3147**

Please **NOTE**: You are responsible for payment upon reservation. We have the right to give your reservation to others if payment is not received in timely manner.



**The Legend Lives On!**

A riveting fusion of visuals, dance, music and fantasy that immerses audiences in Michael's creative world and literally turns his signature moves upside down, *Michael Jackson THE IMMORTAL World Tour* unfolds Michael Jackson's artistry before the eyes of the audience. Aimed at lifelong fans as well as those experiencing Michael's creative genius for the first time, the show captures the essence, soul and inspiration of the King of Pop, celebrating a legacy that continues to transcend generations.

**Section 317, Row 3 and 4**  
**BALC Member: \$ 85.00**  
**Non-member: \$ 90.00**  
**Section 209, Row 7 and 8**  
**BALC Member: \$ 130.00**  
**Non-member: \$ 135.00**  
*Limited Number of Accessible Seats Available*  
*Please Ask for Details.*

*A portion of the admission fee will be applied to the BALC Student Scholarship Fund*



<http://hb.web.boeing.com/empservices/clubs/balc/>