

Boeing Leadership Association of Southern California

New Horizons

January 2019 – March 2019

In This Issue:



Presidents Greeting

February 2019 GMM

BLASC Member Spotlight

General Membership Meeting RSVP

WINNER

Upcoming BLASC Events

NMA Updates

BLASC/NMA Vision/Mission Statement/Code of Ethics

BLASC 2019 Board of Directors



BLASC PRESIDENTS GREETING

BLASC Members

It's an honor and a pleasure to be selected as the BLASC president for 2019. A sincere "thank you" to all the board members and general membership.



I have been a proud BLASC member since 2007. During this time, I have seen our leadership group grow in many ways. My goal this year is to grow our BLASC membership. We expect to have a great year filled with exciting guest speakers and special events. Times are changing. I encourage you to get involved and volunteer for all the opportunities BLASC has to offer. With our goal of growing our membership I strongly encourage you to refer your coworkers so they too can take advantage of all the exceptional leadership events we host and volunteer opportunities at community service events. Let's continue building Future Leaders of Tomorrow.

Our mission of team-building and communication will be an additional focus for 2019. We will be committed in satisfying membership needs and will encourage networking and interaction with Boeing Executives.

In doing so, our members and future members will have the ability to improve their own personal development and continue to benefit from this great organization.

Once again, I am truly honored and grateful to be able to serve as BLASC President and will work hard in making 2019 an extraordinary year for all of us.

Sincerely,

Christa Wolfinbarger

Christa Wolfinbarger

President, Boeing Leadership Association of Southern California <http://blasc.us/>

National Management Association (NMA) <https://nma1.org>

562.904.4264 Phone

cWolfinbarger@FPCU.org

FEBRUARY GMM

The February GMM was held at the Long Beach Marriott. Our guest speaker was Lee Sibler, an award-winning author of 24 books (including two best sellers) and is working on a new title on this topic. He is known for presentations that make audiences think, laugh, learn, and participate.



Lee started out telling us, that while we have differences, we have similarities, in a fun and informative way that demonstrated what makes each generation unique, and how to better understand how to lead each age group.

Such as, most people like to travel, want to be happy, enjoy freedom, has fears, don't want debt, don't want to be rejected, etc.

Companies today, we get the feeling they don't care about us. If you are older, you remember appreciation events, holiday parties, company sponsored family picnics, etc. Now, that doesn't seem to happen much. Commonality, we all want recognition, peer to peer praise, to be valued, respected notices, and to make people feel appreciated, we count!



His message to all, get rid of saying "I'll be happy as soon as I...." The older you get, the more we start to value time. No regrets, do what you can now- don't wait.

Here are some highlights of the differences between the 5 generations that are now making up the workforce.

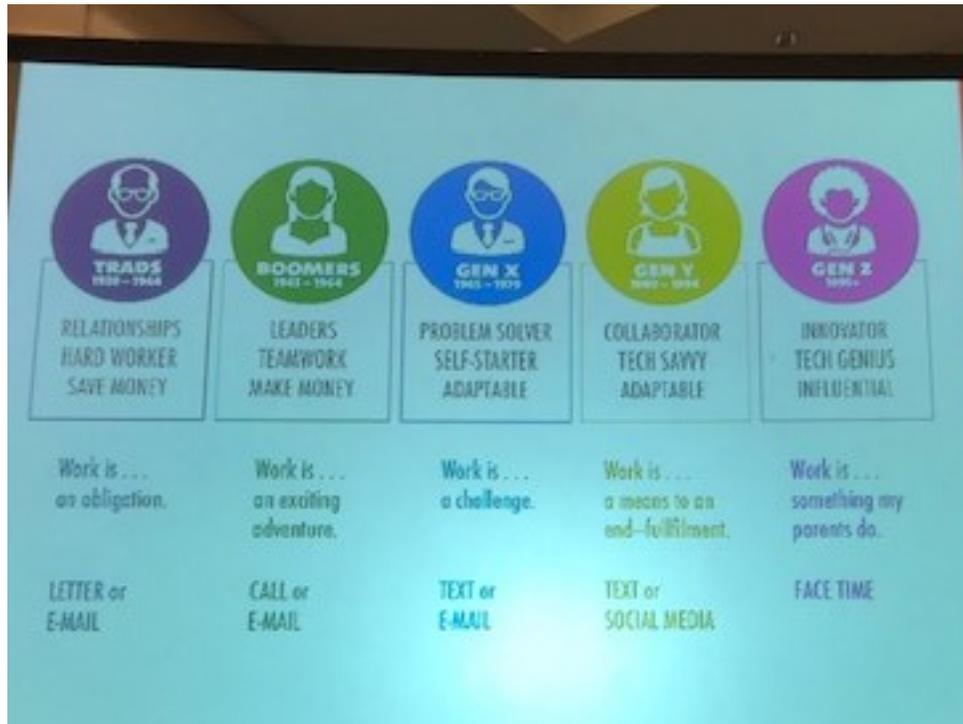
Traditionalists – conservative, worked through war and depression, tough times

Boomers- retiring 8000 per day, enjoy reading, hardworking, team, joiners- peer-to-peer, believe in the American Dream. They had to turn the TV channel by hand, no remotes!

X- 50 is the new 40! Latch-key- many came from broken homes, problem solvers, flexible, performance driven, work alone, make up own rules, workaholic families, MTV, and video games

Y- Millennials- now outnumber baby boomers, play dates, positive reinforcement, intrapreneurs, google, work with, not for, immediate feedback, work smarter, structures and sheltered life. Helicopter parents, swoop in to save the day. Enjoy vacations and cool experiences. 78% of spouse's work

Z – Conservative, structures but flexible, communicates with images, grow up faster, realists and savers. Lawnmower parents- clear a path for them, bulldoze anything that comes in their path.



Interesting time capsule facts:

1950's – Air travel, Mary Tyler Moore show, 1st female to wear pants on TV (the US Senate did not allow pants until 1983)

1960's- jogging, Nike, hearts desire

1970's- first mobile phone call, Brady Bunch

1980's- Polaroid cameras

1990's- the song "Be Happy" was #1

2000 Harry Potter craze, ride sharing, internet- we give \$\$ to strangers, go fund me.

Contributed By: Corine Kumano

BLASC SPOTLIGHT:

Tim Anhaiser

Tim was born and raised in Riverside, California and graduated with a Master's Degree in Business Administration from American Intercontinental University in 2009. Tim began his aerospace career at Boeing in November of 2017. Utilizing Boeing's Learning Together Program, Tim has earned certificates from various universities including Cornell, Michigan State and Purdue in subjects such as Lean Six Sigma, Executive Leadership and a Master Certificate in Supply Chain Management and Procurement. As a Green Belt Lean Six Sigma practitioner, Tim is working towards a Black Belt designation and has been accepted to sit for the Project Management Professional exam. Previous to working at Boeing, Tim worked for a hydraulic equipment manufacturer for 10 years and worked his way up to Purchasing Manager. Tim also worked as an assistant manager for Enterprise and held various other jobs during his undergraduate studies. Currently, Tim works as a procurement agent supporting various programs, such as Crew Capsule, Mobile Hydra, and the many satellite programs currently under contract. He specializes in purchasing, negotiating and managing machined parts, brackets, fasteners, cable assemblies, adhesives, waveguides, radiator panels and heatpipes. Tim joined BLASC in April of 2018 and hopes the network will allow him to achieve his aspirations of once again taking on a management role.

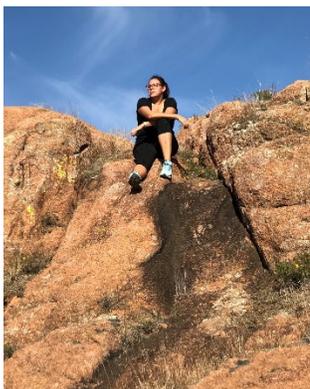
In his spare time, Time enjoys spending time with his 14-year-old daughter, hiking, wakeboarding, weightlifting, playing video games and working on and restoring classic cars and trucks. Traveling for leisure is one of Tim's favorite pastimes as well and he has been to almost every state in the U.S. with plans to explore internationally this year.



Monica Garner

Monica began her career with Boeing in 2012 as a fresh transplant to Southern California and joined the General Procurement group as a Buyer. In this role, Monica's main focus was supporting El Segundo's satellite contracts by buying High Reliability Electronic Parts for various programs. In 2016, she was selected for close access to a Boeing proprietary project. While supporting this project, Monica engaged suppliers for new development ventures and gave regular presentations to large groups of people. Currently, Monica is a major subcontracts procurement agent and is responsible for managing several multimillion dollar development contracts in support of O3b. Monica recently joined BLASC in June of 2018 and is excited to network and learn from fellow leadership members.

As a true Army brat, Monica was born in Georgia and lived in Washington State and the Upper Peninsula of Michigan prior to moving to Oklahoma, where she spent the majority of her childhood. The constant moves fed her interest in traveling and she has visited 28 states, as well as Mexico, Italy and Spain. Aside from traveling, Monica also enjoys hiking, camping, boating, reading and writing. She is currently working on a novel that she hopes to complete and publish in the near future.



GENERAL MEMBERSHIP MEETING (GMM) RSVP

What happens when we have a scheduled General Membership Meeting (GMM) and you send an RSVP?

Your BLASC chapter reserves a dinner plate for you and pays the cost of that dinner. If a member does not show, the dinner still has to be paid for. The cost of a dinner is approximately \$50+ (price vary with each event). **It is very important to contact your Booster if you cannot make the dinner event if you have RSVP'd.** Measures may have to be taken to charge members the dinner cost who habitually are no-shows.

WINNER

In the 3rd Newsletter of 2018 (Aug – Oct 2018) in the article titled: "2018 NMA ANNUAL CONFERENCE", there was a message that whoever was the first to email me (Dwayne.j.henry@boeing.com) would receive a **free** no-cost-to-them bottle of wine. Monica Garner was the only one who sent me an email and she won a gift card to BevMo. It pays to read the Newsletters.

Congratulations Monica!

UPCOMING BLASC EVENTS

General Membership Meetings:

April 16th - Renaissance Long Beach Hotel

May Dark

June TBD

July is Dark

August TBD

September Dark

October TBD

November Dark

December Holiday Party

Special Events:

Pageant of the Masters, The Time Machine- July 07th & Aug 02nd

Check our Web Site Calendar regularly for new and exciting events throughout the year at <http://blasc.us/calendar.cfm>

NMA UPDATES

NMA Web Site:

Want to know more about the National Management Association? Visit the link at <https://nma1.org> and find information on Leadership Development, Chapters/Councils, Professional Development, Conferences/Workshops and more.

Member links include Facebook, plus google, twitter, LinkedIn, YouTube and email

BLASC VISION AND MISSION

Vision: *Building organizational partnerships that accelerate leadership development in our workplace and our communities*

Mission: *Inspire, develop and connect leaders by providing growth opportunities for our members and contributing to our community through:*

- *Hosting motivational and entertaining social events to foster unity*
- *Providing accelerated training and development opportunities to drive business and professional success*
- *Partnering to provide and enhance talent development for our Boeing sponsors*
- *Investing in charitable causes and exceptional students*
- *Strengthening NMA locally and globally*

NMA VISION AND MISSION

Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

2019 Board of Directors

The 2019 Board of Directors comprise of newly elected and returning members. Let's give a big welcome to the following:



Christa Wolfinbarger
President and Chairman
of the Board



Daniela Nau
Past President



Scott Haynes
Executive Advisor



Glenn Button
NMA National Director



Kim Talor
VP Programs



Roberta Ingels
VP Member Services



Jeanette Jeddi
VP Special Events



Steve Stakley
VP Operations



Corine Kumano
VP Community Services



Robert Noel
VP Professional
Development



Lindsay Heddon
VP Finance & Budgets



Cindy Serafin
VP Retiree/Alumni
Member Services



Dwayne Henry
VP Communications
