



Boeing Aerospace Leadership Chapter

New Horizons

NATIONAL MANAGEMENT ASSOCIATION

July-August 2003

A Summer Luau Under the Stars

By Judy Blando

ALOHA! When one hears mention of a luau, the first thing to come to mind is a celebration of dancing and exotic food beneath the sheltering palm fronds of a Pacific island beach.

And the BALC can plan one wonderful luau party! Guests were greeted by Tahitian beauties and given colorful flower leis. All were dressed in Hawaiian prints. Tiki torches were the centerpieces and little paper umbrellas graced our Mai Tais. The atmosphere was Hawaiian — or as close as you can get to it in Costa Mesa.



Surrounded by dancers, Dave and Jean Richman prepare for a relaxing evening.

The evening began with socializing and networking. An original inspirational Invocation was provided by Kathleen Andrews, Booster Manager. After a wonderful Mahi Mahi dinner, Jerry Blackburn congratulated the graduates of the first BALC Supervisory Management Skills (SMS) class: Nance AuDong, Johnny Carrido, John Colthar, Debora Compean-Zrinski, Barry Cowles, Annie Davis, Michael DeLa Cruz, Al Getz, Steve Harrison, Dwayne Henry, Danny Manis, Larry Mosley, Mike Semanie, Ken Thacker and Demarch Velasco.

Mike Patricelli then recognized two gentlemen with special awards for significant contributions to our chapter. First, Art Carroll was presented with the “Media Mogul” award for his contribu-

tions to the chapter with his audio/visual expertise. Art makes sure that all of our audio/visual equipment is set up and operating before everyone arrives for meetings and most times he’s there late into the night packing up the equipment.



John Reyes and his wife, Pat, are welcomed by the luau dancers.

Thank you, Art! Richard Snell, Director of Material & Process Engineering and Labs and Test, was presented the “BALC Advocate of the Year Award” for his support of the BALC Chapter. Richard encourages his employees to support educational activities such as the Summer Science Camp, to network with BALC members from other programs, and to develop their leadership skills through BALC membership.... thus exemplifying the traits of a true leader.



Debora Stokes and Rick Salas exchange “alohas”

Next, Elaine Fafilek gave the “2003 Member of the Year” award to Laura Swinth to add to her many other recognitions and the “2003 BALC Volunteer of the Year” award to Judy Tejwani for her unconditional ‘volunteerism.’ Pete Kurzhals presented Elaine Fafilek, our 2003 President of the Boeing Aerospace Leadership Chapter, with the “2003 BALC Leader of the Year” award and the “2003 Manager of the Year” award was given Paul Geery for his continuing support of the BALC. Nominations for the 2004 Board of Directors were officially closed during the Luau.



Pete Kurzhals and Jerry Blackburn congratulate SMS graduates Debora Compean-Zrinski, Demarch Velasco and Al Getz.

Of course, a luau isn’t complete without dancing - and that included audience volunteers. Even some of the guys got up there and learned to hula. What great sports! The entertainment was provided by Bright Entertainment. And they do more than just hula shows. The fire dancer only needed to cool his feet in the pool once! The colorfully costumed dancers demonstrated dances from several South Pacific islands. Check out their website at brightentertainment.com and their hula show website at hulashows.com.

A special mahalo (“thank you”) to everyone who planned and attended the event!!!

Boeing Aerospace Leadership Chapter

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From Your National Director's Desk...

Thanks to your help, we (the BALC) have made significant progress on the NMA national front. Key milestones here include the completion of the first-ever, fully-accredited NMA Supervisory Management Skills (SMS) course when 15 proud BALC graduates of BA 117: Introduction to Supervision (SMS # 1, 2 & 8) received their certificates from the NMA in August. Another BA 117 class, along with BA 107: Human Relations in Business (SMS # 3, 4 & 5), will be offered by Cerritos College starting in mid-September to continue the SMS series, and we hope that many of you will take advantage of this great leadership training opportunity. All course fees and materials are paid for through Boeing's Learning Together Program, and both BALC members and non-members are welcome.

A second major BALC initiative has been the development of a new NMA Outreach Webservice (NOW) which is described in another article in this newsletter. Intended to serve both chapter members and leaders, NOW will provide an unprecedented window into all NMA activities nationwide, along with the opportunity for all NMA members to participate in related chapter and council



Pete Kurzahls

GMMs, courses and special events. Developed by Victor Koman, NOW will be unveiled and demonstrated during a special session at the upcoming NMA National Conference in Detroit on September 23, and subsequently will be available for access by any NMA member through the NMA website—check it out!

Several BALC representatives will be attending that National Conference, which runs from September 21-23, and promises a number of key highlights for BALC. Besides the NOW briefing, the BALC again has achieved the highest-possible chapter rating of OUTSTANDING and will be so recognized at the NMA annual Award luncheon. And, even more important, our President, Elaine Fafilek, will be announced as the 2003 NMA Member of the Year at a special recognition dinner in her honor on September 22.

New Horizons

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Articles contained herein may be reprinted in whole or in part in NMA chapter publications.

From the President's Desk

Occasionally it's fun to pause and reflect on some interesting BALC facts, figures and trivia. Test your knowledge of the BALC and then see how close you came by checking the answers on the last page.

1. **What is the largest Boeing NMA chapter?**
2. **How many retirees are "lifetime" members of the BALC?**
3. **How many students attended Summer Science Camp?**
4. **How many local teachers attended Educator Enrichment Day in March?**
5. **How many Special Events are on the BALC calendar?**
6. **For which theater performance were the most BALC tickets sold?**
7. **Which 2003 dinner event had the most attendees?**
8. **What is the "best deal" associated with BALC dues?**
9. **How many Boeing employees completed the first Supervisory and Management Skills class accredited by Cerritos College?**
10. **How is BALC membership distributed over the six major sites?**
11. **How many BALC Boosters represent the membership?**
12. **Which credit unions have BALC members?**

NOW: The NMA Outreach Webservice

By Peter Kurzhals and Victor Koman

What is NOW? It is a major new NMA initiative led by BALC to reach out to NMA members across the country and make them an active partner in the NMA family. Specifically, the objective of NOW is to provide all NMA members direct access to NMA activities nationwide, and to offer them the opportunity to see what other chapters or councils are doing. They can also pay for and participate in other chapter or council GMMs, special events, or courses if they are in the neighborhood—whether local or on travel.

Through NOW, NMA members can view key briefings from the NMA conferences, as well as evolving NMA leadership concepts, and will be able to access and download NMA discount coupons for a wide range of products and services. Future features under consideration for NOW include a Career link where NMA members can post their résumés and/or apply for new positions nationwide.

How does NOW work? Reached through a link from the NMA website (<http://www.nma1.org>), any NMA member can sign on to NOW by entering his or her user name (the chapter number followed by the first five letters of their last name) or their last name and chapter number. Once that information is verified against the NMA member database, they can change their user name and password to get immediate access for all future log-ons.

After logging on, a NOW user can choose from a number of NOW features such as conferences, contacts, calendar, courses, culture, creativity, and coupons. That choice, in turn, will bring up a front page for that feature which can be clicked on for more specific information on related NMA activities. These activities will be updated by NMA chapters, councils, and staff on a regular basis to keep the NOW contents current, so that NOW is truly an all-NMA project. NOW also provides the ability to click on a contact (or ambassador) name for each chapter and council. That generates an automatic email to that ambassador which can be used to inquire about or sign up for a chapter or council activity.

What will NOW provide? Let's take a closer look at some of the NOW functions. If you click on the Conference link on the NOW home page, you will be taken to a front page which allows you to view and print up to four keynote presentations from recent NMA conferences. These briefings will change quarterly, and are a good way for non-conference attendees to keep up with current leadership material. Similarly, the Creativity link on the NOW home page will bring up a series of How To? charts which can help improve your management skills. A new How To? chart will be added weekly, so there'll always be something to learn. Another NMA benefit can be accessed by clicking on the Coupons link which will bring up a front page with links to dis-

1. NOW HOME PAGE: NOW log-on is easy and immediate.

2. CREATIVITY EXAMPLE: NOW allows you to hone your leadership skills.

A Summer Luau Under the Stars



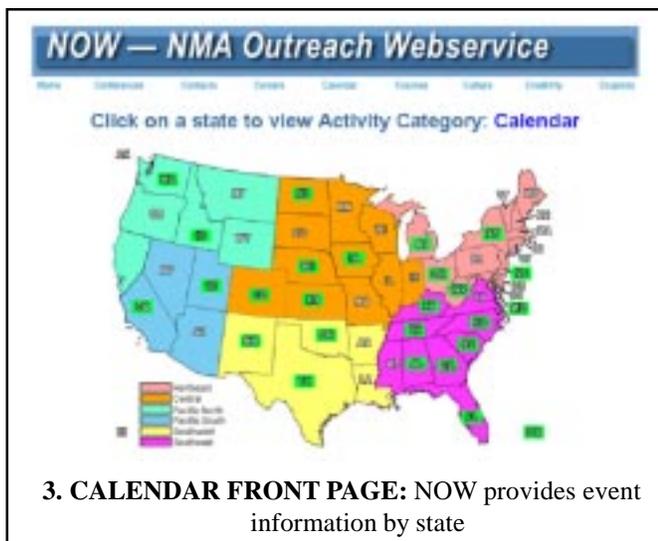
Summer Science Camp 2003



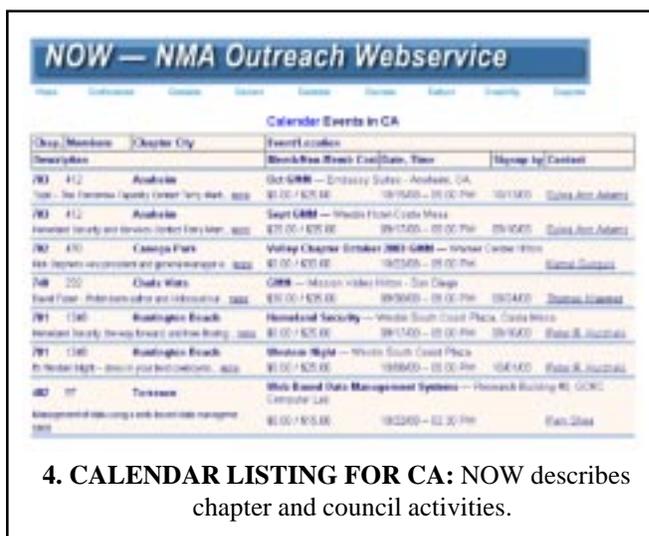
NOW Article Illustrations

count coupons and savings for a wide range of products and services.

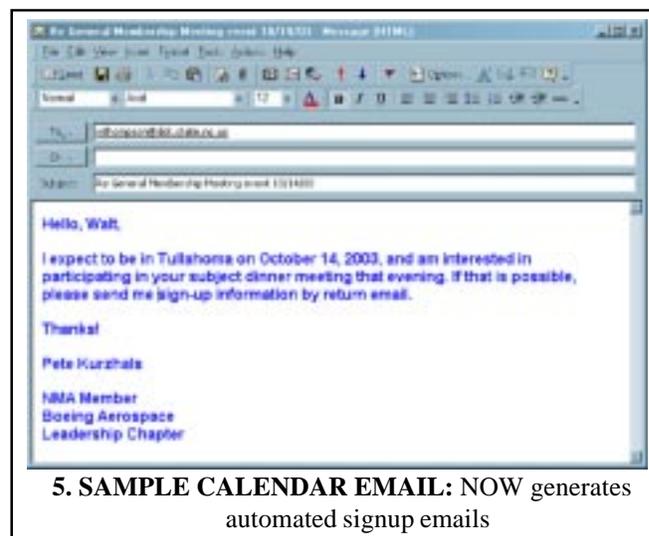
Chapter and council activities such as Contacts, Calendar, Courses, and Culture use a state-based format. When you click on the corresponding link on the NOW home page, you will get a map of the United States which highlights states that have NMA chapters and councils. Click on one of those states, and you will get a detailed listing of current information for chapters and councils in that state. This allows you to look up ambassador information for each chapter and council (on the Contacts page) and to see dinner meetings (on the Calendar page), professional development offerings (on the Courses page), and special events (on the Cultural page) planned for the upcoming month. Each of these listings provides a description, location, date, and signup deadline, along with cost and contact information. If you click on the contact name, NOW generates an automated email from you to that contact if you should wish to find out more about a particular event or would like to sign up for it. Updated monthly, this information allows you to stay in touch with what the rest of the NMA is planning.



3. CALENDAR FRONT PAGE: NOW provides event information by state



4. CALENDAR LISTING FOR CA: NOW describes chapter and council activities.



5. SAMPLE CALENDAR EMAIL: NOW generates automated signup emails

How will NOW help? For chapter or council leaders, it's a great way to find out what other NMA organizations are doing. But, more important for all NMA members, NOW allows them to take part in NMA national activities and other chapter or council events wherever they are. Communications and contact are an essential part of any formal organization, and NOW is an important step in bringing together the NMA family.

To find out more about this new NMA service, check out the NOW link on the NMA home page or contact:

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BALC Volunteers Help Guarantee Success of Summer Science Camp 2003

By Kavi Vyas

As July rolled around, the weather got hotter and the sun shown brighter — perfect weather for the 12th annual Summer Science Camp (SSC). La Mirada High School hosted this summer's SSC, with almost 500 students in attendance, as well as over 270 volunteers. BALC (Boeing Aerospace Leadership Chapter) members invested countless volunteer hours, helping with workshop preparation, instruction, essay grading, workshop assistance, and general tasks. Participating students ranged in age from kindergarten up to high school; and volunteers with the skills necessary to teach them were equally diverse. The camp goal was to make math and science real, hands on, interesting, and most importantly . . . FUN!



Students discovered the wonders of flight with BALC members Bob Friend, Kanu Vyas, Richard Larson, and Shreekant Agrawal in the FUNdamentals of Flight workshop. The students worked with supplies as elementary as paper for paper airplanes and as complex as airfoil wing sections; all “flight hardware” was also tested in a wind tunnel.

BALC members Raul Mendoza and Leonel Serrano teamed with SSC alumnus Chris Kellstrom for the “How to Trap the Roadrunner” workshop. This workshop introduced students to projectile motion as they attempted to calibrate a water balloon launcher — using instructors as targets.

Jerry Blackburn worked with a younger set of pupils in the “Exploring the Invisible Sea” workshop. Weather, climate, wind patterns, and the atmosphere were just a few of the topics covered.

Camp is not all fun and games, and unfortunately crime can strike anywhere. An unknown perpetrator vandalized one of the classrooms; but luckily the super-sleuth Forensics class, taught by BALC Webmaster and SSC Alumnus Jason Monroy, was there to investigate the case. With their newly acquired fingerprinting, footprint tracking, and evidence identification skills, the “criminals” (a few of Camp Director Marie Mungaray's interns) were brought to justice.

Judy Tejwani, with SSC Alumni Jason Reinsvold and Paul Stallings, led a group of young minds in constructing Mars vehicles. “Tech Center” used a vast array of Legos to build multitasking vehicles with the capability to respond to computer programming, certain stimulus, and direct commands.

In addition to the amazing workshops, the students also wrote essays with their SSC applications. The essays were reviewed by a committee of volunteers. Mike Patricelli, BALC VP of Programs, can attest to the amount of time spent on carefully selecting six essay finalists who were awarded cash prizes on the final day of camp.

First place winner in the 3rd-6th grade category, Megan Chiu, exemplified an interest and belief in math and science. She wrote about her idea for an invention, the “Air Globe.” This underwater suit “absorbs oxygen from the water” and allows you to “swim like a fish.” “The



suit has a built-in heater if you get really cold,” writes Megan. Megan illustrates her faith in science by hypothesizing, “Although some people may not believe [the suit's capabilities], it may still be proven in the future by scientists.”



First place winner in the 7th-12th grade category, Lisa Meyers, described the practical and useful nature of math, science, and SSC. Lisa wrote about her adventures starting eighth grade in a new school. On the first day she looked at her class schedule “to see the first subject...Physical Science...a hesitant smile formed on [her] lips.” “When the words of [her] science teachers failed to make connections, the words of [Lisa's SSC] instructors” came forth. Lisa concluded that the transition was not “completely smooth,” but “what I learned at camp helped fuel my zeal for learning, and, above all, kept me afloat.”

With the help of our executive partners, SSC proved to be a success once again. Rick Stephens, BALC Member
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BALC Volunteers Help Guarantee Success

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and Vice President of Homeland Security and Services, continues to support the camp, extending his commitment to math and science education for more than six years. Mahesh Reddy, BALC member and Executive Sponsor, has taken time and resources out of his obviously busy schedule to support SSC. Many Huntington Beach employees vol-

unteered with his encouragement and support. The SSC extends a hearty "thanks" to both Rick and Mahesh.

Leadership is a quality that BALC admires and represents. When one person goes above and beyond the call of duty to lead and get the job done, this is commendable. Every school has a principal and every army has a general; SSC

has a little bit of both in Marie Mungaray. Her countless hours of work and unwavering drive helped make SSC such a success.

Summer Science Camp is an investment for the future. The effort our organization puts in now will be our strength in the future, as these young minds grow up enriched with knowledge in math and science.

BALC SPECIAL EVENTS LIST

BALC Event	Location	Date	Time	Section	Member/Non-Member Price	Reservation Deadline	Contact
"The Reading of the Will"	Holiday Inn Anaheim	10/04/03	6:45 PM	N/A	\$55/\$57	09/19/03	Judy Blando 562-593-7192
Ducks vs Phoenix Coyotes	Arrowhead Pond	10/12/03	5:00 PM	TBD	\$22/\$24	09/26/03	Kelly Merryman 714-896-5917
Phantom of the Opera	Ahmanson Theater	10/19/03	7:30 PM	Rear Orchestra	\$77/\$80	10/03/03	Diana Kellstrom 562-797-2050
Lakers vs. Clippers (Pre-Season)	Staples Center	10/23/03	7:30 PM	408	\$30/ \$32	10/9/2003	Kelly Merryman 714-896-5917
CSULB Orchestra Halloween Spooktacular	Carpenter Performing Arts	10/25/03	6:30 PM	First come, first serve. Costumes encouraged	\$18/\$20 Child \$10	10/10/03	Carol Schilling 714-896-4351
Tony Bennett	Orange County Performing Arts	11/23/03	2:00 PM	Orchestra Rows X, Y & Z	\$73/ \$75	11/14/03	Dwayne Henry 714-934-1735
Lord of the Dance	Orange County Performing Arts	11/29/03	2:00 PM	Orchestra & Tier Level	\$50/ \$52	11/14/2003	Lauren Pritchard 714-896-2899
Johnny Mathis - Christmas Show	Orange County Performing Arts	12/06/03	8:00 PM	Orchestra Level	\$81/ \$83	11/21/2003	Nancy Levesque 714-934-5619
Ducks vs Colorado Avalanche (home opener)	Arrowhead Pond	12/19/03	7:30 PM	TBD	\$22/\$24	12/5/2003	Kelly Merryman 714-896-5917
The Nutcracker	Orange County Performing Arts	12/20/03	2:00 PM	Orchestra & Tier Level	\$63/ \$65	12/5/2003	Darlyn Martin 714-896-5628
Disney on Ice	Arrowhead Pond	TBD	TBD	TBD	TBD	TBD	Judy Blando 562-593-7193
New Year's Eve @ Tibbie's	Santa Ana Performing Arts	12/31/03	4:30 PM	TBD	\$75/ \$78	12/17/2003	Judy Blando 562-593-7192
New Year's Eve @ Tibbie's	Santa Ana Performing Arts	12/31/03	9:00 PM	TBD	\$225 couple/ \$230 couple	12/17/2003	Judy Blando 562-593-7193
New Year's Day Rose Parade	Pasadena	01/01/04	8:00 AM	TBD	TBD	12/19/2003	Kelly Merryman 714-896-5917
Starlight Express	OCPAC	01/03/04	8:00 PM	TBD	TBD	12/19/2003	Eva Wegener 714-762-7907
Smucker's Stars on Ice	Arrowhead Pond	01/17/04	7:30 PM	TBD	\$45/\$8	12/19/2003	Stephaine Wong 714-762-0709

Answers *(From page 3)*

1. BALC is the largest Boeing NMA chapter with close to 1,300 members.
2. The BALC has over 200 lifetime retired members.
3. There were 500 students who registered for Summer Science Camp in July. And, there were 270 volunteers dedicated to this program.
4. There were 280 educators who attended Educator Enrichment Day. Supporting this event were 120 volunteers.
5. The BALC has already scheduled 40 special events through September. There will be 11 or more events scheduled in October, November and December.
6. The event with the highest attendance through September was "Cats" with 70 tickets sold. It is anticipated that we will exceed 200 ticket sales for "Disney on Ice" in December.
7. The January 2003 meeting with Jim Albaugh as the keynote speaker was attended by 471 guests.
8. Dues of \$5.00 bi-weekly (or \$130 a year) guarantees members the opportunity to attend 10 dinner meetings.
9. Fifteen Boeing employees completed the first NMA/Cerritos class, Introduction to Supervision. Each earned 3 units of college credit. Most "graduates" are enrolled in the second series of NMA classes.
10. The approximate distribution of BALC members at several major sites: 60% HB, 11% LB, 10% SB, 7% Anaheim, 12% at other sites.
11. Over 60 Boosters represent members at 6 major sites and 2 credit unions.
12. Two credit unions have active BALC members: The Financial Partners Credit Union and nuVision Financial Federal Credit Union.

Code of Ethics

- ✓ I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- ✓ I will assume that all individuals want to do their best.
- ✓ I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- ✓ I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- ✓ I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- ✓ I will support efforts to strengthen the management profession through training and education.
- ✓ I will help my associates reach personal and professional fulfillment.
- ✓ I will earn and carefully guard my reputation for good moral character and good citizenship.
- ✓ I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- ✓ I will recognize that leadership is a call to service.



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 Boeing Aerospace Leadership Chapter
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