



Boeing Aerospace Leadership Chapter

New Horizons

Jun-Aug 2011



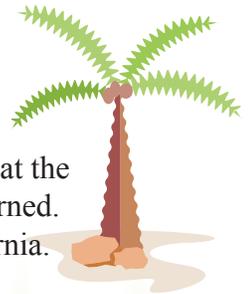
The "End - Of - Summer" Luau Returns

ALOHA!



When one hears these words shouted out, the first thing to come to mind is a celebration on a Pacific island beach – perhaps Hawaii, or maybe Tahiti.

When you hear these words at a BALC GMM, you can expect to enjoy a fun evening at the BALC luau! After a couple of year's absence, the "end of summer" BALC Luau returned. The atmosphere was South Pacific -- as close as you can get to it in Southern California.



The evening festivities immediately began as guests arrived outside the Tuscany Ballroom of the Irvine Marriott Hotel and were greeted by Tahitian beauties and given colorful flower leis. That led to socializing and networking, creating a scene filled with multi-colored Hawaiian prints. And the beverages were colorful too as little yellow, pink and blue paper umbrellas graced our mai tais.

When it was time for dinner to begin, guests entered the ballroom to music played by our luau band and took their seat at tables decorated with a Tiki Torch surrounded by fruit as the centerpiece. Everyone was welcomed by BALC President Dee Thomas who turned the podium over to BALC member Angela Arvantis to give the Invocation and Pledge of Allegiance. Dinner started with a Polynesian salad followed by coconut crusted chicken with a vanilla mango sauce. To end the meal, tropical sherbet was served in frozen fruit cups made from hollowed out mango and orange halves.



Donna Livermore, Pam Mabry, and Lisa Ross enjoying the Luau festivities!



Tupua Productions entertaining guests with a Poi performance

Of course, a luau isn't complete without dancing and the dancers got on stage to the delight of the audience. The colorfully costumed dancers demonstrated dances from several South Pacific islands. And of course, we had audience volunteers to go up on stage and dance with them. Each volunteer danced one-on-one, mirroring the “professional” dancer to the cheers and applause of friends, family and co-workers.



*Tupua Productions
male dancers*



The crowd enjoys a classic Tahitian dance



The entertainment was provided by Tupua Productions. Check out their website at www.tupuaproductions.com. The end of the evening also officially closed the nominations for the 2012 BALC Board of Directors. **Stay tuned for the ballot that will be going out to all members.**

A special **mahalo** (“thank you”) to everyone who planned and attended the event!!!

A Gold Knight Worthy of Recognition

Steve Goo, Vice President of BDS International Operations & Compliance, received the prestigious Gold Knight of Leadership award from the Southern California Area Council of the NMA on May 25. The award recognized Goo for his leadership based on openness, trust, as well as his commitment to developing the next generation of leaders.

Goo is responsible for leading BDS international operations in Australia, Saudi Arabia, and the United Kingdom and coordinating with Boeing International and BDS businesses to establish necessary leadership and functional infrastructure to enable successful and compliant international operations. Together with BDS Business Development and Finance, Goo leads the expansion of BDS international operations in new markets and supports the three BDS business units -- Boeing Military Aircraft, Global Services & Support, and Network and Space Systems. Goo co-leads the BDS Compliance Assessment Team to ensure BDS conforms to U.S. and foreign government regulations as well as company policies.

continued on page 3...



Gold Knight of Leadership Award

continued from page 2...

Goo emphasizes the importance of leaders bringing out the best in their teams; helping people become better at what they do. "People are what make Boeing great. Leaders develop people and help others realize their full potential," he added. "I owe all my accomplishments to so many wonderful Boeing colleagues who have supported me over the past 34 years."

The National Management Association's Gold Knight of Leadership is the highest award that is bestowed upon an outstanding executive by a NMA council. Goo joins the ranks of other Boeing recipients of the Gold Knight of Leadership award including Rick Stephens, Boeing senior



Vice President, Human Resources and Administration; Rick Baily, BDS Vice President, Engineering and Mission Assurance; Pat Goggin, Vice President, Development Process Excellence Initiative; and Thad Sandford, retired Vice President of Engineering, Integrated Defense Systems.

Theresa DeLeon and Joe Morano present Gold Knight Award to Steve Goo, Vice President of BDS International Operations & Compliance

The National Management Association is a not-for-profit organization that was originated in 1925 at the inspiration of inventor and executive Charles F. Kettering. Through the chapter-based experience, NMA provides management and leadership development opportunities to help sponsoring organizations discover, develop and showcase leadership talent. NMA's 18,000 members belong to nearly 75 affiliated chapters and councils nationwide.

Below are the upcoming events for Southern California. For more information regarding any of the events listed below, please contact Jocelyn Messina, BALC VP of Community Services. Thank you for all of your support and impact in our local communities!



Boeing Service Day at Denker Elementary School

Saturday, October 1st ; 9:00 a.m. to 1:00 p.m. ; Gardena, CA

Community Partner: City Year of Los Angeles

Supported by Boeing's Information Technology Career Foundation Program (ITCFP)

Boeing volunteers will help beautify Denker Elementary School with murals of inspiration and other activities to help improve the learning environment for students. All activities will be coordinated by City Year of Los Angeles and no special skills are required to participate. All murals and paint projects will be drawn and volunteers will be asked to 'paint-by-numbers'. The minimum age is 12 and is a fun event for family and friends!

Special Olympics: 2011 Fall games

November 12th & 13th ; Fountain Valley, CA

Executive Champion: Frederica Weimer

Supported by the Boeing Employees Ability Awareness Association (BEAAA)

Boeing volunteers are asked to help with the Special Olympic Fall Games in the areas of soccer, softball, and evaluating teams. All volunteers must be 14 years of age or older. You must register through Special Olympics and follow these steps:

- You must register one person at a time
- Choose 'Boeing' in the drop down menu
- Enter group password 'B2011FG'



Upcoming Walks

- **Komen Race for the Cure** •
(Newport) - Sept. 25
- **NAMI Walk** •
(Huntington Beach) - Oct 1
- **Walk to END Alzheimer's** •
(Century Park) - Oct 9
- **American Cancer Society** •
(Costa Mesa) - Oct 9
- **Heart Walk Los Angeles** •
(Pasadena) - Oct 15
- **CHOC Walk** •
(Disneyland) - Oct 16

Boeing Aerospace Leadership Chapter Board of Directors

President

Dee Thomas - 714.934.5655

Vice President, Professional Development

Daniel Kaz - 714.585.4264

Vice President, Operations

Lisa Ross - 714.372.1953

Vice President, Programs

Deborah Cannon - 714.372.9868

Vice President, Communications

Judie Vullo - 714.372.6914

Vice President, Finance

Denee Martel - 714.372.4674

Vice President, Education/Community Services

Jocelyn Messina - 714.762.9102

Vice President, Member Services

Steve Stakley - 714.762.0188

Vice President, Special Events

Ken Preston - 562.496.6169

Vice President, Alumni/Retirees

Christa Wolfenbarger - 562.904.4264

Past President

Joe Morano - 562.797.7919

National Director

Bob Noel - 714.372.9372

Executive Advisor

Steve Goo - 562.797.3591



Newsletter Layout

Brandon Imel - 714.394.7449

Webmaster

Victor Koman - 562.797.8800

Comments and articles may be addressed to:

Judie Vullo

5301 Bolsa Ave.

MC: H017-D015

Huntington Beach, CA 92647

Phone - 714.372.6914

E-mail: judie.m.vullo@boeing.com

BALC Website

Internal: <http://hb.web.boeing.com/empservices/clubs/balc/>

External Website

<http://www.boeing.com/nosearch/balc>

Articles contained herein may be reprinted in whole or in part in NMA chapter publications

A Message From ← -- -- -- → Our President

It's time for that 2nd quarter report! I'm happy to say that our Professional Development has surpassed itself with an activity almost every day. We are trying to accommodate a lot of the interests of our membership by offering financial workshops in partnership with our credit unions NuVision and Financial Partners, Supervisory and Management Skills with Frank Zakravsky, Accent Reduction, Doing Business with India, and two presentations by executive Kevin Naya about successful career management.



Dee Thomas, 2011 BALC President

Our VP Membership, Steve Stakley, continues to come up with interesting events for members while working to retain members who have a break in their employment with Boeing. We value these members still, so please help us get the word out that we want to keep them in BALC.

Some of our Board members and their advisors have participated in non-profit fundraising efforts, including the Walk to Prevent Poverty in Anaheim, where Deborah Cannon, our organizer, and Gregg Martin were seen power walking. Steve Goo, our executive advisor, and Brian Bernsen were at the Global Day of Service, which Steve sponsored, where some of us built birdhouses, pulled weeds, collected trash, and constructed pathway steps for trails at our locale, the back bay of Newport Beach. I may never volunteer to pull weeds again! I also gladly attended the event sponsored by BEAGLES to make packages for schools for the Trevor Project in West Hollywood, an effort to advertise suicide prevention hotline services for teens who are grappling with sexuality issues. All

are worthwhile efforts and I'm happy to support them. I'm also proud to say that BALC supported site director, Charles Toups, in his efforts to advertise and solicit suggestions to help Huntington Beach become more affordable to attract new business. Since both El Segundo and the Long Beach C-17 programs were able to turn around their programs in dire times, Mr. Toups is confident that the same positive outcome can happen here. Daniel Kaz and I served on the committee with Kevin Meredith, Kevin Naya, and Taylor Cooning to create curricula and schedule sessions with executives to send the message out to employees to try things to make a difference to, again, reduce rates here, become affordable, and maintain a solid SoCal business base for a long time.

continued on page 5...

→ - - - - - ↓ → - - - - - → - - - - - →

Congratulations to Judie Vullo, who as VP Communications, has done such a fabulous job with newsletters that we earned a third place in the NMA national competition! Also, congratulations to Jocelyn Messina, VP Education/Community Services, for running a great Speech Contest earlier this year and having our winner represent BALC in the NMA finals!

*Thanks, also, to all the boosters, volunteers, Victor Koman, and members who support us!
Please let us hear from you to let us know how we may improve our BALC chapter!*

The National Management Association (NMA) partners with the Institute of Certified Professional Managers (ICPM) to make the **Certified Manager (CM)** program available to members. This program is a comprehensive one of management training and assessment - a confidential third party verification of management competency.

There are good reasons for obtaining a CM Certification:

- 1 to demonstrate personal initiative and achievement
- 2 to confirm management knowledge and skills
- 3 to obtain recognition as a professional manager
- 4 to lend credibility to business interactions
- 5 to enhance career opportunities and advancement

There are three steps to obtaining CM Certification:

- 1 Getting Trained — *Application, training & study*
- 2 Getting Certified — *Assessment & feedback*
- 3 Getting Recognized — *Recognition and lifelong learning*



The **CM skills** are divided into three sections. The following lists show these sections and the topics that are covered in each section:

Management Skills I:

Foundations of Management

- Management fundamentals
- Management environment
- Ethics and social responsibility
- Communication
- Information systems
- Economics systems
- Business law

Management Skills II:

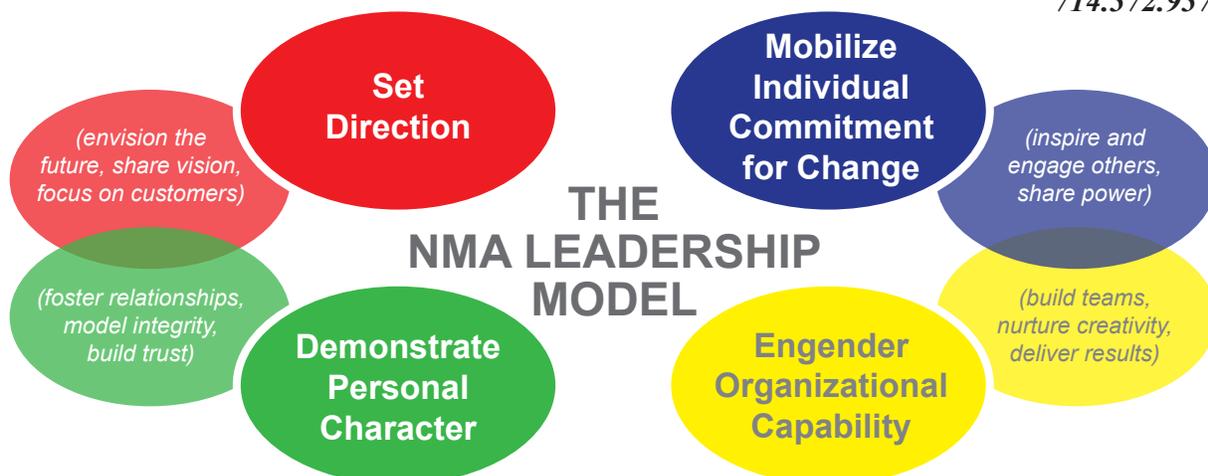
Planning and Organizing

- Planning and strategy
- Operations management
- Project management
- Decision making
- Team management
- Organizational structure
- Human resource management

Management Skills III: Leading and Controlling

- Leadership principles
- Empowerment and delegation
- Managing change
- Conflict and culture
- Operations control
- Quality management
- Financial management

*If you are interested in this program,
please contact Bob Noel
714.372.9372*



NMA Vision Statement

NMA is a worldwide partnership of people and businesses, inspiring outstanding leadership, and cultivating highly productive workplaces.

Developing
the LEADER
in You!

NMA Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities which meet the needs of members and contribute to the effectiveness of sponsoring organizations.

- 1 **MEMBERSHIP SCOPE:** To offer benefits and services attractive to all levels of employees from sponsoring organizations, while respecting the autonomy of each chapter's membership eligibility standards.
- 2 **CHAPTER CONCEPT:** To promote dynamic and positive NMA chapter operations through a broad range of chapter assistance programs to include officer training, chapter-focused communications, an effective program of recognition and awards, and expanded promotional efforts/communications with executive management.
- 3 **DEVELOPMENT:** To provide quality and costeffective management and leadership development materials, both on a proprietary basis as well as by arrangement with other organizations.
- 4 **IMAGE:** To increase Association stature, visibility, and credibility by building a mutually beneficial relationship with a major educational institution to research organizational and human behavioral issues, management and leadership processes, and the latest development techniques/delivery systems.
- 5 **ENDOWMENT PROGRAM:** To conduct an ongoing fund-raising program to finance the objectives of the NMA Educational Foundation.
- 6 **GLOBALIZATION:** To support members and sponsoring organizations in the global economy and develop international chapters as warranted without detracting from the services/benefits to existing chapters.
- 7 **FINANCIAL INTEGRITY:** To allocate resources to programs and activities supportive of the NMA Mission Statement and General Objectives; conduct rigorous financial evaluations of all existing/potential programs on an annual basis; and, consistent with needs, accelerate non-dues income with special emphasis on open market sales of training materials.
- 8 **ORGANIZATION PROCESS:** To streamline voluntary and staff organization structures so that they best fulfill the NMA Mission Statement and General Objectives.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing, and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen my profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

I will assume that all individuals want to do their best.

NMA Statement of Principles

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe leadership is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that leadership development responsibility is shared among all individuals at all levels of the organization and that leadership is critical to any success.

We believe that individuals and organizations have a community and civic responsibility.

Professional Development Events Calendar

BALC Development Seminar/Course/WebCast	Location	Date	Time	Comment	Reservation Deadline	Contact
<i>Executive Speaker Series: HB Affordability</i>	Huntington Beach	9/20/11	12:00 PM	Bring Your Own Lunch	9/20/11	Daniel Kaz
<i>NuVision - Investment Strategies</i>	Long Beach (B54)	9/22/11	11:30 AM	Free Lunch	9/21/11	Brett Buresh
<i>SMS - Challenge of a New Employee</i>	Huntington Beach	9/24/11	8:00 AM	Free for Members	9/9/11	Frank Zakravsky
<i>Resume Writing Seminar with Dee Thomas</i>	Huntington Beach	9/26/11	11:30 AM	Bring Your Own Lunch	9/26/11	Daniel Kaz
<i>Executive Speaker Series: HB Affordability</i>	Huntington Beach	9/29/11	12:00 PM	Bring Your Own Lunch	9/29/11	Daniel Kaz
<i>NuVision - Investment Strategies</i>	Long Beach (B54)	9/29/11	11:30 AM	Free Lunch	9/28/11	Brett Buresh
<i>SMS - Coaching and Counseling</i>	Huntington Beach	Oct TBD	8:00 AM	Free for Members	TBD	Frank Zakravsky
<i>Social Media</i>	Huntington Beach B22-1, CCT Demo Rm	11/2/11	11:30 AM	Bring Your Own Lunch	11/2/11	Daniel Kaz
<i>Social Media</i>	Huntington Beach B22-1, CCT Demo Rm	11/3/11	11:30 AM	Bring Your Own Lunch	11/3/11	Daniel Kaz
<i>SMS - Leadership Development</i>	Huntington Beach	Nov TBD	8:00 AM	Free for Members	TBD	Frank Zakravsky
<i>NuVision - Several Unscheduled LnLs TBD Check BALC Development/Seminar Calendar Updates</i>	TBD	TBD	11:30 AM	Free Lunch	TBD	Brett Buresh
<i>FPCU - Several Unscheduled LnLS for April TBD Check BALC Development/Seminar Calendar Updates</i>	TBD	TBD	11:30 AM	Free Lunch	TBD	Albert Baghoomian

Check the BALC Development/Seminars Calendar for more info on these events & new events including NMA LiveOnLine WebCasta
http://hbapp.web.boeing.com/balc/calendar.dfm?vu=dev&event_desc=Professional%20Development

Daniel Kaz --- 714.585.4264 --- VP of Professional Development (PD)

Albert Baghoomian --- 714.206.7384 --- Alternate VP of PD

Brett Buresh --- 714.934.0267 --- Alternate VP of PD

Frank Zakravsky --- frank.t.zakravsky@boeing.com --- SMS Instructor



→ Upcoming Special Events ←

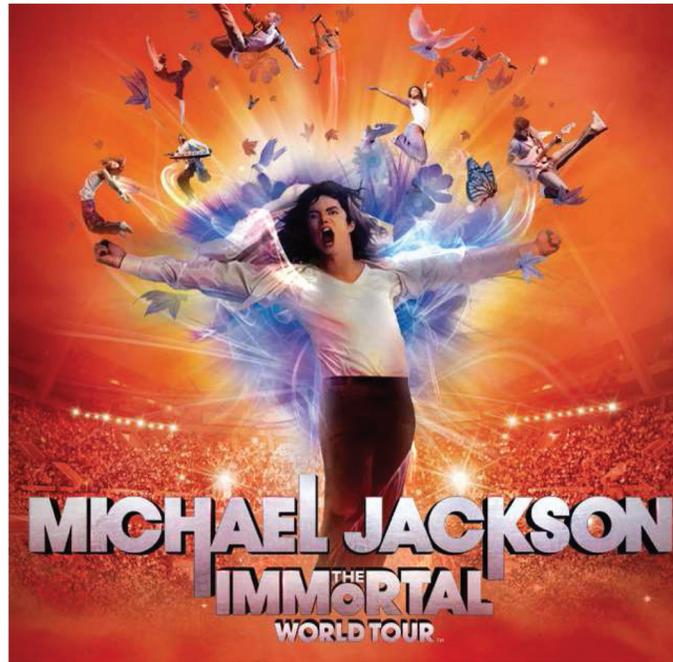
Date: Sunday, November 20th **Time:** 05:00 P.M.
Sign up by: Tuesday, November 1st
Location: Nokia Theatre, LA Live
Member cost: \$150 **Non-Member cost:** \$155

Very nice Lodge seating! Great price! The American Music Awards attract the biggest names in the music business and entertainment industry, who appear live on stage as performers, presenters, recipients, and/or hosts.

This is a truly amazing red carpet event where you will not only be dazzled by seeing the "who's who" in the music and entertainment industry - you will also witness some of the top musical performances ever seen in the music industry.



THE IMMORTAL World Tour takes place in a fantastical realm where we discover Michael's inspirational Giving Tree—the wellspring of his creativity. The secrets of Michael's inner world are unlocked—his love of music and dance, fairy tale and magic, and the fragile beauty of nature.



The Legend Lives On!

A riveting fusion of visuals, dance, music and fantasy that immerses audiences in Michael's creative world and literally turns his signature moves upside down, *Michael Jackson THE IMMORTAL World Tour* unfolds Michael Jackson's artistry before the eyes of the audience. Aimed at lifelong fans as well as those experiencing Michael's creative genius for the first time, the show captures the essence, soul and inspiration of the King of Pop, celebrating a legacy that continues to transcend generations.

Saturday/Sunday, January 28th, or 29th, 2012
@ 8:00 pm (4:00PM)
Staples Center, Los Angeles

RSVP by Nov 1, 2011
Groups 1-877-234-8425

BALC Member price: \$ 150/95/65
Non-member price:\$155/100/70

Please **NOTE:** You are responsible for payment upon reservation. We have the right to give your reservation to others if payment is not received in timely manner.

Contact: **Ken Preston**
 E-mail: ken.l.preston@boeing.com



A portion of the admission fee will be applied to the BALC Student Scholarship Fund



<http://hb.web.boeing.com/empservices/clubs/balc>