



Boeing Aerospace Leadership Chapter

# New Horizons

NATIONAL MANAGEMENT ASSOCIATION

March – April 2006

## Sports Night with Diana Nyad

By Jason Monroy

February was one BALC General Membership Meeting to remember. Diana Nyad, an ex-Olympic swimmer took to the BALC stage, ready to share her motivations, life struggles, and willingness to uplift the audience. Swimming, how do you make it interesting? Try adding some life lessons and advice on how to overcome adversity. In addition, you talk about failed attempts of trying to make a swim from Cuba to Florida, by any means is no easy task. Diana then transitioned the audience to a story about a successful swim from the Island of Bimini to the eastern Florida Coast. At first one must question, why anyone would swim in the

open Gulf of Mexico or off the Florida coast without a shark cage? Well, dangers such as sharks bear no interference when it comes to achieving dreams. Diana's spirit to endure on her journey to shore was bolstered by her cheering team who watched her swim from nearby boats. Diana's key message



*Members asking questions after Diana's presentation*



*Interested members and guests listen as Diana gives her presentation*

was that to deal with life's adversities, you must give it every single breath...everything you've got!

Diana never made it from Cuba to Florida, but she didn't let that set her back. Diana kept training and pushed herself to the limit, looking for other opportunities to set a record and prove her abilities. This challenge was not done for mere



*Diana Nyad giving a dynamic presentation*

superficial recognition, but for the true intrinsic reward of knowing she could do something nobody had achieved. According to Diana, "We all must find our inner strengths and push them to the limit." We try to succeed as if we put all we could into it, as if it were our last breath. This message left audience members compelled and excited about going back to their everyday challenges but with a new-found ambition to conquer and succeed.

**Attention Retirees/Alumni:** Due to rising mail costs, if you would like to continue receiving this newsletter and dinner flyers, please either call Al Getz at (714) 896-3797, e-mail [al.getz@boeing.com](mailto:al.getz@boeing.com) or mail your response to P.O. Box 2666, Seal Beach, CA 90740-1666, 5301 Bolsa Avenue, M/C H022-F152, Huntington Beach, CA 92647-2099. If we don't hear from you before September 1, 2006, your name will be dropped from our mailing list.

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#### BALC Website

Internal: <http://hb.web.boeing.com/empservices/clubs/balc/>

External: <http://www.boeing.com/nosearch/balc/>

Articles contained herein may be reprinted in whole or in part in NMA chapter publications.

## From Your President's Desk . . .

The dedicated volunteers of the BALC have executed on many of the events planned for this year. I have witnessed their hard work, dedication and fruits of their labor. All of this work is for the benefit of each of you, the BALC members. Membership growth is above our expectations and these new members are energetic and full of ideas. We welcome all members to express their ideas and become involved in the planned activities.

Dinner meetings allow for networking with co-workers, managers and executives. The BALC offers its members these dinner meetings at no additional cost. In previous communications, it was announced that Jim McNerney would be speaking at the Top Leadership Night meeting on June 8. Unfortunately, Jim is not available for this event and his direct reports, Richard (Rick) Stephens and Shephard (Shep) Hill, will both speak in Jim's place. All meetings are to be held at the Westin South Coast Plaza, unless noted otherwise, on the following dates:

- ❖ May 25, Awards Night and Scholarship Announcements
- ❖ June 8, Top Leadership Night with Shep Hill and Rick Stephens at the Disneyland Hotel
- ❖ August 17, Luau Night at the Long Beach Marriott
- ❖ September 20, (speaker to be announced)
- ❖ October 19, Western Night (speaker to be announced)



**Bob DeVries**

- ❖ December 9, Holiday Dance and Casino Night at HMS Queen Mary

The high school students competing in the Annual American Enterprise Speech Competition were all tremendous. BALC supports this competition to provide scholarships to those hard working students that deserve some financial aide for their collegiate pursuits. Congratulations to the three winners of this years' scholarship competition: Padma Sampath, Christina Ling and Daniel Greene. Please see the article on page 9 for additional information on the scholarship competition.

Refer to the BALC website at <http://hb.web.boeing.com/empservices/clubs/balc/> for the latest information on professional development courses or for purchase of tickets to attend community events and know that you are giving to a good cause while enjoying yourselves.

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## From Your National Director's Desk...

Leadership is everyone's business! How often have you heard that? Whether it is Jim McNerney's leadership attributes for Boeing, namely:

1. Chart the Course
2. Set High Expectations
3. Inspire Others
4. Live the Boeing Values
5. Find a Way
6. Deliver Results

or the results-based leadership model adopted by the NMA which addresses four basic elements:

1. Set Direction
2. Mobilize Individual Commitment for Change
3. Engender Organizational Capability
4. Demonstrate Personal Character

All of these leadership approaches have basic elements that can help us succeed in our professional and personal lives.

As a matter of fact, Boeing's leadership traits can be directly mapped into the NMA leadership model as shown below; and many of the associated behaviors are the same. By adopting these in your daily activities, you too will become a leader – no matter what your experience or work level is.

What are some of these behaviors? To Set Direction by envisioning the future, sharing your resultant vision and focusing on your internal and external customers, here's what you can do:

- ❖ Drive performance through shared vision, values, and accountability
- ❖ Adapt to the accelerating pace of change

- ❖ Be forward thinking — embrace change and transformation
- ❖ Set strategy and drive execution via supporting goals, tasks, & individual accountabilities
- ❖ Maintain an environment that supports risk taking
- ❖ Maintain customer focus; internal and external
- ❖ Limit personal bias or preferences when leading others
- ❖ Staff for effectiveness... and the future
- ❖ Remain consistent
- ❖ Communicate the vision
- ❖ Understand key political, economic, and social trends both domestically and globally

To Mobilize Individual Commitment for Change by inspiring and engaging others and sharing power, try the following:

- ❖ Lead by example
- ❖ Encourage others to model corporate values
- ❖ Build confidence and passion in others
- ❖ Energize the organization via a compelling picture of future opportunities
- ❖ Influence through win/win solutions
- ❖ Enable world class performance of tasks
- ❖ Partner to maximize results
- ❖ Listen attentively & articulate contributions of others
- ❖ Champion individual successes
- ❖ Inspire and motivate others
- ❖ Provide appropriate recognition, praise, and rewards



**Pete Kurzhals**

- ❖ Be approachable
- ❖ Develop other leaders in the organization
- ❖ Create a supportive culture with reward systems that reward leadership behaviors

To Engender Organization Capability by building teams, encouraging creativity and delivering results, you need to:

- ❖ Nurture creativity and innovation
- ❖ Foster effective communications
- ❖ Mentor and coach for growth and success
- ❖ Promote collaboration and teamwork
- ❖ Attract, develop, and retain talent
- ❖ Value diversity
- ❖ Respect and capture collective knowledge
- ❖ Leverage cross-disciplinary knowledge to provide integrated solutions
- ❖ Provide a stretch orientation to assignments
- ❖ Solicit and provide feedback

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# From Your National Director's Desk...

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- ❖ Lead efforts to streamline processes and adopt best practices
- ❖ Recruit effectively
- ❖ Implement succession planning/talent-pool planning processes
- ❖ Cultivate an active network of relationships inside and outside the organization
- ❖ Ensure that measurement systems are in place to track results
- ❖ Address career and work environment issues that affect retention, including physical and mental health

To Demonstrate Personal Character by fostering relationships, modeling integrity and building trust, you should:

- ❖ Model the ideals – including the values – of the organization
- ❖ Exercise sound judgment
- ❖ Adapt and perform under pressure
- ❖ Inspire trust through ethical behavior

- ❖ Sustain and build personal relationships with all constituencies, internal and external
- ❖ Lead courageously
- ❖ Assess self and embrace a personal philosophy of lifelong learning
- ❖ Stay on track and do not be deterred or compromised by negative pressure from others
- ❖ Accept full responsibility for actions taken and decisions made
- ❖ Appropriately question the actions and leadership of others
- ❖ Demonstrate sensitivity and respect for others

- ❖ Diffuse conflict and accept criticism

While not all of these leadership behaviors may apply to your situation, try out the ones which do and you will be both more motivated and more effective.

The NMA's LiveOnline and LeaderLab courses will explore many of these behaviors and will give you a chance to exercise your leadership skills and share your experiences in challenging but non-threatening scenarios; so take advantage of these new opportunities to expand your leadership capabilities.

***Please visit our Boeing Aerospace Leadership Chapter Website***

**Internal** <http://hb.web.boeing.com/empservices/clubs/balc/>

**External** <http://www.boeing.com/nosearch/balc/>

***NMA Breaktime - An Electronic Newsletter***

<http://nma1.us/breaktime/2006-02/>

***MANAGE Online - A Management Magazine***

<http://nma1.us/manage/2005-08/index.htm>

## Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes.
- I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.

# Vacation to the Past

Article by Stan Barauskas

My wife, Elke and I always loved hiking. But we only got serious about it after joining the Sierra Club in 1982. We took full advantage of their class in Basic Mountain Training where we learned about climbing techniques, equipment, clothing, navigating, rappelling, rock climbing and surviving in sub-freezing snow camp. We passed their Mountaineering Test and after a few guided excursions with Sierra Club Leaders we were ready to tackle the great outdoors on our own.

After many years of hiking the Sierras and local mountains we decided to expand our vistas

and tackle the European Alps. Our first choice were the Alps in Austria. We were somewhat influenced by the grandeur shown in the opening scene of Julie Andrew's Sound of Music movie where she opens the film with her famous rendition of "the hills are alive with the sound of music". We found out that there were no "Hollywood Magic" facades, illusions or props at work that showed those wonderful views and the grand scenes – they were definitely real. At first we were concerned about being able to follow trail maps and getting along with the local people since we were off the typical tourist path. Since my wife was born in Germany and still had a good

command of German, we got along fine and made new friends. After about a week of hiking we reverted to tourist mode, sampled Salzburg (yes, we did do the "Sound of Music" tour) and continued on to Venice, Zurich and Paris. The following year we decided to visit the Swiss Alps and found new wonderful "postcard" scenes of the Alps in this country. The next few years we alternated between Austria and Switzerland and explored many more trails, each with their own grand vistas.

Although most of our hiking excursions were after the summer season

in the beginning of September, we were always greeted with fairly warm weather which was generally only cool and crisp in the early morning hours. During one memorable hike in the Austrian Alps the unexpected occurred; heavy snowfall. We started on our hike with a slight mist enveloping us. But since we had our rain gear with us we were not worried and we pressed on with some Germans we befriended earlier. We were all determined to make it to the top of Brunnenkogelhaus peak (~9000 feet – not very high) and were still not concerned when the slight mist became rain. As we approached the peak the rain turned to sleet and snow and we picked up the pace to reach the shelter chalet at the top. We were relieved to finally find a warm room with something hot to drink and eat. After about one and a half hours of rest we decided we were well-enough fortified for the downhill climb. Much to our amazement, while we were cozy and warm inside, the snow increased in ferocity and piled up to ~6-8 inches high – the trail was completely obliterated. Lucky for Elke and me, the others were experienced climbers and had been to this peak a number of times and knew their way. We gingerly, and with great caution, proceeded down the mountain and returned to our hotel safely and in one piece. The snow never stopped



*Stan and Elke pause during a stormy ascent to Brunnenkogelhaus peak (2738 meters) in the Austrian Alps*

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Coming in July is the annual Summer Science Camp. This event is a very rewarding volunteer program that teaches students science, math, and technology by reducing their anxiety and showing them that it can be fun, as well as, connect their knowledge with real world situations. I encourage each of you to spend some time with this worthwhile activity on one or more of the following dates: July 14, 15, 21, 22, 28 and 29. This year the Summer Science Camp will be held at McPherson Magnet School, 333 Prospect Ave., in Orange. You may register online at: [www.team-science.com](http://www.team-science.com). I look forward to seeing you at the dinner meetings and at Summer Science Camp.

### Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

**We believe** in the highest standards of personal and organizational integrity and respect for the individual.

**We believe** in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

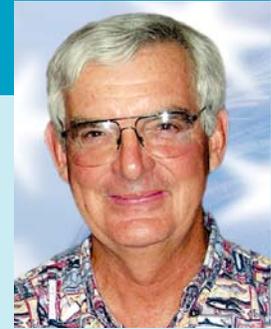
**We believe** management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

**We believe** that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

**We believe** that individuals and organizations have a community and civic responsibility.

## Spotlight Member

by Dave Andersen



**Greg Griffin**

Greg joined McDonnell Douglas in January 1997 and was immediately sent to New Jersey on a one-year special field assignment. His initial responsibility was to assist a Delta II avionics supplier experiencing difficulty transitioning its development Redundant Inertial Flight Control Assembly (RIFCA) to production. Another Delta II assignment involved relocating Monrovia avionics box production to El Paso, Texas, while maintaining schedule and avoiding costly requalification. A stint in Anaheim involved transferring 26 major subcontracts from Boeing to Lockheed Martin for the National Missile Defense program, again not slipping schedule or adding cost. Eventually returning to the Delta program here in Huntington Beach, he became proactive in developing an alternate lithium-ion battery source.

Greg especially enjoyed working on the Delta II launch vehicle. He worked with a product focused team who met high performance standards, maintained an excellent launch record, and managed to have some fun along the way. Since last October, Greg has been working on an engineering assignment for a proprietary program, serving as a technical lead on a key subsystem.

Before joining McDonnell Douglas/Boeing, Greg served as the Western Region Manager for United Technologies/Hamilton Standard. Long Beach Management Club meetings were open to suppliers in good standing and he was a regular attendee. When Greg came to work for McDonnell Douglas, he immediately joined the Huntington Beach Management Club and found that he already knew many of the members. Greg particularly enjoys attending the dinner meetings and often takes advantage of the sports and theater event offerings.

Activities outside of Boeing include kayaking, bicycle riding, and golf. Greg has always believed in giving back to the community. He currently is the treasurer of the Sunset Beach Community Association as well as the treasurer of the Sunset Beach Sanitary District (sometimes referred to as the Sewer District). Serving on both boards helped recently when Orange County, through its Local Agency Formation Council (LAFCO), was pressing to remove Sunset Beach's independent Sewer District's sphere of influence and thus clear the way for annexation by a larger city. The annexation "bullet" was dodged by a single LAFCO vote, following considerable analysis, lobbying, and plain old arm-twisting. In contrast to the surrounding area, all of Sunset Beach's underground pipes have recently been relined with a minimum impact to taxpayers.

Greg's wife Jennie is a Rockwell/Boeing retiree. Greg and Jennie have a combined family of four daughters and eight grandchildren. Little did they know when they met at a classic "business lunch" in 1982 that they would wind up getting married, let alone eventually work for the same company.

# Donna Hartley – Fire Up Your Life

By Al Getz

As our guest speaker for the evening rounded the corner and was now in the foyer of the hotel, I recognized that great smile and immediately went to greet Donna Hartley. A motivational speaker, actress, former Miss Hawaii, Donna has become a good friend over the past six months of planning for this evening. During the networking hour that is exactly what Donna did—networked with the members, going from individual to individual introducing herself and getting to know her audience. Donna is quite a remarkable woman and when she starts to tell you her story you definitely get drawn in to her every word and yearn for more. At times you wonder how someone can still keep going after all she has endured since a very early age.

Donna talked about the different ways we either convince ourselves out of something we really want or into something we really



Leadership, Education and Development (LEAD)/Leadership Development Program (LDP) table

don't want or need. During her presentation the date that keeps coming up for Donna is March 1<sup>st</sup>. I think most people would like to forget a date that keeps taunting them:

- March 1, 1978, Continental Airlines crash at LAX
- March 1, 2004 melanoma cancer on thigh
- March 1, 2006 heart valve replacement.

We were fortunate to have Donna speak for us as we were the first speaking engagement since the valve replacement 7 weeks earlier. You would never have known, had she not told us by looking at her and the energy she displayed. We were also mesmerized to hear about George (her spirited friend who smoked cherry blend cigars), the tragedies she endured losing 12 members of her family within 5 years, losing all her money when her financial manager absconded with all she had earned.

I could go on and on about those difficulties...but why... Donna didn't. Instead she talked of those things closest to her heart—her daughter, cats, and being a fighter and a survivor.



Donna Hartley firing up her presentation

Donna's 9 rules (things) are:

1. Attitude, Choice
2. Focus your energy
3. Claim responsibility
4. Self taught
5. Action creates attraction
6. Sense of humor
7. Clear communication
8. Healthy relationships
9. Fire up your life (However) Meditate, Meditate, Meditate.

Before the end of her spiritual and very inspirational speech ended (time seemed to zoom by) she left us all with a couple of thoughts; Don't give up on your dreams—give up instead on your fears.



New Member table

## BALC Offers Leadership Development Classes in July

If you are interested in building your leadership skills and fully developing your leadership potential, get involved in the Boeing Aerospace Leadership Chapter (BALC)/Cerritos College Fast Track classes and earn an NMA

Certification in Management in a few weekends.

The weekend sessions will offer opportunities for students to:

- ❖ Tap into the knowledge of those who have had "real life" experience

- ❖ Use actual workplace practices to fortify the exercises
- ❖ Learn about different workplace practices from other industries

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## Vacation to the Past

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but with our expert “guides” we had successfully maneuvered through the treacherous, rocky, slippery and well-hidden trail.

As a young girl in Germany, Elke heard the adults often speak of the Black Forest in the southern part of Germany. She recalled hearing stories about the area and longed to see it herself. She never visited there while still living in Germany and that became our next destination two years ago. In late September of 2004 we set out for the hiking trails of the Black Forest. We spent 10 days covering about 65 miles of trails and visiting various villages situated in the Black Forest. Although it had its own charm, the forest did not boast of the peaks we were accustomed

to in the Alps (hardly exceeded 6000 feet). The trip was definitely worthwhile though. We were looking forward to visiting a German couple we became acquainted with while hiking in Austria. They invited us to stay with them for a few days in Hamburg before returning home. They were wonderful hosts and escorted us to the many sights Hamburg had to offer. Claudius’s wife, Marion, was the fourth generation of her family that made Hamburg their home so she was a great guide to all the various sights in the city. One of the highlights was the giant soccer ball the city fathers erected on a mall near city hall to celebrate Hamburg being selected to host the finals of the next World Cup

Soccer tournament which occurs every four years.

On the last two days of our trip we spent one day discovering Frankfurt. Of the many highlights in Frankfurt one stood out. The Church of St. Paul that was the location where the National Assembly met to deliberate Germany’s unification in 1848. Quite a historical site with large murals depicting the meeting events. But for me, the next day was to be the most exciting of our entire vacation.

*(To be continued in the coming May-June issue)*

## NMA Boeing Aerospace Leadership Chapter Scholarships Awarded

*By Gary DuMas*

Three outstanding students win NMA Boeing Aerospace Leadership Chapter (BALC) CY 2006 scholarships.

Each year the BALC awards scholarships based on rigorous criteria. This year the BALC awarded scholarships to three very worthy, outstanding students. Coincidentally, all three are finalist recipients of Boeing 2006 National Merit Scholarships.

The BALC awardees were recognized at the NMA chapter’s May 24 general membership awards meeting. Ms. Padma D. Sampath, Ms. Christine L. Ling, and Mr. Daniel D. Greene earned awards in the respective amounts of \$5,000, \$3000, and \$2000. (Award disbursements are incremental in advance proportional payments over a student’s four-year baccalaureate program.)

### **Padma Sampath receives 1<sup>st</sup> Place \$5,000 award.**

Padma is daughter to Santhi Sampath, programmer analyst supporting the Finance Systems Software group in Huntington Beach. She has worked in IT 25 years dating to heritage BNA/Rockwell organizations, supporting various programs. Padma’s father, Sam T. Sampath, also was

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# NMA Boeing Aerospace Leadership Chapter Scholarships Awarded

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once a heritage BNA/Rockwell employee, but changed to a real estate brokerage career. Padma's brother Sagus was a 1997 scholarship winner, now age 26, serv-

ing his first year residency at Alameda County Hospital. Apples don't fall far from their parental trees!

Padma's awards and notable

achievements include National Merit Scholar and Finalist, AP Scholar with Honor, the President's Education Award, and, of course, high school honor rolls.

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Special Events <i>current as of March 2006</i>							
BALC Event	Location	Date	Time	Section	Member/Non-Member Price	Reservation Deadline	Contact
Galaxy vs Chivas USA	Home Depot Center	06/08/06	7:00 PM	G/A Lower Level	\$12-\$14 \$22-\$24	06/06/06	Erol Kok
Les Miserables	The Pantages Theater	06/09/06	8:00 PM	Center Orchestra (single rows)	SOLD OUT	04/07/06	Myra Medina
Wine Tasting and Tour	Temecula	06/24/06	all day	NA	\$55-\$57	06/16/06	Joyvonne Bragg
4th of July Fireworks	Hollywood Bowl	07/02/06	7:30 PM	M1 Rows 6-8	\$25-\$27	05/24/06	Myra Medina
Angels vs Dodgers	Anaheim Stadium	07/02/06	12:35 PM	509	\$16-\$18	07/02/06	Erol Kok
Bugs Bunny on Broadway	Hollywood Bowl	07/07/06	8:00 PM	M1 Rows 1-3	\$20-\$22	05/24/06	Myra Medina
Rodgers & Hammersteins Sound of Music	Hollywood Bowl	07/29/06	8:30 PM	M1 Rows 10-11	\$25-\$27	06/14/06	Myra Medina
Wicked	The OC Performing Arts	08/13/06	7:30 PM	Tier 1 / Orchestra	SOLD OUT	06/10/06	Erol Kok
Wicked	The OC Performing Arts	08/19/06	8:00 PM	Tier 1 / Orchestra	SOLD OUT	06/10/06	Erol Kok
Disney's Fantasia w/Fireworks	Hollywood Bowl	08/19/06	8:30 PM	M2 Rows 8-11	\$25-\$27	07/05/06	Myra Medina
Angels vs NY Yankees	Anaheim Stadium	08/27/06	12:35 PM	509	\$16-\$18	07/21/06	Erol Kok
George Benson, Al Jarreau, & Raul Midon	Hollywood Bowl	08/30/06	8:00 PM	N2 Rows 3-4	\$25-\$26	07/19/06	Myra Medina
John Williams	Hollywood Bowl	09/02/06	8:30 PM	M2 Rows 1-3	\$25-\$27	07/17/06	Myra Medina
AFI's 100 Years of Movies	Hollywood Bowl	09/03/06	7:30 PM	M2 Rows 1-3	\$21-\$23	07/17/06	Myra Medina
Lakers vs Seattle	Arrowhead Pond	10/12/06	7:00 PM	Upper Level 400 section	\$39-\$41	08/14/06	Erol Kok
Lakers vs Denver	Arrowhead Pond	10/26/06	7:00 PM	Upper Level 400 section	\$39-\$41	08/14/06	Erol Kok

*Mark your calendars!*

# NMA Boeing Aerospace Leadership Chapter Scholarships Awarded

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She has been recognized for her writing skills, including 2<sup>nd</sup> place in a Cerritos Optimist Club essay contest. Additionally, Padma is to be commended for earning the Girl Scout Gold Award (comparable to Boy Scout Eagle), as well as for her dedicated volunteerism beyond scouting. She has been recognized by the City of Cerritos with a Service Award for her volunteer efforts in the community.

Padma will graduate the special entrance magnet school, Gretchen Whitney High School in June, with top rankings and selected as her graduating class valedictorian. Padma will attend Northwestern University, where she plans to pursue studies in genetics and bio-technology, but leaves open her options for perhaps a year of international studies abroad. Padma speaks three languages: Tamil (a dialect of India), Spanish, and English. She indicates an interest in studying in Mexico or Spain, to immerse herself in the culture, to fully realize the language.

In her scholarship application statement of "Why I Want to Go to College" she expressed how studying abroad would provide her a global perspective on issues like biotechnology and genetically modified foods that can entail international debate. She believes

studying abroad will help hone her language skills and broaden her cultural palate. Her well-written statements demonstrate a sensible realism and wisdom far beyond her 17 years.

Padma likes to roller skate, bicycle and garden. However, singing is her special way to reach deep within for her traditional Indian culture. She says her Classical Indian folk singing (for eleven years) allows her to tap into both aspects of her life: the one, as a student working to prepare for real world events, the other, an expression of her roots to touch others in a sense of community.

Padma has taken virtually only Advanced Placement (AP) and Honors classes. She achieved an unbelievable 4.946 academic weighted GPA (on a max. 5.0 weighted GPA) counting only qualifying academic subjects the committee considers. Her transcript reveals only A and many A+ grades at an especially challenging magnet school.

## **Christina Ling receives 2nd Place \$3,000 award.**

Christina is the daughter of Linda Lee Ling, working in Huntington Beach. For years Linda worked on International Space Station's External Control Zone Software Requirements. She has

12 years with Boeing, the first four (1982-86) in software analysis with Boeing Aerospace, Houston, TX, followed later by tenures in California with Space Station software requirements and support for core software process and structure analysis.

Christina's father, Peter Y. Ling, has worked in marketing for many years in various industries.

Christina graduates in June from Diamond Bar High School, also near the top of her class and as class valedictorian. With impressive SAT scores, she is on her way to St. Bonaventure University this fall, where she will begin an 8-year program that will conclude at George Washington University School of Medicine. This is a dual degree medical program (BS/MD). Christina's ambition in life is medicine, whether as a practicing physician to help those in need, directly, or in research, where she might make an impact of wider proportions, to perhaps help save millions of lives. Her ambition and aspirations are, indeed, her calling in life.

Christina enjoys math and science, particularly the life sciences. Biomedicine fascinates her. Her school studies consist virtually of all AP and Honors classes, plus some IB (International Baccalau-

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# NMA Boeing Aerospace Leadership Chapter Scholarships Awarded

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reate) program courses. She garnered an astounding 4.744 weighted GPA counting only the qualifying academic subjects considered in this competition. Her transcript has all A grades, many A+.

In addition to selection as class valedictorian, Christina's principal awards and accomplishments include: National Merit Finalist, AP Scholar with Distinction, National Honor Society Project Coordinator for three years, and, of course, high school honor rolls every semester. Christina is also a scholar athlete in cross country and track. She makes time in her busy schedule to give back to school and community. She has kept very active in the school's most active service organization, Key Club, and is a prominent Leo Club member (student arm of the Lion's Club). Additionally, she was appointed and served ably as Link Leader for the Link Crew, adopting freshmen to guide them through their first year.

Christina has also managed two years voluntary service with East Valley Hospital Medical Center Emergency Room department. For four years she was a volunteer with Summerville Senior Living at Villa Colima, assisted-living for seniors. These activities enhance her real world view of the

needy in society: a view that further drives her ambition and calling to help those in physical need.

Christina's high school senior counselor, who without reservation recommends her for higher education, wrote: "Christina is a very hardworking and dedicated student who strives to balance all aspects of her busy life."

## **Daniel Greene receives 3<sup>rd</sup> Place \$2,000 award.**

Daniel is the son of Bruce I. Greene, a manager for Business Management, Orbital Express Program, Advanced Systems (formerly Phantom Works) California Business Operations in Huntington Beach. Bruce has been in his present Advanced Systems post five years. He has a total 22 years with Boeing and heritage BNA/Rockwell, primarily in contracts and pricing and business management functions for various programs.

Danny's mother, Anne Noelle Greene is a writer. Not to slight Bruce, but maybe Noelle is where Danny gets some of his writing skills. (All three of our awardees can be commended for their writing skills.) Anne and Danny's 15-year old brother Austen attended the awards presentation.

Danny graduates Irvine High School in June on his way to

UCLA this fall. He wants to do something in math, science or history. Although contemplating a future perhaps in bio-engineering, he shared his realistic view that things will come to him during his university experience to move him in perhaps a new direction. He is keeping open his options for declaring a major until he surveys what's out there and finds the best mix of his abilities and interests. He wants to ensure a future work life is satisfying while aligning any new found skills with his interests. He's patiently content to understand himself and a broader world that university experience affords.

Danny is in the top 3% of his graduating class at a public school known for its highly academic program. Awards include: the Heritage Award, the highest one by department nomination (history); AP Scholar with Honors, and Boys State. Danny loves sports, hoping to continue at the collegiate level, if even only intramural. He has earned varsity letters in soccer and baseball. With demanding and rigorous academic and athletic commitments, he achieved a weighted 4.56 GPA. He has done all this while working 10-15 hours a week. Such a practice not only provides him

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# NMA Boeing Aerospace Leadership Chapter Scholarships Awarded

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spending money, but builds character and a sense of self reliance. It also affords him some realism for a world the young will all face some day.

Congratulations to Padma, Christina, and Danny!

These young people offer promise. Each has a mature, productive work ethic their parents helped foster. All are sensitive to a world of need that they can improve. Whether in medical re-

search or practice or in some related international activity, or whether in genetics, bioengineering or biotechnology, each will add value.

With BALC scholarship assistance, they will pursue paths to careers that will contribute to society. Their parents must feel proud. These moms and dads likewise must be commended for parenting such outstanding youths!

Thanks to Financial Partners Credit Union for its \$5,000 annual contributions now going eight years since 1998-9. And thank you, everyone, as you participate in events and activities that help fund these scholarships.

If you are interested in participating in this very worthwhile BALC scholarship program, please contact Gary DuMas at (714) 372-6897 (email at: [gary.e.dumas@boeing.com](mailto:gary.e.dumas@boeing.com)).

## BALC Offers Leadership Development Classes

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Students may take any of the below courses in any sequence. Classes will be held in the Huntington Beach Building 28 Theater.

### **Class schedule:**

#### **July 7 & 8**

Topic: *Course 3—*

*Communication Skills*

❖ Fri., July 7, 4 - 7 p.m.

❖ Sat., July 8, 8 a.m. - 4 p.m.

**Sign up before July 7**

#### **July 14 & 15**

Topic: *Course 6—*

*The New Employee*

❖ Fri., July 14, 4 - 7 p.m.

❖ Sat., July 15, 8 a.m. - 4 p.m.

**Sign up before July 14**

#### **July 21 & 22**

Topic: *Course 4—*

*Interpersonal Skills*

❖ Fri., July 21, 4 - 7 p.m.

❖ Sat., July 22, 8 a.m. - 4 p.m.

**Sign up before July 21**

#### **July 28 & 29**

Topic: *Course 5—*

*Developing Performance*

❖ Fri., July 28, 4 - 7 p.m.

❖ Sat., July 29, 8 a.m. - 4 p.m.

**Sign up before July 28**

Those who are not able to attend the classes listed above may check the calendar on the BALC website for future sessions: [http://hbapp.web.boeing.com/balc/calendar.cfm?vu=dev&event\\_desc=Professional %20Development](http://hbapp.web.boeing.com/balc/calendar.cfm?vu=dev&event_desc=Professional%20Development)

For more information, contact Linda Isai (phone: 562-860-2451, ext. 2486/e-mail: [lisai@Cerritos.edu](mailto:lisai@Cerritos.edu)); or Elaine Caday-Eames (e-mail: [elaine.s.caday-eames@boeing.com](mailto:elaine.s.caday-eames@boeing.com)) no later than the sign-up dates.

# BALC Members Educate the Educators at Educator Enrichment Day

By Justin R. Weiler

On Saturday, March 11th, Boeing engineers, community supporters and BALC members offered their experience and ideas to over 400 current and student teachers for the 14th Annual Educator Enrichment Day (EED) at Cal Poly Pomona.

Since its creation back in 1992, EED was designed to provide teachers with the opportunity to learn science and math experiments directly from those whose expertise is used to design and build many of today's most advance technologies, ranging from commercial planes to satellites.

At this year's EED, there were 26 workshops available to teachers. Some of the classes included: Astronomy, Basics of Rocket Propulsion, Electronics, Forensics, How to Trap the Road Runner and



Mathematics in Science. Many classes had about 20 teachers enrolled and all the classes had hands-on activities designed to let the teachers try their hand at the experiments.

In the 'Exploring the Invisible Sea' workshop, teachers were able to build and test volcanoes one hour and then build solar hot dog cookers using foil and empty shoe boxes the next. The teachers in this workshop participated in over a

dozen science experiments.

As thrilling as it was for the teachers to participate in the workshops, the volunteers also got in on the excitement too. Over half a dozen of the workshop leads and co-leads are BALC members.

"Demonstrating the basic con-



cepts of gravity, lift, drag, and propulsion within a two-hour hands-on class was enlightening," said Elaine Fafilek, BALC member and EED volunteer.

At the heart of EED is a goal that lessons taught to the teachers will be passed onto their students, who then will be inspired to become the next generation of engineers and scientists. As many forms of media (i-Pods, T.V., video games, internet, etc.) are constantly competing for a child's attention, it is becoming more difficult to promote the joy and wonder of science and math.

So to compete with the different media outlets, EED volunteers are constantly looking to make their workshops adaptable not only for classroom use, but also for the student's attention.

"With the fast and always changing technology in our world

it only make sense that everyday teachers are provided with ideas from our knowledgeable scientists and engineers," said Sarem Yan, EED volunteer and Boeing employee.

Can a couple of hours really provide teachers the tools to make science the most popular subject in classroom instruction? There may not be any guarantees it can, but if the looks on the teacher's faces during an erupting volcano are any indication, many of the lessons shared by the EED volunteers are sure going to make science a lot more fun in the classrooms across Southern California.





**15th Annual Summer Science Camp**  
**July 14-15, 21-22, 28-29**

For Online registration and Volunteer sign-up  
Please use URL below

**[www.team-science.com](http://www.team-science.com)**



**National Management Association**  
Boeing Aerospace Leadership Chapter  
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