

Boeing Leadership Association of Southern California

New Horizons

May 2018 – July 2018

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BLASC PAST PRESIDENT'S GREETING

BLASC Members

It is my pleasure to serve the chapter as your Past President. So far this year our BLASC team delivered on



their promise to provide members with leadership development, networking, and fantastic general membership meetings. I look forward to meeting all our members and attending the exciting leadership events planned for this year.

Sincerely,

Steve Stakley

Steve Stakley

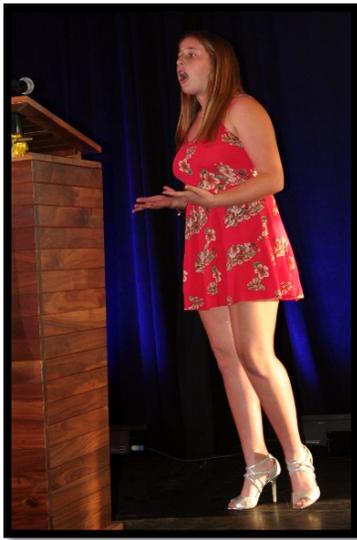
Steve.w.stakly@boeing.com

Past President, Boeing Leadership Association of Southern California <http://blasc.us/>

National Management Association (NMA) <https://nma1.org>

MAY GMM

BLASC once again returned to the Old Ranch Country Club, a favorite venue, on May 9, 2018, to hear not one but TWO speakers that lovely evening. Steve Stakley, Past President, opened the evening followed by the invocation and pledge given by Kim Talor, VP of Programs.



Mikaila presents her speech to the crowd

Our first speaker, introduced by Roberta Ingels, VP of Community Services and Committee Lead for the Speech Contest, was Mikaila Baumel, a senior from Wilson High School in Long Beach. Mikaila was selected as BLASC's 2018 Speech Contest winner on April 21, 2018. She will represent BLASC at the National Management Association's 2018 Annual Conference in San Antonio on September 15, 2018.

She has been a leader in many positions in her school, volunteers to assist a religious studies teacher, participates in youth group retreats and has been a counselor at a summer day camp. She will be attending the University of Maryland this fall and will double major in Biochemistry and Criminology to become a forensic scientist for the FBI. Her favorite activities are playing piano and tennis.

With her parents, grandmother and the BLASC membership present, Mikaila gave her speech which was awe-inspiring! BLASC wishes her the very best!

The Board of Directors will be in San Antonio to cheer her on!

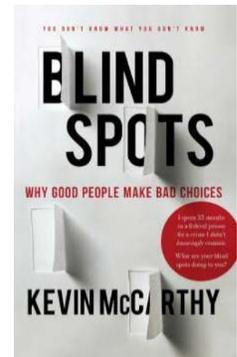
Our featured speaker was Kevin McCarthy, the best-selling author of *BlindSpots – Why Good People Make Bad Choices*. He spent 33 months in a federal prison for a crime he didn't knowingly commit.

Blind spots are the hidden biases, implicit associations, memory traps and thinking errors that affect your behavior and decision-making.



Kevin McCarthy demonstrates our Blind Spot

Kevin demonstrated to the audience that we have a biological blind spot with a bookmark with an "X" on one end and a dot the size of a penny five inches away from the "X". The audience was asked to hold the paper in front of them, and close their right eye. Looking at the "X", one should be able to see the dot out of the corner of their eye. They slowly moved the paper in front of them. They tried moving it left and right or closer and farther away. Kevin reminded us to keep looking at the "X". At a certain point, the dot seemed to disappear out of the corner of our eye.



The fact is, on the back of our eye or retina, we have cells called rods and cones that catch light and send messages to our brain along nerves. All our nerves go through the retina in just one spot. In this spot, there are not rods and cones. Since there are no rods and cones to catch light, we can't see with that part of the eye. Everyone was amazed at this demonstration of blind spots. The psychology of blind spots is we do not know what we do not know. This is the nature of blind spots. When we become aware of the idea that we have blind spots, we are on the first steps to mitigating their effects. We all tend to think we are above average, have full control of our mental faculties and can make good, unbiased decisions. We have our "stuff together", right? Well, welcome to the Blind Spot Zone as Kevin puts it.

Kevin pointed out that we must pay attention to our blind spots because they can cause harm to ourselves and others. There are three categories of blind spots:

- Preoccupation
- Oblivion
- Presupposition

Preoccupation—we tend to focus on ourselves to become great leaders, providers, etc. With the speed of life, also known as the hustle and bustle of daily living, we tend to forget things that matter the most. Our pursuits become obsessive, blinds spots springing up all around! We make decisions in that mindset that end up having adverse effect on our relationships and careers.

Ask yourself, “Where am I?”, “Who am I becoming?” “What is my significance?”

The oblivion blind spots are the psychological areas that are impacting our decision-making and our behaviors that, most of the time, we are not even aware of. We tend to make snap judgments and make a lot of faulty assumptions. These decisions are made when we are emotionally or physically depleted, not realizing that we’re in those states.

The presupposition blind spot is your perception in your reality in the moment. We may have a bias towards what we think the outcome should be or what we want the outcome to be. By bringing our biases into our process of investigation, data collection and decision making, the results may not be the best outcome especially if we are not paying attention and not aware that it’s a presupposition that we’re trying to confirm.

We are unaware that we have presuppositions when it comes to how people should behave, in our opinions, and how decisions should be made, in our opinions because we filter all our behaviors and all the thought processes through our worldview. And we are not even cognizant that we are filtering it through our worldview. Our reality is our reality.

By changing our behavior, we change our thoughts. Kevin invited us to discover our blind spots with a complimentary assessment at www.KevinMcCarthy.com/BSA. Steve closed with a few special announcements and then adjourned our meeting for the evening.



Left to Right: Dwayne Henry, Steve Stakley, Kim Talor, Bob Noel, Kevin McCarthy, Christa Wolfinbarger, Lindsay Heddon, Roberta Ingels

Contributed By: Kim Talor

June GMM

The evening's program began with the Pledge of Allegiance and invocation by Steve Stakley followed by a presentation of awards by the Southern California Area Council (SCAC), of which BLASC is a member. The NMA Gold Knight was presented to Kevin Naya, for his ability to effectively drive change throughout an organization. The SCAC Innovation Award was presented to Daniela Nau and Steve Stakley for their creation of the annual offsite Strategy and Analytics session for the BLASC Board. The SCAC Member of the Year was presented to Kim Talor, for the many ways she contributes to BLASC and to SCAC.



Left to Right: Glenn Button, Kevin Naya



Left to Right: Steve Stakley, Daniela Nau, Lindsay Haddon



Left to Right: Avis French, Kim Talor

After the awards presentation, Tim Keating, Executive Vice President of Government Operations, was introduced by Cole Garcia, a member of the Business Career Foundational Program. Tim spoke on a wide range of topics, from accomplishing the impossible task of getting the Export-Import Bank approved through the U.S. Senate to the vital role each of us play in informing our elected representatives to know our position on issues. He stressed that they work for us. Boeing's "Watch Us Fly" is available to help each of us to be aware of current issues.



Tim Keating explains Boeings position

He addressed the commercial airplanes which ended up not being sold to Iran, and how Boeing works hard to keep the playing field level. If Boeing was not going to get export licenses, neither should our competitor, with a significant portion of their airplanes being made by U.S. suppliers. Boeing has earned a position of respect in Washington D.C. by fighting for what is right – not just for our company, but for our country. Tim shared the quip from Michael Enzi that "If you're not at the table, you're on the menu."

With a significant part of our business coming from China, the tariff issue is being closely watched. Tim deftly handled a variety of questions from the audience, expounding on each topic. Tim has seen the cutback in members of Congress traveling together resulting in them not getting to know each other as well. He observed that it is hard to hate someone you know, so you work together toward a middle ground.



Left to Right: Steve Stakley, Lacey Jones, Roberta Ingels, Lindsay Haddon, Avis French, Daniela Nau, Tim Keating, Kevin Naya, Glenn Button, Kim Talor, Christa Wolfenbarger, Dwayne Henry

Daniela Nau concluded the evening by informing Mr. Keating a donation in his behalf will be made to the Homeboy Industries of Los Angeles.



Contributed By: Dwayne Henry & Glenn Button

BLASC SPOTLIGHT:

Lacey Jones

Lacey graduated from Cal Poly – SLO with an Aerospace Engineering degree. Her career at Boeing started in Long Beach working for BCA Structures in 2012. The team supported the Stress Engineering organization. When it was announced that BCA Customer Support was moving from Seattle to Seal Beach, Lacey jumped at the chance to help in the transition. After completing this successful knowledge management project, Lacey followed her Systems Engineering interest into the Reliability and Maintainability team. This opened doors to track commercial aircraft in service reliability for all models. In addition, Lacey was chosen to support the

anticipated move of the 787 Customer Support organization to CA. Recently, Lacey has joined the BGS side of Boeing, and is working on the C-17 Reliability program for structures, landing gear, and fuel systems."

After joining BLASC and meeting the VP of Membership focal Daniela Nau and Andy Wang, Lacey was quickly interested in helping to plan the Special Events for the group. This involved ticket sales and event promotion for local sporting events, concerts, and theater shows. This responsibility grew into becoming the VP of Special Events for 2017, and eventually taking on the new role of VP of Membership in 2018. She attends GMM's and helps network with BLASC's newest members.

When asked: what do you do in your free time, Lacey says, "I love to visit my hometown in Park City, Utah for skiing and seeing family. I also like taking my dog Piper to the Huntington Beach dog beach. Spending time with friends and attending concerts has been taking up most of my weekends this year. I finished my Master's degree from USC and walked a graduation this past May. Also, I enjoy attending the BLASC Special Events and volunteering in the community."



Steve Stakley

Steve Stakley recently reached his 25 year anniversary as an engineer with The Boeing Company. As a long time chapter member, he currently supports the Boeing Leadership Association of Southern California (BLASC) chapter of the National Management Association (NMA) as Past President. Previously, he held the board positions of President, VP of Programs (also VP of Membership). As a believer in the benefits of life-long learning, he continues to improve his organizational leadership skills. Family life includes his wife, Lolly, sister-in-law, two teenage nieces, and two small dogs. He enjoys gardening, home improvement, and having fun with family and friends.



UPCOMING BLASC EVENTS

General Membership Meetings:

During August, we will have the scholarship awards, Old Ranch Country Club, Seal Beach, August 16th;

During September we will have a Luau with Hawaiian Entertainment and SCAC awards, Maya Hotel, September 25th;

During October we will have Western Night, Old Ranch Country Club, Seal Beach, October 17th;

November is Dark;

During December we will have our Holiday Party at the Huntington Beach Hyatt Regency, December 15th

Special Events:

Wildlife Learning Center, Sylmar, CA on September 22nd

Membership Drive in October- contact Lacey Jones

Family Friendly Theater Show in November- contact Lacey Jones

Check our Web Site Calendar regularly for new and exciting events throughout the year at <http://blasc.us/>

NMA UPDATES

NMA Web Site:

Want to know more about the National Management Association? Visit the link at <https://nma1.org> and find information on Leadership Development, Chapters/Councils, Professional Development, Conferences/Workshops and more.

Member links include Facebook, google, twitter, LinkedIn, YouTube and email

BLASC VISION AND MISSION

Vision: *Building organizational partnerships that accelerate leadership development in our workplace and our communities*

Mission: *Inspire, develop and connect leaders by providing growth opportunities for our members and contributing to our community through:*

- *Hosting motivational and entertaining social events to foster unity*
- *Providing accelerated training and development opportunities to drive business and professional success*
- *Partnering to provide and enhance talent development for our Boeing sponsors*
- *Investing in charitable causes and exceptional students*
- *Strengthening NMA locally and globally*

NMA VISION AND MISSION

Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

Welcome New 2018 BLASC Members

Please join us in welcoming the following new members to our BLASC chapter

Michelle Alfonsi	Derek H Praeger
Timothy R Anhaier	Buffy A Schmidt
Monica L Garner	Brian E Trinidad
Jacob D O'Connor	Evan S Woschnik
Juan C Osorio	Benjamin Yao

2018 Board of Directors



Daniela Nau
President



Steve Stakley
Past President



Scott Haynes
Executive Advisor



Robert Noel
NMA National Director



Roberta Ingels
VP Community Services



Kim Talor
VP Programs



Lacey Jones
VP Membership &
Special Events



Robert Noel
VP Professional
Development



Lindsay Heddon
VP Finance &
Budgets



Christa Wolfinbarger
VP Operations



Dwayne Henry
VP Communications