



Phil Condit June TLN Speaker



Philip M. Condit
Chairman & CEO
The Boeing Company

Boeing Aerospace Leadership Chapter presents Phil Condit as the featured speaker at the 2002 Top Leadership Night General Membership Meeting (GMM). The GMM will be held in the Pacifica Ballroom at the Hilton, 777 Convention Way, in Anaheim on June 18, 2002.

Phil Condit assumed the duties of Chairman of the Boeing Company on February 1, 1997. Prior to that, he was named President and a Member of the Board of Directors in August of 1992, and added the title of chief executive officer in 1996. Under his leadership, Boeing has grown to be the world's largest aerospace company with revenues of more than \$58 billion in 2001.

Condit's career has spanned over 35 years of service to Boeing in al-

most 20 assignments. Condit joined Boeing in 1965 as an aerodynamics engineer on the Supersonic Transport (SST) program. He was promoted to lead engineer for the Boeing 747 high-speed configuration airplane in 1968 and was named the 747 performance lead engineer in 1971. Throughout his career at Boeing, Condit has held major assignments in sales, marketing, engineering, and production.

Condit was elected as a member of the National Academy of Engineering in 1985, and he is also an honorary fellow of the Royal Aeronautical Society and an honorary fellow of the American Institute of Aeronautics and Astronautics. He belongs to the Society of Automotive Engineers and has chaired the NASA Advisory Council's Aeronautics Advisory Committee. In 1999, he received the Aerospace Industry Distinguished Good Scout Award from The Boy Scouts of America, Los Angeles Area Council.



Introducing the featured speaker is Jim Albaugh, President and Chief Executive Officer of Space and Communications (S&C) for the Boeing

Company. Jim leads a nearly \$10-Billion, 43,000 business unit

charged with driving much of the company's future growth as well as the largest space-related enterprise in the world.

Albaugh's career has spanned more than 26 years of service to Boeing in a variety of assignments. Prior to his present position, Jim was President of Boeing Space Transportation, which is now Boeing Space and Communications. He assumed that position after serving as President of Rocketdyne Propulsion & Power, now also in S&C. Albaugh holds a bachelor's degree in mathematics and physics from Willmetts University and a master's degree in civil engineering from Columbia University.

For more information, please visit the BALC website at: <http://blb.web.boeing.com/balc>.

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Articles contained herein may be
reprinted in whole or in part in NMA
chapter publications.

Presidents Report...Pete Kurzhals



Your Boeing Aerospace Leadership Chapter (BALC) has made significant progress since its inception in January. Your Board of Directors has defined specific goals, objectives and benefits for 2002 (see <http://b1lb.web.boeing.com/balc/board.cfm>), and we're moving out aggressively on these.

Your new BALC badges, lanyards and pins have been ordered, and we're in the process of distributing these to all members. We've also designed a special NMA Leadership cap (see <http://b1lb.web.boeing.com/balc/nmacap.htm>) which can be ordered by any member at \$13, with a portion of the cost going to next year's scholarship fund.

We actively participated in the recent Chapter Leadership Conference in La Jolla, where BALC was the star of the show beginning with an outstanding exhibit put together by Dave Andersen, and continuing with an inspiring keynote address on future educational needs by Rick Stephens and workshops taught by Jerry Blackburn and Brian McCormick. In addition, BALC's merger activities were recognized with the first-ever NMA Teamwork Award, and BALC representatives held meetings with the NMA Board and Executives and with other Boeing Chapter Presidents to kick off a new Boeing-wide initiative to bring NMA benefits to all Boeing management associations.

On the home front, things are going well with successful GMMs in March (Michael Cooper), April (Gale Schluter) and May (Peter Vidmar), and we're looking forward to June's Top Leadership Night with Phil Condit. We awarded scholarships to two Speech Contest winners and to four winners of our scholarship competition, both conducted by Gary Dumas. Gale Schluter was selected for the chapter's top honor, the Silver Knight of Management, and several other chapter members received chapter recognition awards.

We've planned a series of comprehensive financial and professional development seminars for the year, and will be working with other Boeing NMA chapters in SoCal to bring a wide range of NMA leadership courses into Boeing's Learning Together Program. And we're continuing to provide a wide range of Special Events through Beverly Cain, and to prepare for our Summer Science Camp through Marie Mungaray. So there are lots of areas where you can participate or help, and we encourage you to get involved.

Finally, we've kicked off a transition initiative (under Dennis Sherman and Elaine Fafilek) to help our members who will be moving to Houston and KSC. That initiative will allow you to remain on NMA/BALC rolls and to participate in Houston and KSC NMA chapter activities as a member, until your NMA membership can be formally transferred to a local Boeing NMA chapter.

We would appreciate your feedback and suggestions on what we're doing, so don't hesitate to contact me at peter.r.kurzhals@boeing.com.

Visit the BALC Website:

<http://b1lb.web.boeing.com/balc/>

National Director's Corner.....Laura Swinth, CM



The Pacific South/Pacific North Areas Chapter Leadership Conference (CLC) was held recently at the Radisson Hotel in La Jolla. I would like to take this opportunity to thank BALC members who had active roles at the very successful CLC due to everyone who participated.

Steve Bailey, NMA President, kicked off the CLC with "Maximizing Your Chapter's Potential." This was extremely helpful for all attendees, especially for the 1st time attendees, which consisted of approximately 35% of all attendees. Dave Andersen and Jewel Cowart fell into this category.



Steve Bailey and award winner.

NMA Chairman of the Board, Don Hart made a surprise presentation, the first Team Award, to Pete Kurzhals, President of BALC for the formation of our new chapter. This was certainly a huge team effort which was recognized by National. Don also presented awards to special individuals who put

"heart and soul" into this chapter formation. They are Pete Kurzhals, Dennis Sherman, Carl Anderson, Charles Duke, Jerry Blackburn, Elaine Fafilek and Mark Pieczynski.

BALC's Executive Advisor and member, Rick Stephens, Vice President & General Manager of Boeing Space and Communication Services, gave an inspiring presentation on the benefits of being an NMA member in addition to the role of the development of our youth.

The Chapter Officer Workshops featured Brian McCormick, BALC VP of Communications, as a co-facilitator of the Secretary/Award workshop with Lisa Hart of the Hanford Chapter. Brian's presentation covered the monthly activity report (R1) that each chapter must submit of its activities.

Jerry Blackburn, CM co-facilitated the Professional Development workshop with Jeff Cullen of Lockheed Martin MSC Chapter. Other workshops held were Presidents/Vice Presidents, Treasurers, Programs, Community Service/American Enterprises.

Pete Kurzhals, BALC President, Elaine Fafilek, BALC VP of Membership Services and Dave Andersen of Graphics, showcased Boeing Aerospace Leadership Chapter with an impressive exhibit display featuring the vision of BALC and the various activities that the chapter is involved in. The NMA Overview was presented by the NMA Officers: Don Hart, 2002 NMA Chairman of the Board, Dan Robertson, Vice Chairman, Cay Robertson, Na-



Dave Andersen, Elaine Fafilek & Jewel Cowart at CLC exhibit in La Jolla.

tional Secretary and Al Fertig, 2001 Chairman of the Board.

Steve Bailey and Sue Kappeler, VP of Management Information Systems, presented workshops in Membership Best Practices/Internal Growth, Communications and FaciliSkills. The third level of the American Enterprise Speech Contests of both the Pacific North Area and Pacific South Area were held on Sunday. There were four contestants in each area. The two winning presentations on the roles and realities of small business and the magnifying power of money were particularly inspiring, and all the speakers received a standing ovation at the conclusion of the contest.

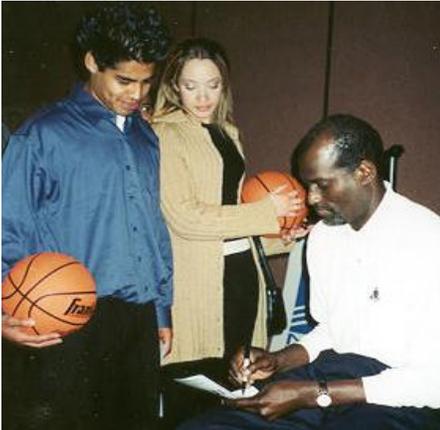
All the CLC participants agreed that this was an outstanding conference, and were eager to take the lessons learned back to their chapter.



Pacific North Area & South Area contestants for the AE Speech contests.

BALC GMM

MARCH



“Shoot” for Success

Sports Night was the theme for the Boeing Aerospace Leadership Chapter (BALC) dinner meeting on March 21. It was more than Sports Night . . . it was a delightful and instructive adventure on the power of a positive mental attitude.

Judy Tejwani spoke about the American Free Enterprise speech contest that our NMA Chapter sponsors. Judy is a distinguished member of the Toastmasters Club – who judges the speech contest. She spoke highly of our Chapter level winner, Martin Miranda and his teachers, Kye and Kim Haina, who encouraged him to enter the contest. Judy introduced his parents, Nicho-

las and Martha Miranda, his sister, Jenny, and his special friend, Chandra Ericksen, who came to support him. Martin, the spotlight speaker, gave an excellent speech on the American enterprise system – dating back to the first business plan of the cave man! We had to agree with Martin that the American Free Enterprise “rocks this world.” We wish Martin good luck through the next levels of the speech contest and on his journey through life.

Michael Cooper, Coach of the Women’s National Basketball Association (WNBA) LA Sparks, was our keynote speaker. Michael is also a former LA Laker. He began his talk praising Martin and his parents for placing education as a high priority. Mr. Cooper focused the first part of his presentation toward Martin, encouraging him to stay in school and to be dedicated to improving himself throughout life.

Michael provided many amusing insights into his outstanding career with the Lakers. He talked about what sustained him as he grew up in and after he began his career. Michael emphasized two themes that help him and that he shares with youngsters. “If it’s to be, it’s up to me” and “I think, therefore I can”.

Michael confided his secret of



success to us. He called them Michael’s Five-D’s: Determination, Dedication, Desire, Discipline, Decision Making. Using the Five-D’s in his life, Michael was able to overcome any adversity he faced and to keep himself on track. Mr. Cooper’s talk was both uplifting and humorous.

Describing his many years in the NBA, Michael delighted us with his perspective on the many players who played with and against him on the court. Questions from the audience on well-remembered games added facts to the knowledge base of sports trivia fans. We especially enjoyed the personal glimpses into the characters of famous basketball players that shared the court with

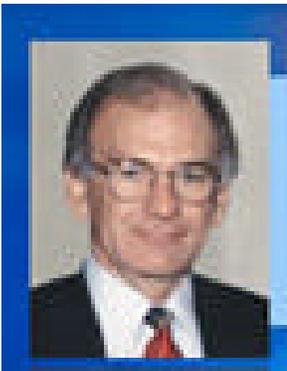


BALC GMM

Michael over the years. Michael reminisced about his friendly competition with Larry Bird and was proud to be dubbed by the Hall of Famer as the greatest defensive player that Bird had ever competed against.

Responding to the requests of many sports fans, Michael stayed late and signed autographs for everyone -- including the hotel staff. Marie Mungaray asked Michael Cooper to sign two basketballs with an inspirational message; we will use these special basketballs as an incentive for outstanding students during this year's Summer Science Camp. Our thanks to Michael for a very special evening and message.

APRIL



G a l e Schluter, vice president-general manager of Boeing Expendable Launch Systems, was the keynote

speaker at the April 17, 2002 BALC General Membership Meeting. Mr. Schluter provided his insight on the ELS Business Perspective as well as his vision of the future of the Huntington Beach facility. Gale clearly stated the ELS objectives and strategy for the BALC audience that packed the Irvine Marriot dining room:

ELS Objectives

- Become the world's leading provider of launch services.

- Profitably capture and secure significant market share

ELS Strategy

- Provide lowest cost, most reliable launch vehicles in the world

Gale gave an overview of the Delta II, III, and IV programs. Delta II holds the industry's best reliability record of 98% (99/101). Delta II has demonstrated an impressive achievement of deploying 17 satellites on 5 launch vehicles in 68 days! Currently, Delta II is manifested out into 2009. Delta III has 9 missions on contract. Remaining Delta III inventory will be converted to Delta II Heavy's and Delta IV's. Delta IV is re-inventing the launch service business. Gale showed a video highlighting the key Delta IV milestones. Delta IV recently announced a commercial customer for the inaugural launch this August.

Key 2001 ELS highlights:

- 10 successful launches (7 Delta II's, 2 Sea Launch, and 1 IUS)
- Creation of a single Delta organization led by Dan Collins and Jay Witzling
- services

2002 ELS Priorities

- Safety First – "a renewed emphasis"
- Mission Success – Inaugural Delta IV, Delta IV DSCS and all Delta and Sea Launch missions.
- Maintain Discipline – Proper execution of processes and procedures

Challenges and Issues

- Space launch market is very difficult.
- Launch market estimated in 1997 has drastically changed – a

- reduction of over 270 launches
- non-market economies selling launch vehicles at a loss

Regarding the DIV/EELV program, Gale stressed the fact the nation needs assured access to space and Delta IV has risen to the government's challenges. DIV was awarded 22 of the 29 EELV launches. Boeing has invested heavily into the DIV program which includes heavy-lift capability, West Coast launch capability, and utilizes US built engines – the latter two the competition can not claim. "We have lived up to our commitments and we are delivering on everything we promised", Schluter said.

Gale's vision of the future of Delta and Boeing Launch Services is very optimistic. By 2005, he envisions Boeing to have a 60% of the total addressable market share for commercial and 81% share for government for a total addressable global market share of 65%, compared to 19% for Ariane and 10% for ILS.

As for the future of the Huntington Beach facility, Schluter said it would remain an engineering and development site. The workforce will likely stabilize at about 5,500, with the maturation of some development programs, coupled with employees from other units moving to Huntington Beach.

As for what each of us can do, Schluter stressed the following:

- Be successful this year
- Safety awareness
- Work on personal development within Space and Communications.

BALC Scholarships



BALC Scholarship Award Winners

L-R: Gary DuMas, Scholarship Chairperson, Ryan Balch, Sean Soria, Pete Kurzhals, BALC President, Vanessa Koman & Natasha Cuda

Four recipients were recognized publicly at the NMA chapter's May general membership meeting. Each year the Boeing Aerospace Leadership Chapter (BALC) of the National Management Association (NMA) awards scholarships based on competitive criteria. Financial Partners Credit Union again will help make this possible by graciously contributing funds to supplement those raised through BALC special events and fundraising activities.

Sean Soria Wins First Place.

Sean is the son of Suzanne Soria, a single parent Boeing software engineer working for four years in Seal Beach, the last three with IDS with two programs in software development, simulation, and algorithm development. Sean also gravitates to computers and simulation.

Sean is graduating Pacifica High School in Garden Grove. He achieved a 4.60 GPA. An AP Scholar and a computer wiz, Sean is headed for UCLA. Sean earned the Eagle Scout rank at age 15: for his Eagle Scout project, he

organized and assembled a computer lab for Pacifica High. Sean helps Pacifica operations by providing tech assistance for the faculty and school computer system. Sean desires to make a contribution to the computer industry, perhaps even advance the state of the art in simulation. Move over, Steve Jobs and Bill Gates! Sean is coming.

Natasha Cuda and Vanessa Koman Tie for 2nd Place.

Natasha Cuda is daughter of Shane and Olga Cuda. Olga is a part time secretary at St. Joseph's Parish in Long Beach. Shane is IPT leader for 1st Stage Composite Structures on the Delta IV program for ELS. Natasha graduates Woodrow Wilson High School in Long Beach. A scholar athlete, she achieved a 4.41 GPA for academic subjects considered. Natasha will attend Loyola Marymount University (LMU), where she plans a work/study internship at law. Captain of the Model United Nations Debate Team and MUN Public Relations Officer, she has held school office and has many notable accomplishments.

Vanessa Koman is daughter of Veronica, a writer, and Victor Koman, cele-

brating five Boeing years in October. Victor works in Huntington Beach, in Information Systems, Web Application Development. Outgoing and friendly, Vanessa connects with others. She connected with Natasha on test day and shared plans to also attend LMU, where she will follow a work-study program leading to acting, or even filmmaking. Serving the Blind Children's Learning Center and the Special Olympics programs, Vanessa connects, one-on-one, with those disadvantaged who otherwise get little opportunity to relate to others.

Ryan Balch - Runner-up Award.

Ryan is son to Robert T. (Rob) and Toni Balch, a 3rd Grade elementary school teacher. Rob works for HSF&E at the Palmdale AIT, in MRP & Scheduling. Ryan graduates Quartz Hill High School, to attend the University of Irvine (UCI). There he will participate in a Musical Theater Honors Program. Like Vanessa, Ryan's interests are in the performing arts. He loves to write music and also likes literature. Caring and supportive, imaginative and creative, gifted and talented, Ryan will succeed in whichever path he takes.

Congratulations to all four award recipients!

With our scholarship aid, all will pursue paths toward promising careers. All will continue making positive contributions to society. Their parents must feel proud! These parents likewise must be commended for parenting such wonderful, versatile, and outstanding young people!

And thank s to everyone, for participating in events and activities that help fund NMA/BALC scholarships.

If reader is interested in participating in any phase of this worthwhile BALC scholarship program, please contact Gary DuMas at (714) 372-6897, or email at: gary.e.dumas@boeing.com.

BALC New Members Fiesta

The Boeing Aerospace Leadership Chapter (BALC) invited 2002 new members and BALC Boosters to enjoy a "Welcome to BALC" Fiesta and orientation meeting on April 30 at the Acapulco Mexican Restaurant and Cantina in Long Beach.

This event provided an opportunity for new members and Boosters to meet members of the BALC Board of Directors, to learn more about the benefits of membership, and to network with other BALC members.

The event featured a pre-dinner "get acquainted" networking time during which many new business relationships were forged. The de-

licious buffet enhanced the festive atmosphere and many unique variations on how to build that "perfect" taco or tostada were observed. An orientation to the BALC was highlighted by presentations from each member of the Board in attendance.

Each new member present was presented with a National Management Association (NMA) New Member Packet, a certificate, and a NMA pin. A round of appreciative applause from Boosters and the Board welcomed each new member to our chapter.

This relaxing and informative event was culminated with a drawing. Lucky winners received one of the following prizes: tickets to the

Angels vs White Sox baseball game; a BALC baseball cap; complimentary guest tickets to a BALC dinner. Another new member BALC orientation will be held later in the year to welcome the next set of new members!

TO JOIN THE BALC
Navigate to the BALC website <http://b1lb.web.boeing.com/balc> and print a Membership Application form. Fill out the application, sign the form, and return it to the VP of Member Services, Elaine Fafilek, H021-F225





Special Events.....Beverly Cain

Take me Out to the Ballpark...or just take me anywhere!

Our Summer and Fall special events are lining up nicely. There are a variety of events scheduled which should help inspire the winter hibernators to get outside in the fresh air. Get your friends and family together and check out these upcoming events. Remember, 100% of our proceeds goes to our BALC Scholarship Fund.

Angels vs. Seattle Mariners with Fireworks- There is no better way to wind down from a hectic week at work than to go to Edison Field after work and watch at game. We have Mariners and Angel tickets for Friday evening, **July 19**. The game starts at **7:05 p.m.** and the fireworks are after the game. These \$16 face value tickets are in the Section 411. The price for members is \$13; the price for non-members is \$15. Contact Kelly Merryman at 714-896-5917 if interested.

Tony Winner Audra McDonald and the Los Angeles Philharmonic at the Hollywood Bowl - Another great way to wind down on a Friday evening is to grab a picnic basket and bottle of wine and take the bus from the Lakewood Mall to the Hollywood Bowl. We have tickets available for Friday, **July 26**, when the them is "All Gershwin." The buses leave the Lakewood Mall at **6:30 p.m.** and the performance starts at 8:30. Seats are in Section M1 and are available to members for \$23 and non-members for \$25 (the face value is \$25). If interested in purchasing tickets, contact Judy Blando at 714-372-5282.

Mandy Patinkin in Concert - Mandy will be performing at the Orange County Performing Art Center on Saturday evening, **October 12**. Seat locations are not know at this time, and won't be until the season ticket subscribers get done with their sales. We're also not aware of when ticket sales must be finalized; therefore, if you are interested in this concert event, contact Beverly Cain at 562-797-2572 to put your name on the list of interested individuals. Then when details are available, you'll be given the information in order to make a decision.



**United We Stand
2001**

National Management Association

Boeing Aerospace Leadership Chapter.

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