



Boeing Aerospace Leadership Chapter

New Horizons

NATIONAL MANAGEMENT ASSOCIATION

May - June 2005

Calling All Stars at the BALC Awards Night

by Mike Patricelli

Everywhere you looked there was another star or celebrity from the small screen. The BALC Awards Night dinner was a magnet for celebrities of the Silver Screen and some equally important BALC fans! There was Major "Hot Lips" Houlihan, Clark "Superman" Kent, one of Charlie's Angels, and Donald "you're fired" Trump — just to name a few. There were also plenty of Boeing stars in attendance to accept their well-deserved awards.

Jayne Schnaars – 2005 Silver Knight of Management Award

Marie Mungaray – 2005 BALC Member of the Year

Justin Weiler – 2005 BALC Volunteer of the Year



2005 Silver Knight of Management award recipient, Jayne Schnaars and presenter Kevin Neifert.

John Tracy – 2005 BALC Manager of the Year

Joe Morano – 2005 BALC Leader of the Year

The Southern California Area Council (SCAC) of the National Management Association presented four awards. Elaine "Major Margaret Houlihan" Fafilek saluted Jim Phillips and then presented him with the 2005 SCAC Manager of the Year award Bob



BALC President, Joe Morano, BALC Member of the Year recipient, Marie Mungaray, and presenter, VP-Communications, Dave Andersen.

"Indiana Jones" DeVries presented Elaine Fafilek with the 2005 SCAC Member of the Year. Arnold Pete "Schwarzenegger" Kurzhals was a highlight of the evening when he swaggered up to the podium to present two more SCAC awards.

Dan Collins - 2005 Gold Knight of Management Award

Victor Koman and Jason Monroy – 2005 Chapter Innovation Award

Gary Dumas, the BALC scholarship chairman presented scholarships to the recipients of the annual BALC scholarship competition.



Gold Knight of Management Award recipient, Dan Collins, and presenter, NMA National Director and SCAC President, Pete Kurzhals

Ms. Pooja Agrawal – Daughter of BALC member Shreekant Agrawal

Ms. Tiffany Hickox – Daughter of BALC member Dan Hickox

Donald Trump was the spotlight hit of the evening. He walked the teams through the rules for participating in his TV

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Presenter, Ed Belen, Volunteer of the Year recipient, Justin Weiler and BALC President, Joe Morano.

Boeing Aerospace Leadership Chapter

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Articles contained herein may be reprinted in whole or in part in NMA chapter publications.

From Your President's Desk . . .

BALC and United Launch Alliance (ULA)

We have received several inquiries from members who will be transitioning over to the United Launch Alliance (ULA) and have asked what that means to their BALC membership. I would like to take a couple paragraphs to address this for those members who fall into this category. The BALC Board of Directors began to address the implications almost immediately after the ULA announcement was made. Article VI, Section A of our Bylaws state that non-Boeing employees may become members of BALC with approval of the Board of Directors. I am happy to report that the Board of Directors unanimously voted to accept ULA employees as members of BALC. We already have Credit Union employees as members so we have processes in place to keep you as a member of BALC even after you are no longer a Boeing employee.

Right now we are working on trying to come up with a transition process which will make continued BALC membership invisible when "Day One" occurs. The unknown right now are the handling of BALC dues. To the best of our knowledge, the details of ULA payroll are still being finalized, so we are not sure if on Day One, your dues deduction will stop, or if there is a transition in payroll, they will continue. If the deductions stop, depending on what day, current BALC members can choose to pay prorated dues for the rest of 2005. This is the process that our Credit Union members follow. Your member-



Joe Morano

ship will continue uninterrupted and with the upcoming September Astronaut Night, Western Night and the Holiday Party on the Queen Mary, you will be able to attend these events for free. Other options are also being reviewed.

While eventually many of the ULA employees will be transitioning out of the area, there will be a period of time that they will still reside here in Southern California. BALC welcomes ULA members while in Southern California to continue their BALC membership all on a prorated dues structure well into 2006. When the time comes for ULA employees to re-locate to Colorado, those members will be happy to know that we have been in the planning stage to establish an NMA chapter for ULA. Several discussions between NMA headquarters, NMA Board members and active BALC members have already taken place to start the groundwork for this new chapter. BALC members who expect to travel to Colorado have already volunteered to be a part of the leadership of this new chapter.

STAY TUNED! We will send out more detailed information on the ULA transition as soon as we

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From Your National Director's Desk...

The June NMA Board of Directors meeting in Dayton, Ohio, was an interesting event. Wendell Pichon, NMA Chairman of the Board, reported on four key initiatives developed by the National Officers during their March 2005 executive session, and chaired by a National Officer as follows:

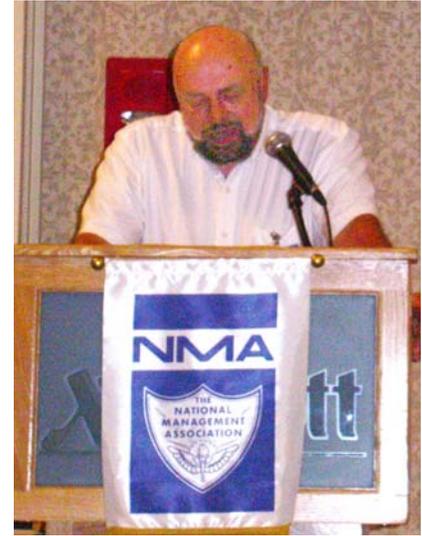
- Vice Chairman, Cay Robertson: Web-delivered services and programs
- Past Chairman, Bill Mahaffey: Leadership Development certificate program(s)
- Secretary, Eddie Williams: Partnership with leading training and development providers
- Treasurer, Alan Watson: Effective headquarters operations and volunteer structure

Teams composed of Board Members, Chapter Officers, and Company Representatives were named to work each of these initiatives, and team surveys were sent out to address related challenges. Preliminary resultant recommendations are expected by the 2005 National Conference.

In the interim, most of the new leadership capabilities being developed to support NMA members are being piloted by Southern California Area Council (SCAC) and its chapters. These focus on a three-phase approach.

The first phase, kicked off at the 2005 LDCs, will provide live online training on current personal and organizational leadership topics such as:

- Preventing Burnout
 - Increasing Participation
 - Succession Planning
 - Win-Win Leadership
 - Professional Growth
 - Mastering Emails
- and many other timely issues and challenges. These live online lead-



Pete Kurzhals

ership courses can be accessed by any chapter at affordable costs (\$25/link).

The second phase, which I presented to the NMA Board for approval, will evolve a set of web-based tools designed to help any chapter or council operate more effectively and to expand their member participation in national activities. This would be accomplished through a collection of two-page guides (designated QuickTools or QTs) which would be rolled out at the NMA National conference in Reno, Nevada this October. Draft versions of five of these QTs have been completed, and can be accessed on the SCAC website (<http://nma1.org/councils/scac/index.htm>) under the Chapter Leadership Tools link. The NMA Board of Directors unanimously voted to approve this effort, and a joint letter signed by Wendell Pichon and myself has been sent to a core leadership team which is charged with development of ten additional QTs by September 2005.

The third phase, designated

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Leadership Quick Tools
A Proposed new NMA Initiative

<p>Background Challenge Solution Application Format</p>	<p>Examples Process Schedule Summary</p>
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Leadership Quick Tools can pave the way for greater Chapter and council participation in NMA national activities.



From Your National Director's Desk...

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NMA LeaderLab, will develop a series of interesting role-playing exercises which will allow participants to hone their leadership and teambuilding skills in challenging and entertaining situations. I briefed the NMA Professional Development Committee on related formats and several sample exercises, and the committee agreed to identify additional scenarios by this Fall to support a planned LeaderLab rollout at the 2006 LDCs.

Once completed, these three phases should provide the NMA with a broad base of web-delivered leadership products which can be accessed by any chapter or individual members.

Wendell Pichon also reported on the 2005 Membership Drive and Sale which has resulted in 423 new members nationwide so far. In addition, five new potential chapters – including one for the newly formed United Launch Alliance – are currently in work. A step-by-step process of how to form a chapter is now available on the NMA website; and a marketing kit for developing a new chapter will be added to the website soon.

The 2006 West LDC (for the Pacific South, Pacific North and Central Areas) will be held in Salt Lake City, UT, on May 4-6, 2006 at the Marriott City Center (\$112/night). The 2007 National Conference will be held in Portland, OR, on November 3-5, 2007 at the Portland Marriott.

The recognition Committee reviewed the winners of this year's major national awards which were:

- Member of the Year: Roger Alexander, nominated by

Lockheed Martin Chapter #531

- Hall of Fame: Florine Mark, nominated by BCBS Management Association Chapter #141

In addition, three top candidates for Executive of the Year, namely

- Edward S. Aromi, nominated by Hanford Chapter #141

- Robert B. Conts, nominated by 7 Lockheed Martin Chapters

- Brewster Shaw, nominated by 2 USA Leadership Association Chapters

were forwarded to the NMA Executive Committee for final selection of a winner. Brewster Shaw was subsequently selected as the 2005 Executive of the Year.

The 2005 Publications Contest winners included SCAC's newsletter "On Track with SCAC" which won 1st Place in the council category, and BALC's "New Horizons" which won 3rd Place in Size Group 1 (chapters with 1,001 and more members). Congratulations to SCAC and BALC!

The Recognition Committee also adopted a number of new R1 criteria including:

- 10 points for creation of a new chapter or council website, and 1 point for each monthly update (up to 12 points) of that website
- A sliding scale for the new online NMA courses (i.e. 1 point for 1-5 participants, 2 points for 6-10 participants, etc.)
- 2 points for each Breakline article submitted by a chapter
- 3 points for each completed Certified Manager exam

To further increase chapter recognition, the Professional Development Committee adopted a new factor for selection of national Pro-

fessional Development PD Award winners, namely [(0.1 x Membership) + 50] as the minimum points required to win an award. In addition, each winning chapter must conduct or participate in at least one NMA-sponsored course. This new approach is expected to roughly double the number of national PD awards presented this year, and provides a more equitable playing field for all chapters.

A proposal by the Community Services Committee to combine the Area Speech Contests at each LDC and to only send two winners from each LDC to the National Competition failed (after extensive discussion of potential adverse impacts to the participating Areas and students) when no Board member made a motion to approve the change.

The BALC was cited as sponsor of the Recognition Luncheon at the upcoming National Conference, to be held in Reno, NV, on October 1-3, 2005. The theme of this year's luncheon will be "Parade of Stars," and attendees are asked to wear black pants and white shirts with bow ties. Top hats and canes will be distributed at the luncheon. So I hope to see many of you there as we join the parade.



Moving?

Please inform either your booster or call **Kathleen Andrews at (714) 896-2009**, so we can keep in touch with you.

Top Leadership Night at the Disneyland Hotel

New Frontiers in the Southland

by JoYvonne Bragg Erickson

Just outside the Magic Kingdom, in the Grand Ballroom of the Disneyland Hotel, a gathering of some of Boeing's Top IDS Leaders were assembled. The theme of this year's Top Leadership Night (TLN) was "Tomorrow's New Frontiers."

Hosted in part by the **Boeing Aerospace Leadership Chapter**,

along with four other Boeing Leadership groups, the event was a hit with the attendees of the evening. In a departure from the usual TLN, a panel of 5 speakers were assembled from IDS. **Rick Stephens**, Sr VP of Internal Services acted as moderator. The panel itself – introduced to the audience by Boeing Aerospace

Leadership Chapter President, **Joe Morano** — comprised **Bill Collopy**, Vice President of Southern California Site Operations-Integrated Defense Systems, and Chairman of the Board of the Sea Launch Company; **Dave Koopersmith**, Vice President and Program Manager of Boeing's Joint Unmanned Combat Air Systems; **Frank De Mattia**, Senior Program Director and Southern California site leader for Future Combat Systems Program; **Howard Chambers**, Vice President of Program Management and Independent Review; and **Daryl Pelc**, Chief Engineer of Anaheim Site and Battle Management Command, Control & Communication and Strategic Systems.

The evening started out with friendly banter between the panelists. As each took a turn to give a brief discussion of current events and concerns with their ar-

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Top Leadership Panel, left to right, Bill Collopy, Jr., Dave Koopersmith, Frank De Mattia, Daryl Pelc, and Howard Chambers, with moderator, Rick Stephens.

Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes.
- I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.

Welcome New Members for May & June 2005!!!

Darren Schmidt	Huntington Beach
German Fuentes	Huntington Beach
Jon Lau	Huntington Beach
Nicolette Yovanof	Huntington Beach
David Yusten	Huntington Beach
Eric Baker	Anaheim
Erin Gravel	Anaheim
Rachel Larson	Huntington Beach
John Rose	Huntington Beach
Kevin Perez	Huntington Beach
Maricela Jaurequi	Financial Partner Credit Union
Magda Goetz	NuVision Credit Union
Jesse Krynak	Long Beach
Dennis LaPorte	Huntington Beach
Joe Olmas	Huntington Beach
Carol Allyn	Manager, Huntington Beach
Stacy Kopstein	Seal Beach
Erika Hoover	Seal Beach
Joy Junghanel	Seal Beach
Jacqueline O'Malley	Huntington Beach
Matt Freeborn	Huntington Beach
Alissa Wilson	Huntington Beach
Deborah Hartnett	Manager, Seal Beach
Saida Avalos	NuVision Credit Union
Andrei Iancu	Huntington Beach
Jenny Kim	Seal Beach
Kenneth Stempel	Huntington Beach
Peter Schuster	Manager, Seal Beach
Tonya Thomas	Seal Beach
Alice Taylor	Manager, Seal Beach
Lynn Castanier-Hamling	Long Beach
Keith Hamling	Huntington Beach
Robyn Akers	Huntington Beach
Rod Jones	Huntington Beach
Erik Burr	Seal Beach
Robert Kerr	Seal Beach
Jerry Chen	Huntington Beach
Matthew Collier	Seal Beach
Daniel Mallett	Huntington Beach
Terry Rasset	Manager, Seal Beach
Marjory Heron	Manager, Huntington Beach
Roshan Vaswani	Huntington Beach
Ahmad Qazi	Huntington Beach
Kim Balcerzak	Huntington Beach
Maisie Lamoureux	Long Beach
Irene Lizzaraga	NuVision Credit Union
Liz Varela	Huntington Beach
Alex Scott	Seal Beach
Jeanette Kephart	Long Beach

New Frontiers in the Southland

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As a result of leadership, the audience was provided with a rare glimpse of our leaders in a relaxed, but polished environment. Bill Collopy shared insight into the decisions of operations and explained what drives such decisions such as that of the buying and selling of our real estate. Dave Koopersmith reiterated that Sea Launch was alive and well and then brought up the recent award of services to Boeing to modernize avionics for Sweden's C-130s. Frank De Mattia spoke about and acknowledged the long hours expended by those working in FCS. He assured the audience that efforts have been put forth to alleviate the workforce from burn-out. He touched on the challenges of staffing an explosion of business in the FCS sector. Howard Chambers kept a more somber tone reminding the audience that all of our businesses work together as a team and for Boeing as a whole. Daryl Pelc discussed the innovations and growing business in Anaheim for the BMC3 and Strategic Systems, citing recent achievements and satisfied customers.

Ranging from the lighthearted to the serious, Rick Stephens and our Top Leader panelists kept the evening lively and interesting. Ending the evening, Rick gave credit to organizations like the BALC, encouraging those to join such "worthwhile organizations." The message was clear – as a whole, Boeing's diversified business units, especially in IDS are helping lead the way to new technological Frontiers.

SMS Summer and Fall 2005 Class Schedule

The BALC will continue to sponsor the NMA Supervisory Management Skills (SMS) program through a partnership with Cerritos College. Plans are for one summer course, SMS 10, beginning on August 1 and continuing through August 29. SMS 10 will be held as an on-line class with the orientation class on August 1 to be held in person. The NMA is interested in holding other leadership courses in this manner and will be reviewing the outcome and effectiveness of this one. The new start of SMS classes is being offered September 6 through September 22 consisting of both SMS 1 & SMS 4 employing two instructors. SMS 2 & 5 are scheduled for October 4 through the 20 and SMS 3 & 6 between November 1 and November 17.

In addition to the seven students completing the SMS series last year, there are five more graduates of this program. The BALC is proud to announce the following Boeing employees that have proved their management

skills by completing the SMS series this spring:

Richard Martinez
Kimberely Tran
JJ Wang
Janice White
Isaac Yalda

Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

Special Events *current as of August 2005*

*Mark your
calendars!*

BALC Event	Location	Date	Time	Section	Member/Non-Member Price	Reservation Deadline	Contact
Angels vs Boston Red Sox	The Edison Field	08/18/05	7:05 PM	V533 Rows A-C	\$18-\$20	SOLD OUT	Myra Medina
Wine Classic	Anaheim Hilton	08/28/05	2-5 pm		\$50-55	08/19/05	Kelly Merryman
Anges vs Oakland Athletics	The Edison Field	08/30/05	7:05 PM	V509 Rows A-C	\$11-\$12	ASAP	Myra Medina
John Williams	The Hollywood Bowl	09/03/05		M2	\$23-\$24	08/11/05	Myra Medina
NASCAR Nextel Cup Series 500	California Speedway	09/04/05	race starts @ 5PM	LwrGrandstand Executive Club	\$63-\$65 \$115-\$120	07/27/05	Myra Medina
Anges vs Texas Rangers	The Edison Field	09/20/05	7:05 PM	V509 Rows A-C	\$11-\$12	SOLD OUT	Myra Medina
Movie Night	The Hollywood Bowl	09/23/05	8:00 PM	M2	\$20-\$21	08/11/05	Myra Medina
Lakers vs Utah Jazz	The Anaheim Pond	10/25/05	7:00 PM	437 Rows A-D	\$37-\$40	09/22/05	Erol Kok
EVITA	OCPAC	Oct	TBD	TBD	TBD		Erol Kok

The Worst “Vacation” of My Life

By Stan Barauskas

One day in December ‘71 I finally got my notice. The boss said “Stan, when you come in on Monday next week you are to go directly to the Human Resources Department for your termination interview.” Many of my fellow engineers had preceded me and I knew it was just a matter of time before my notice would come. That day finally came.

Not long after the first moon landing celebrations subsided an intense period of layoffs ensued at all the contractors that had played a role in the Apollo program. Rockwell was no exception. On the day of my notice I immediately requested my vacation in an attempt to postpone the inevitable for a while. I jumped at this chance - anything to delay my leaving.

My vacation request was approved that very day and I was off to the worst vacation of my life. This “vacation” was filled with resume updates, letter writing, phone calls, perusal of newspaper want-ads and endless interviews. One interview stood out as a rather unusual, interesting and rewarding experience.

I had an engineering contact at Rocketdyne in Canoga Park who I knew would likely provide me with job leads I could follow there. On arrival at Rocketdyne I told him my intent was to find work with one of the rocket engine projects Rocketdyne had under way. He found an organization chart of the Engineering Department and after reviewing

the possibilities he concluded that there was no one he could recommend me to. As a last resort, he pointed to a name at the top of the chart and suggested I go see **him** - the **Vice-President of Engineering**. I was very reluctant to start my search at the top but my friend convinced me that I had nothing to lose. I placed a call to his secretary and much to my surprise, she said he had an opening after lunch. He arrived at ~ 1 pm and invited me into his office. Mr. Matt Ek, the Vice-President, was very cordial and immediately made me feel at ease. When I told him of my dilemma, without hesitation he picked up his phone and asked his secretary to place a call to two of his directors that he thought might have openings in their departments. He asked them if they could make time for me to see them about a job in their respective departments and proceeded to make appointments for me to see each of them. I didn’t think they would refuse. The Director responsible for the small space engines department asked me to return after the holidays so that he could go over job opportunities in his department. **Success at last!!**

I finally felt relief and was looking forward to a real job interview that would likely lead to a firm job offer at Rocketdyne. But an unexpected twist of fate occurred that changed all that - and very much to my benefit.

On the second week of my two week vacation my engineer-

ing boss at Downey asked if I could cut my vacation short and report to work on an urgent project the NASA had awarded Rockwell’s Space Division. Yes, it was a reprieve from my impending layoff, the boss said, but only a temporary one.

NASA needed to know if the Apollo Command Module parachutes that slowed the entry vehicle to a safe splashdown in the ocean could safely sustain a propellant dump prior to water impact. My job was to prepare a test plan that would involve ~3 months of testing at White Sands Test Facility. As was typical of many of NASA’s programs the “3-month” test program stretched out into ~6 months and was nearing the final report submittal stage. As I was helping with the report I knew my visit to the Human Resources department was quickly approaching and I would soon be facing my termination interview once again.

IT DIDN’T HAPPEN!!! In June ‘72 the public address system blared out that **NASA had just announced Rockwell as the winner of the Space Shuttle contract!!!!**

Needless to say, I never reported for my termination interview. After completing all my tasks on the Skylab SM RCS I reported to work on the Space Shuttle Orbiter Auxiliary Power Unit Program in April ‘73 and I remain on this project to this date.

Spotlight Member



Jewel Cowart

Jewel Cowart currently works in Long Beach on the B-1B Program with the program office as the Business Excellence manager. Jewel is a heritage Rockwell International employee hired in 1989. She began her career in El Segundo, with the Artemis Systems group as a systems analyst. She later transferred to the High Desert (Palmdale) supporting multiple defense programs as a functional computer system analyst.

By 1997, she was working for the High Desert Assembly, Integration and Test (HDAIT) Information Systems department where her tasks included network server administration and end-user support to the Local Area Network. She was also responsible for computer software

training of customer base and new software evals. She completed her term in the HDAIT supporting the JSF proposal activities and helped with the relocation and closure of Plant 42.

In 1999, she joined the B-1B Program and transferred to Long Beach, CA to work for the Quality Assurance department. She was the Information Management lead reporting to the Director of Quality Assurance. Her job responsibilities included procedures coordination, web administration, MRB coordination, stamp administration, Records & Information Management leader, and Key User technical support to the program.

Jewel joined the BALC in 2001

and is the former 2002 VP of Communications (alternate). She was instrumental with team development of the new internal/external BALC web sites. She is currently working on her Masters degree at Syracuse University. In her spare time, she enjoys reading, participating in walk-a-thons, attending musical concerts and plays, and spending quality time with her husband, Allen who is also a Boeing employee.

From Your President's Desk . . .

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receive it.

We had a wonderful turnout at June's Top Leadership Night. BALC had the largest number of members attending of all the Southern California Leadership Associations. I would love to have as big a turnout for our September meeting with Steve Oswald, VP of the Space Shuttle Program for Boeing NASA Systems and our annual Western Night. These should be great evenings. Check the BALC Calendar for all of our numerous upcoming events.

BALC has just started our on-line reservation system. We performed several beta tests before releasing it to the public, but we all know that no matter how much you test a software program, something turns up that you didn't expect when

the general public starts to use it. So – please bear with us if we hit a few snags with the Luau reservations. I think the outcome of the on-line RSVP system will make life easier for the Boosters, the hotel arranger, the Reception Committee, several Board members involved with GMM planning and all of our members. This system will be used to RSVP for our dinner meetings, our special events, our professional development courses – anything we'll need to have reservations for. Remember that the first time you use the reservation system, leave your password "blank" and it will direct you to a page to set one up. Once you establish your password, remember it for the next time you want to RSVP to a BALC event. We have already gotten some suggestions for enhancements and if

you would like to suggest any, please contact any of your Board of Directors.

I'd like to end by announcing that our BALC Newsletter, *New Horizons*, won 3rd Place in the 2005 NMA Publications Contest. To quote from the NMA congratulations letter, "It is evident from your newsletter, **New Horizons**, that the chapter promotes itself as a truly 'value-added' opportunity for its members. It is also clear that considerable time and effort were expended in producing this publication!" I want to thank everyone who helped make this happen from the article writers, photographers, the graphics department, reviewers/proofreaders, and the members who allowed us to interview them for our member spotlights. Congratulations to all of you.

Calling All Stars at the BALC Awards Night

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 program “The Apprentice.” All the teams presented their unique product sales pitch to “The Donald” who critiqued them and then said, as only he can . . . YOU’RE FIRED!!!!. Only at an outstanding BALC dinner meeting could so many folks enjoy an awards evening with so many stars and infamous celebrities. We’re

looking forward to the surprises in store for us next year at the 2006 Awards Night.



Presenter, VP-Professional Development, Bob DeVries, SCAC Member of the Year recipient, Elaine Fafilek.



BALC President and Leader of the Year recipient, Joe Morano, and presenter Past President, Mike Patricelli.



Presenter, Elaine Fafilek and SCAC Manager of the Year recipient, Jim Phillips.



BALC Web site Masters, Victor Koman and Jason Monroy accepting the Chapter Innovation Award from presenter, Pete Kurzahls.



Impersonator, Donald Trump contemplates sending Al Getz to the board room.



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 Boeing Aerospace Leadership Chapter
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