



2006 Holiday Dinner Dance and Casino Night at the Queen Mary

by Erol Kok

On a rainy Saturday, December 9, BALC celebrated the holiday season with its annual Holiday Party and Casino Night dinner. This year, like last year, the event was held in the Britannia Salon reception hall onboard the majestic Queen Mary. Braving miserable weather and parking lots nearly filled to capacity (due to many other holiday parties onboard), more than 350 hardy BALC members and guests attended this year's event.

The Britannia Salon was decked out with plenty of holiday cheer from the centerpieces on the tables to the pile of toys sitting in the back of the room. The toys were all donated by the party guests and went to the Orangewood Children's Home. The quantity of toys filled up a whole van and made a lot of children very happy this Christmas. Thank you very much to each attendee who donated a toy.

The evening began with networking over hors d'oeuvres and drinks. A romaine salad with nuts, blue cheese, and croutons started out the three course meal. The main dish included a combination of filet mignon and chicken breast with mushroom sauce and



Counting the cards at the black jack table

assorted accompaniments. This was all topped off with a delicious Orange Grand Marnier cake.

After dinner, the partying began. Guests had a choice of dancing to the tunes of DJ Hector Chavez or trying their luck on the casino table games. Everyone started out with \$500 (playmoney of course) to "gamble" with. The goal was to win as much "money" as possible since the more money

one ended up with at the end of the night, the bigger the amount of raffle tickets that could be redeemed for the grand prize drawing. Or course, for the non-gamblers, other prizes were raffled off earlier in the evening.

The BALC board hopes that you had a very enjoyable evening, and we solicit any comments you may have regarding this annual event.

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From Your President's Desk . . .

The final two months of the year are dedicated to planning and organizing the BALC Holiday Party; with dancing, gambling, and fine dining for members and guests. The event was held at the Queen Mary on December 9. The meal, DJ music, gaming odds, and spirited guests contributed to a fantastic event. With a record number of members and guests in attendance, a large number of toys were contributed to the toy drive. After the holiday event, toys were brought to Orangewood Children's Home in Orange. Debora Compean-Zrinski delivered the gifts and reported that the kids were ecstatic. Thanks to everyone for their contributions during the holiday season. I would like to say that everything at this event was perfect, but unfortunately the crowds of people at the Queen Mary started things off with major delays. The BALC apologizes for unforeseen circumstances that resulted in insufficient parking; board of directors has been discussing ways to alleviate this issue at the holiday party next year.

2006 flew by and although the year is over, the fun that we had was plentiful. This is a good time to express my sincere appreciation for all of the volunteers that worked for and with the BALC organization. The 2006 board of directors worked well together and overcame many obstacles throughout the year. Boosters and alternates to the board members were also very active and their contributions were noticed by many of the BALC members. I want to say



Bob DeVries

thanks to several key volunteers that helped the BALC immensely: Kathleen Andrews, Victor Koman, Ron Morse, Elaine Faflek, Mike Patricelli, Pete Kurzhals, and Art Carroll and Jack Byers for audio visual support. Numerous volunteers who selflessly worked behind the scenes at Educator Enrichment Day, Summer Science Camp and other events deserve high praise for their efforts. In addition, Marie Mungaray is to be commended for her leadership and dedication over the years. My personal gratitude goes to our BALC executive advisor, Jayne Schnaars, and her OA, Debra Brown, for their dedicated support to the BALC and board meetings. Jayne was instrumental in encouraging executives into join the chapter and for recruiting last minute speakers to fill in for executives whose schedules suddenly changed. My OA, Nancy Burgess, provided exemplary support by setting up the board meetings for the last half of the year.

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New Horizons

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Articles contained herein may be reprinted in whole or in part in NMA chapter publications.

From Your National Director's Desk...

We are all interested in leadership, but do you know what the laws of leadership are? A good start is John C. Maxwell's book "*The 21 Laws of Leadership*" which discusses the characteristics and behavior of effective leaders. What are these laws?

1. ***The Law of the Lid.*** Organizational effectiveness is directly related to the ability of the leader... the more effective he or she is, the more successful the organization will be.
2. ***The Law of Influence.*** Top leaders always exert influence, either through their personal actions or through involvement of people with influence.
3. ***The Law of Process.*** Leadership development is a life-long task, and key leaders are always willing to learn more.
4. ***The Law of Navigation.*** True leaders plan ahead to determine direction, get buy-in and learn from experience.
5. ***The Law of E.F. Hutton.*** People listen when real leaders speak, and believe when they accept a leader's capability.
6. ***The Law of Solid Ground.*** Trust is the foundation of leadership, and character communicates respect.
7. ***The Law of Respect.*** People naturally follow leaders stronger than themselves.

8. ***The Law of Intuition.*** Leaders evaluate everything with a leadership bias and have the ability to read situations and intuitively understand required action.
9. ***The Law of Magnetism.*** Who you are is who you attract.
10. ***The Law of Connection.*** Leaders touch a heart before they ask for a hand and relate to all people as individuals.
11. ***The Law of the Inner Circle.*** A leader's potential is determined by those closest to him or her.
12. ***The Law of Empowerment.*** Secure leaders give power and credit to others to expand their influence.
13. ***The Law of Reproduction.*** It takes a leader to raise up a leader.
14. ***The Law of Buy-In.*** People first buy into the leader, then the vision.
15. ***The Law of Victory.*** Leaders find a way for the team to win.
16. ***The Law of the Big Mo.*** Momentum is a leader's best friend; and with enough momentum, any change is possible.
17. ***The Law of Activity.*** Leaders understand that activity is not necessarily accomplishment, and develop priorities based on what is required, what gives the greatest return

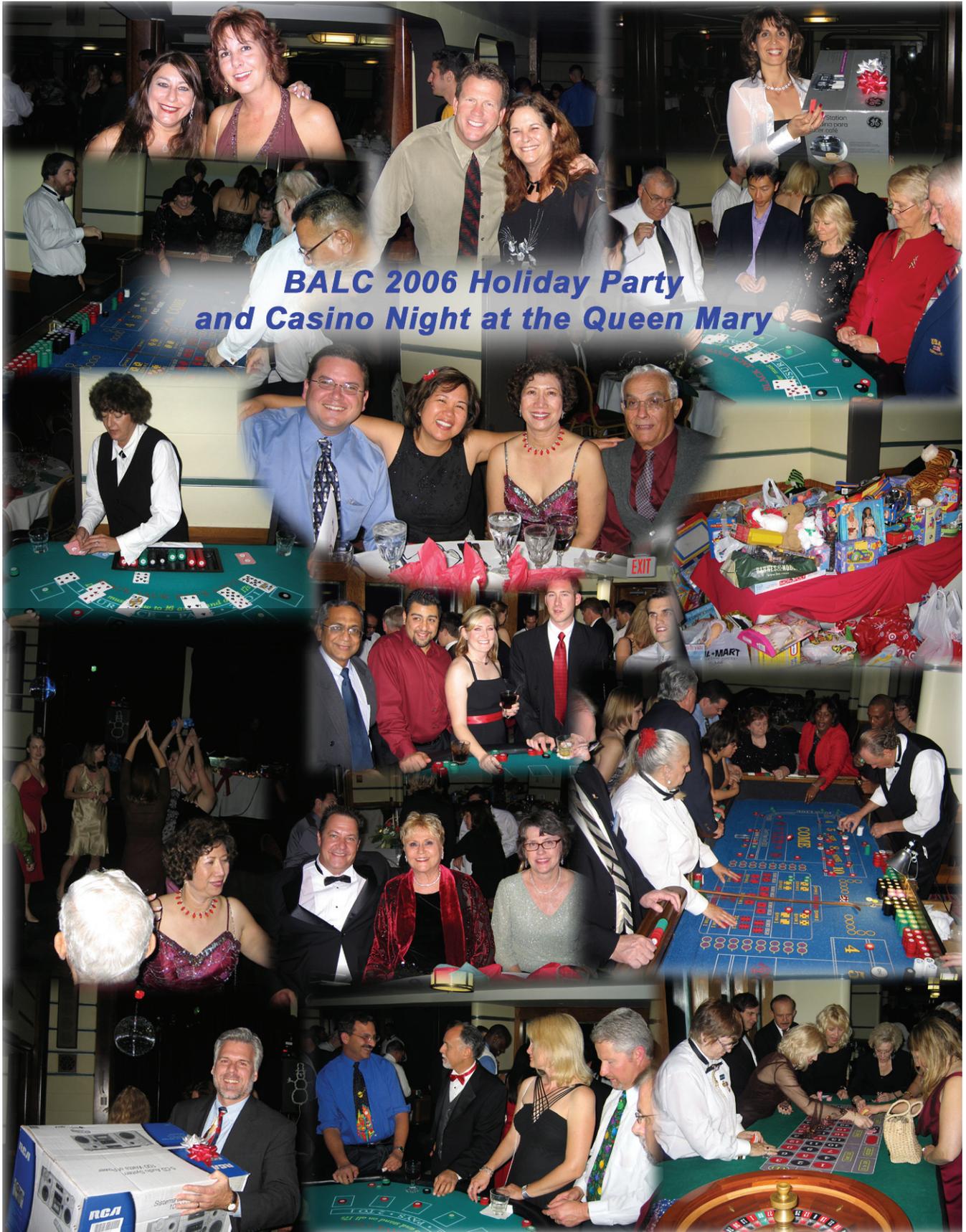


Pete Kurzhals

and what they are passionate about.

18. ***The Law of Sacrifice.*** A leader must give up to go up; and the higher the level of leadership, the greater are the sacrifices that will have to be made.
19. ***The Law of Timing.*** When to lead is as important as what to do and where to go.
20. ***The Law of Explosive Growth.*** To add growth, add followers; to multiply, add leaders.
21. ***The Law of Legacy.*** A leader's lasting value is measured by succession.

This article can, of course, only touch the tip of the iceberg and I strongly urge you to read John Maxwell's book to better understand and apply these laws in both volunteer and business scenarios. Everything rises and falls on leadership; and the more we know about it, the better we will be able to use it.



Sharing the Legacy: Retiring Boeing Employees Welcome to Become Instructors for TEAM Science

By: Justin Weiler

Huntington Beach – There is nothing sweeter than that last day before retirement. After nearly 40 years of working and putting in thousands of days and countless hours, the golden years of peace and relaxation are only minutes away.

You are finally, in those last moments before you punch out the clock one last time, able to ask yourself: What am I going to do with the rest of my life?

TEAM Science has one suggestion: share your legacy.

TEAM Science (formerly Exploring Engineering) is looking for volunteers, current and retiring employees, to share their wealth of knowledge with today's teachers and students. For over 15 years, volunteers from Rockwell, McDonnell Douglas, Boeing and Southern California Gas Company, have created interactive workshops that serve teachers and students. For the volunteers in the program, offering to share their knowledge is one of the most rewarding aspects of the program.

“(TEAM Science) gives me a chance to interface with the community, and hopefully give something back. It is very rewarding to have a teacher or student tell you that you made something that they didn't understand before, clear. It also is a switch from my regular job and allows me to have some fun doing things I like to



do,” stated Boeing employee Bob Friend.

It is people like Bob that make this program work. Through their dedication, these volunteers are inspiring today's teachers and tomorrow's engineers. The volunteers are great mentors for the teachers and great role models for the students. For a commitment to share one's legacy, to share their knowledge with individuals yearning to receive it, TEAM Science volunteers are passing on information and ideas that may continue to grow and inspire for many years to come.

Yet, there are challenges. Like any volunteer program that relies on a sizable volunteer base, the challenge TEAM Science currently faces is critical: finding that next generation of dedicated volunteers.

“Since TEAM Science is in the process of becoming a non-profit, we are looking to expand our reach into the community and serve as many teachers and students as possible. In order to

accomplish this goal, we need to find the retiring engineers who are willing to create workshops, work with teachers on developing classroom activities in the areas of math and science and become role models to today's students,” stated Marie Mungaray, TEAM Science program director.

TEAM Science volunteers normally spend nine days out of the year at events related to the program (Summer Science Camp, Saturday Science Academies, etc.). In addition, volunteers spend various amounts of time throughout the year updating their workshops and developing new materials for teachers and students.

For those interested in becoming volunteers with TEAM Science, the program has mentors that can help volunteers develop workshops for the program. There is also a mentor development program aimed at pairing current volunteers with new volunteers.

When a retiring employee volunteers for TEAM Science, it is a

Sharing the Legacy: Retiring Boeing Employees Welcome to Become Instructors for TEAM Science

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great way to share their legacy of experiences and education.

“My message for anyone who has not yet participated in the program would be, “If you want the next generations, the ones you will be retired under, to continue providing solutions for our ever

more complex lives, you’d better contribute to their education process with both knowledge and encouragement,” stated TEAM Science volunteer Rob Carter, also a retired Boeing employee.

So as you look on to the final 5:00p.m before you retire, may

you cherish the time with your family, revel in relaxation and be part of a program that will educate today’s teachers and inspire tomorrow’s future engineers.

For more information on TEAM Science, please visit www.team-science.com.

Please visit our Boeing Aerospace Leadership Chapter Website

Internal <http://hb.web.boeing.com/empservices/clubs/balc/>

External <http://www.boeing.com/nosearch/balc/>

NMA Breaktime—An Electronic Newsletter

<http://nma1.us/breaktime/2006-02/>

MANAGE Online—A Management Magazine

<http://nma1.us/manage/2005-08/index.htm>

Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes.
- I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.



Golden Corner

Fellow Retirees,

We are issuing this open letter to all retirees to encourage you to submit articles of interest to be published in our Golden Corner in future editions of the BALC New Horizons Newsletter. You must have fascinating stories to relate on life after retirement (travel, new ventures, new career, etc...). Or, you might like to tell us about a special project you worked before your retirement that was a significant challenge you overcame. Or, it may be an important incident that occurred that would be of interest to your fellow retirees. The two categories of articles we are interested in are:

The Journeys of...

This subject would feature a retiree and his/her memories of the heritage McDonnell Douglas or Rockwell programs in which they played a part. This feature is also open to those that would like to write about what they are doing now that they are retired (traveling, teaching, new career, etc...). These articles would highlight their personal experiences while at work or after retirement.

How We Did It: (Subject):

From creating the Apollo spacecraft, Skylab, Apollo-Soyuz, Delta Rockets, or Space Station to designing the next generation of satellites, these program-related articles would allow writers to focus more on the technical engineering challenges and the resolution to those challenges. These articles would be similar to the series of articles written by retiree Bob Gurr (former Disney Imagineer) about the challenges and accomplishments Imagineers faced in developing Disney attractions.

Don't worry about grammar or sentence structure; we have an editorial staff that is proficient in making small adjustments to your write-up to make sure it is clear. Please submit the article to the same address that you normally use to turn in your dues payments and reservation requests for dinners. It is:

BALC
P.O.Box 2666
Seal Beach, CA. 90740

As an incentive, we will provide a free dinner to the author at a dinner meeting following the publication of his/her article. The author will receive a by-line and will be recognized at the dinner he attends following release of the newsletter.

We know there are numerous stories waiting to be told. The projects you worked on pushed state of the art technology -- expanding man's knowledge of the universe. These stories should be shared with our readers. Also, many retirees experienced adventures of a lifetime after retirement that I'm sure your peers would enjoy sharing with you. We'll be waiting for an expected overwhelming response.

Sincerely,

Stan Barauskas

Vice-President (Alternate)
Retiree/Alumni Relations

I am sure our paths may one day pass again. Until then have a wonderful week.

From Your President's Desk . . .

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Fast-breaking and dynamic news involves the merger of the Boeing Anaheim Leadership Association (BALA) with BALC. I encourage everyone in BALC to welcome BALA members with open arms and help them to become acquainted with the BALC culture. I am positive that our meetings will become more enriching, the professional development more inspiring, and all of the volunteerism and special events will be more rewarding with BALA participation beginning in 2007.

My hope is for all NMA members have a happy and prosperous new year. As the new board is

installed at the January General Membership Meeting (GMM), BALA members are invited to join us for this event and the state of IDS speech by Howard Chambers. This GMM is the first one that will be combined with BALA; between February and April we will hold separate BALC and BALA meetings due to already confirmed contracts and separate BALC/BALA 2006 recognition events to be held. Beginning with the June Top Leadership night, all subsequent dinner meetings will be jointly held.

Lastly, I want to address BALC membership for United Launch Alliance (ULA) employees. All

ULA employees will be allowed to maintain their BALC memberships throughout these employment changes. Until such time that ULA begins a new payroll system, there will be no changes to any memberships. After ULA payroll begins, each ULA employee will need to separately pay dues on a yearly basis as the ability to have BALC payroll deductions will not be available. The BALC board and boosters will keep everyone informed during these times of change.

Signing off as your President;
Thanks for the memories!

Bob DeVries

Spotlight Member

by Dave Andersen

Meet Cindy Tran, who began working at The Boeing Company in March 2004.

Cindy is a program analyst/software engineer working on Delta Test Requirement Documentation Systems Software for the Delta IV program.

Before working at Boeing, Cindy served in the U.S. Navy from 1997 to 2003, working as an Information Technology (IT) specialist/project manager. While serving her country, she earned her Bachelor of Science degree in computer science and a Master of Science degree in software engineering. In 1998, Cindy was voted Sailor of the Quarter, and in 2002 she received Teacher of the Year recognition for her eight years of volunteer teaching at a local church.

Cindy joined the Boeing Aerospace Leadership Chapter (BALC) in 2006 and has been active in coordinating Professional Development seminars and National Management Association (NMA) courses. She has planned many community service events for Boeing young employees and has contributed more than 800 hours to team volunteering. In January 2006, she designed the FastTrack program for BALC.

Cindy's interests and hobbies include playing the piano, reading, and singing in a church choir. She also enjoys serving the community, including feeding the homeless, visiting the elderly, and visiting local schools to talk to students about science and technology.

Cindy has been elected to serve as the 2007 V.P.—Communications for BALC and will receive the Young Engineer of the Year Award from the Orange County Engineers Council (OCEC) on February 17, 2007.



Cindy Tran

Special Events

current as of January 2007

Mark your
calendars!

BALC Event	Location	Date	Time	Section	Member/Non-Member Price	Reservation Deadline	Contact
Lakers vs Minnesota	Staples Center	03/18/07	6:30 PM	Upper Level Section 322	\$30-\$32	2 tix left	Erol Kok
Clipper vs Denver	Staples Center	04/07/07	7:30 PM	Upper Level Section 321	\$26-\$28	8 tix left	Erol Kok
Wicked	The Pantages Theater	06/03/07	6:30 PM	Orchestra	\$86-\$88	02/28/07	Myra Medina
Jersey Boys	Ahmanson Theatre	07/29/07	7:30 PM	Mezzanine Front Center	\$77-\$79	05/30/07	Myra Medina
Mamma Mia!	The OC Performing Arts	08/19/07	6:30 PM	Orchestra Rows F-N	\$57-\$59	05/01/07	Myra Medina
Wicked	The Pantages Theater	08/26/07	6:30 PM	Orchestra	\$86-\$88	05/23/07	Myra Medina

For more information contact: Erol Kok - (562) 797-5275

Introducing the Boeing Aerospace Leadership Chapter 2007 Board of Directors



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Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.



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