## Welcome to E-News from SCAC! – September-October 2016

Learn more about SCAC and its affiliated chapters.

Welcome to the September/October 2016 issue of the Southern California Area Council (SCAC) electronic newsletter. One of the primary purposes of an NMA council is to provide a communication channel among its various chapter members and individual members.

***E-News is that vehicle for SCAC.***

# President's Message

We are entering that familiar "back to school" time of year. As leaders in our Chapters, let us remember to keep sharpening our own skills and provide opportunities for our members to develop theirs. Professional development is among the most important offerings which our chapters provide. Keep looking for new ways to bring new training and fresh insights into our organizations. Let this be one of our goals, as we meet together in New Orleans for the NMA Annual Conference – to discover best practices from other Leadership organizations which we can bring home to benefit our membership.

## 2016 SCAC Board of Directors

**President -** Glenn Button
**Vice President / Past President -** Steven W. Stakley
**VP Communications -** Judie Vullo
**VP Fund Raising -** Kim Talor
**VP Finance -** Avis French
**Awards Committee Chair -** Avis French
**Professional Development Committee Chair-** Avis French
**SCAC Director-at-Large -** Jim Gonzalez
**SCAC Director at Large -** Joe Morano
**NMA National Director/SCAC Director at Large -** Bob Noel
**SCAC Director at Large -** Faiyaz Charolia, NuVision

**Chapter Presidents**

**BLASC -** Steven W. Stakley
**Harbor-UCLA Medical Center Chapter –** Diane Doty
**The City of Orange LDA -** Susan Rivera

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# BLASC SCHOLARSHIP AWARDS!

2016 BLASC scholarship award receipts with their parents and guests

Glenn Button (2014 BLASC President) and Daniela Nau (VP of Education & Community) present the Continuing Education award (one of the two first place awards) to Anderson Sauceda

# BLASC BOOSTER RECOGNITION!

Kim Talor, (2016 Booster Lead) and Steve Stakley, (2016 BLASC President) recognize the BLASC Boosters at the August General Membership Meeting!

# 2016 NMA ANNUAL CONFERENCE TO OPEN WITH AWARD TO DR. JOHN C. MAXWELL

When NMA members convene in New Orleans, September 8-10, they will kick off the two-day event with a breakfast honoring famed author and leadership expert Dr. John C. Maxwell. Maxwell will receive the prestigious McFeely Award for his contributions to managing, leading … and living!

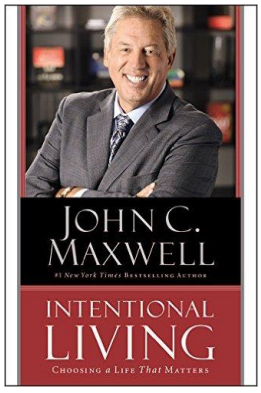
In 2014, Dr. Maxwell was identified as the #1 leader in business by AMA and the most influential leadership expert in the world by *Business Insider* and *Inc. Magazine*.

The 2016 McFeely Award winner is an internationally recognized leadership expert, speaker, minister, coach, and author who has sold over 26 million books in 50 languages! Three of his books, *The 21 Irrefutable Laws of Leadership*, *Developing the Leader Within You*, and *The 21 Indispensable Qualities of a Leader*, have each sold over a million copies.

As the founder of The John Maxwell Company, The John Maxwell Team, EQUIP, and the John Maxwell Leadership Foundation, he has trained more than 6 million leaders. In 2015, he reached the milestone of having trained leaders from every country of the world.

The recipient of the Mother Teresa Prize for Global Peace and Leadership from the Luminary Leadership Network, Dr. Maxwell speaks each year to Fortune 500 companies, presidents of nations, and many of the world's top business leaders.

Since 1975, the Wilbur M. McFeely Award has been presented to recognize outstanding women and men who have made profound contributions to leadership and management development while gaining national and international recognition for their books, articles, lectures, and other professional/entrepreneurial endeavors.




Presented every 2-3 years, the Award boasts several notable recipients: Marcus Buckingham, Dr. John P. Kotter, Dr. Barbara Kellerman, James M. Kouzes & Barry Z. Posner, Philip Crosby, Rosabeth Moss Kanter, Zig Ziglar, Dr. Norman Vincent Peale, Kenneth Blanchard, Tom Peters, W. Edwards Deming, Peter Drucker, and George Odiorne – among others.

Complete information about the 2016 NMA Annual Conference can be found on the website at: www.nma1.org

# SCAC Historical Highlights

By Avis French

The Southern California Area Council (SCAC) has been around a long time, and it remains an active council to this day. In that time, SCAC has received or presented many national NMA awards. Did you know - - -

| | | |
|---|---|---|
| September 17, 1952 | Southern California Area Council of NMA chartered | |
| May 1985 | SCAC split into three councils:<br>• Inland Empire Council<br>• Southern California Valley Council<br>• Southern California Area Council | |
| Dates chartered:<br>May 1993 | Medical Center chapters chartered:<br>• Harbor-UCLA Medical Center<br>• Little Company of Mary Hospital<br>• Bay Harbor Hospital (Harbor Health Systems)<br>• King/Drew Medical Center<br>• San Pedro Peninsula Hospital | |
| April 1997 | • Rancho Los Amigos Medical Center<br>• LAS-USC Medical Center | |
| NMA Council Awards Received | Excellent Council Awards<br>Superior Council Awards<br>Outstanding Council Awards | 26<br>18<br>21 |
| Publications Awards Received | 3rd Place<br>2nd Place<br>1st Place | 3<br>3<br>14 |
| Gold Knight Awards Presented | 54 | |
| NMA Member of the Year Awards Presented | 1987<br>1995<br>2003<br>2006<br>2009<br>2012 | Lawrence Pechter, Rockwell<br>Avis French, Unisys<br>Elaine Fafilek, Boeing<br>Joyvonne Bragg, Boeing<br>Victor Komen, Boeing<br>Daniel Kaz, Boeing |

**The Chapters of SCAC honor Avis French for her years of dedicated service to NMA and SCAC.**

**Her years of dedication and service have been a major contributing factor to SCAC's Success!**

***THANK YOU!***

# NMA National Director's Message

Hi, this is Bob Noel. As your National Director, it's a big part of my job to remind you of the benefits of being a part of NMA – The Leadership Development Organization. NMA offers many benefits from training and education to the conferences they host. But most importantly, they offer a tailored way, working with their chapters, to offer you leadership opportunities that will be a major benefit as your career develops.

What is in the future? A report* by the RAND Corporation discusses shifting demographics patterns, technological change, and the continuation of the path to economic globalization. Demographics studies indicate that, with the retirement of the baby boomer generation in the US, there will be much more balance in the workforce among age groups. Women and ethnic groups will continue to represent a larger portion of employees as well. This will likely mean that employers will adjust the way people work, allowing for more cultural and need-based accommodations such as caring for aging parents. Relationships between employers and employees will change. As a leader, you have to be able to adapt your skills to the new paradigm.

When technology changes, the way work gets done can be made more efficient. Employees can be virtual more often – leading to the point where each member of a group will work in different locations! As a manager, this has the consequence of forcing a better understanding of career goals and motivating factors to keep your team engaged.

Economic globalization is accelerating as other countries in the world become bigger consumers and stronger competitors. To stay afloat, organizations will have to continuously innovate and adjust. Governments will have to manage and transform their policies to help with the adjustments. Health care companies will have to consider global solutions. Businesses everywhere will have to change to survive.

For NMA, these changes represent an opportunity – the opportunity to help you succeed. Two major products, the new Foundations of Management, and the also-new Building Virtual Teams, address the challenges above. NMA is committed to improving members' ability to not only cope but develop a better future for their own organizations.

Do these changes sound like what you are facing in your organizations and chapters? Let me know. If you have thoughts and ideas, it will help NMA develop new offerings to make things even better. If you are interested in all that NMA has to offer, I want to hear it. We'll make you successful and provide leadership development – your way.

*http://www.rand.org/pubs/research_briefs/RB5070/index1.html

# CHAPTER ANNOUNCEMENTS

NMA THE Leadership Development Organization

## THE HARBOR-UCLA MEDICAL CENTER CHAPTER
OF THE NATIONAL MANAGEMENT ASSOCIATION *PRESENTS*

# 19TH Annual Frank J. De Santis GOLF TOURNAMENT

NAVY GOLF COURSE SEAL BEACH

5660 Orangewood Avenue
Cypress, CA 90530
Phone: (714) 889-1576

- Two longest drive contests
- Closest to the pin challenge
- Awards & Door Prizes

**SPONSORSHIPS:**

- Gold ($1000 or more)
- Silver ($500 - $999)
- Bronze ($100 - $499)

**Proceeds benefit the Harbor-UCLA Medical Center NMA Chapter.**

## Monday, October 10, 2016

Fee: $200 Per Golfer
$250 Per Golfer (if paid after 9/09/16)

Enjoy a complete program of special events, continental breakfast, 18 holes of golf, shared carts, on course refreshments, lunch, door prizes, drawing and an exciting awards banquet.

**Registration Deadline is Friday, September 23, 2016.**

**Limited space available, so don't delay. Register TODAY!**

| *SCHEDULE* | |
|---|---|
| **Time** | **Event** |
| *6:30 am* | *Registration & Continental Breakfast* |
| *8:00 am* | *Shotgun Start, On course refreshments* |
| *1:00 pm* | *Lunch & Awards* |

**Sign-Up Form ♦ Please cut along dotted line**

| Name | E-mail Address | Telephone # | Handicap |
|---|---|---|---|
| | | | |
| | | | |
| | | | |
| | | | |

Entry Fee(s) $ _____
Sponsorship $ _____
TOTAL $ _____

Make checks payable to **Harbor-UCLA NMA**

*Return this portion with remittance to:*

c/o **Lorena Toro, Administration**
1000 W. Carson Street, Box 01
Torrance, CA 90502
(310) 222-2104
ltoro@dhs.lacounty.gov

NMA
THE Leadership Development Organization

| | |
|---|---|
| **NMA Annual Conference** | **September 9, 10** |
| **BLASC Board Nominations & Elections** | **Sept. 7 - Oct. 31** |
| **SCAC Board of Directors Meeting**<br>**- Virtual, 4:30-5:15pm** | **September 12** |
| **BLASC GMM, Theme: "Western Night"**<br>**- Old Ranch Country Club, 5-8pm** | **September 14** |
| **City of Orange LDA GMM**<br>**- Orange Public Library, 12-1:30pm** | **September 15** |
| **Harbor-UCLA Med. Annual Golf Tournament**<br>**- Navy Golf Course in Seal Beach, 6:30am** | **October 10** |

**NMA Webinars:**

| | |
|---|---|
| **- Risk Management with Bob Noel** | **September 22** |
| **- Emotional Intelligence** | **October 20** |
| **- Leadership & Wellness with Candi Creel** | **November 17** |

**You can view the 2016 Webinar Calendar on the NMA website:**
**https://nma1.org/nma-webinars-calendar/**

***Did you know?*** *NMA Live Online Webinars are always on the third Thursday of the month? Save the date, and plan ahead for your Chapter's next "Lunch and Learn."*